

**FINDING OF EMERGENCY
OF THE
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF WORKERS' COMPENSATION**

**REGARDING THE CALIFORNIA LABOR CODE
TITLE 8, CALIFORNIA CODE OF REGULATIONS
DIVISION 1. DEPARTMENT OF INDUSTRIAL RELATIONS
CHAPTER 4.5 DIVISION OF WORKERS' COMPENSATION
SUBCHAPTER 1 PROVIDER SUSPENSION RULES**

Government Code Section 11346.1 requires a finding of emergency to include a written statement with the information required by paragraphs (2), (3), (4), (5) and (6) of subsection (a) of Section 11346.5 and a description of the specific facts showing the need for immediate action.

The Acting Administrative Director of the Division of Workers' Compensation (DWC) finds that the adoption of these regulations is necessary for the immediate preservation of the public peace, health and safety, or general welfare, as follows:

FINDING OF EMERGENCY

Basis for the Finding of Emergency

- On September 30, 2016, the Governor signed Assembly Bill (AB) 1244 (Chapter 852) which takes effect on January 1, 2017.
- AB 1244 adds Labor Code section 139.21 which requires the Administrative Director to promptly suspend any physician, practitioner, or provider from participating in the workers' compensation system if that individual has been convicted of any felony or misdemeanor involving fraud or abuse of the Medi-Cal program, Medicare program, or workers' compensation system, if that individual's license, certificate, or approval to provide health care has been surrendered or revoked, or if that individual has been suspended for fraud or abuse from participation in the Medicare or Medicaid programs.
- AB 1244 mandates the adoption of regulations for suspending a physician, practitioner, or provider from participating in the workers' compensation system if that individual meets the criteria specified above.
- AB 1244 requires the Administrative Director to provide notice of the suspension, which becomes effective after thirty (30) days from the date the written notice is sent, unless the physician, practitioner, or provider stays the suspension by requesting a hearing within ten (10) days from the date the written notice is sent.

- Action is necessary in order to implement, on an emergency basis, the provisions of Labor Code section 139.21. These regulations are mandated by Labor Code section 139.21(b)(1), which provides: “The administrative director shall adopt regulations for suspending a physician, practitioner, or provider from participating in the workers’ compensation system, subject to the notice and hearing requirements in paragraph (2).”
- Because the statute requires the Administrative Director to promptly suspend any physician, practitioner, or provider from participating in the workers’ compensation system if that individual meets the criteria specified above effective on or after January 1, 2017, there is insufficient time to go through the regular rulemaking process.
- High-profile workers’ compensation fraud prosecutions have revealed that many of these physicians, practitioners, or providers who have been indicted or convicted of fraud are involved in questionable patient care that is harming California’s injured workers. Capping schemes, kickbacks, and illegal patient referrals have resulted in injured workers who have been received unneeded or harmful treatment, been maimed for life, needed additional surgeries to repair incompetent work, and sadly, death of an injured worker’s infant due to failure to provide proper patient care, all driven by these fraudulent schemes rather than their medical needs. The following three fraud prosecutions highlight the harm caused to California’s injured workers:

1) In a September 15, 2015 News Release, the Los Angeles County District Attorney’s Office announced two criminal Grand Jury indictments charging Dr. Munir Uwaydah and his former office managers, among the 15 named, in two indictments totaling 132 felony counts. The charges included fraudulent billing of more than \$150 million to insurance companies and paying attorneys and marketers up to \$10,000 a month each for illegal patient referrals. However, the most serious charges in the indictment involved Dr. Uwaydah and his staff deceiving nearly two dozen patients into surgeries that they thought would be performed by Dr. Uwaydah, but in fact, were performed by a physician’s assistant who never attended medical school. These patients were operated on under general anesthesia and without Dr. Uwaydah present in the operating room. According to prosecutors, all 21 patients sustained lasting scars and many required additional surgeries and suffered physical and psychological trauma.

2) An article written by Christina Jewett, published in the Sacramento Bee on March 30, 2016, described the case of Tammy Martinez, a truck driver who injured her back pushing a 1-ton cart. Her workers’ compensation attorney referred her to doctors who installed spinal rods and screws to her spine in the

Pacific Hospital of Long Beach. The operation did not go well. Ms. Martinez' left foot was pulseless after the operation and within two weeks, her left leg had to be amputated above the knee. Her attorney pleaded guilty to accepting kickbacks for referring his clients to certain doctors, and the owner of the now defunct Pacific Hospital of Long Beach, Michael Drobot, pleaded guilty in early 2014 to paying at least \$20 million in kickbacks to dozens of marketers, doctors and others who helped fill the surgery suites of the now defunct Pacific Hospital of Long Beach. Under the terms of their plea agreements, Michael Drobot is cooperating with the federal investigation. Federal prosecutors linked the bribes to more than 4,400 risky spinal operations at the hospital and physicians who participated in the fraudulent, but more importantly dangerous, scheme have been charged, pleaded guilty, or are expecting to be arraigned.

3) Finally, two Orange County Grand Jury indictments named 15 people including physicians, chiropractors, and the head of Landmark Medical Management, Kareem Ahmed. Prosecutors contend Kareem Ahmed hired pharmacists to produce a pain-relief cream, gave kickbacks to doctors and chiropractors to prescribe it to workers' compensation patients, and conspired to submit phony claims. The indictment also alleges that Dr. Andrew Jarminski was paid \$1.9 million in kickbacks. Sadly, Dr. Jarminski is also the doctor who prescribed the cream to Priscilla Lujan for treatment regarding a workers' compensation injury. Ms. Lujan claims she applied the cream to her knee and back as she was directed by Dr. Jarminski. After using the medication, she took care of her five-month-old son, Andrew Gallegos, including preparing a bottle for him, bouncing him on her knee and carrying him on her shoulders. She put her son to bed and she woke up to find her baby cold, his lips blue and eyes half open. Little Andrew Gallegos died an hour later "as a result of multiple drug intoxication." Authorities later confirmed that the ingredients that killed Andrew Gallegos were found in the cream prescribed to her by Dr. Jarminski. Ms. Lujan and her attorney allege the cream was improperly labeled because it did not contain Ms. Lujan's name, what the prescription was for, or how to use it. The label stated the cream was only to be applied in a medical office under a doctor's direction. Charges of fraud and involuntary manslaughter are still pending against Dr. Jarminski.

- The emergency regulations will provide the procedure for suspension hearings, thus ensuring that injured workers receive medical care from physicians, practitioners, or providers who have maintained their qualifications to practice and who have not been convicted of the listed felonies, misdemeanors, or involved in other listed fraudulent or abusive behaviors.

- Without the implementation of emergency regulations, as of January 1, 2017, physicians, practitioners, or providers, who have been convicted of any felony or misdemeanor involving fraud or abuse of any patient, the Medi-Cal program, the Medicare program, or the workers' compensation system, or whose license, certificate, or approval to provide health care has been surrendered or revoked, or who have been suspended for fraud or abuse from participation in the Medicare or Medicaid programs, may still be treating patients in the workers' compensation system causing harm to the public peace, health and safety, and general welfare.

Background

- The DWC develops regulations to implement, interpret, and make specific the California Labor Code.
- On August 19, 2016, the DWC published an Issue Brief outlining key issues and options involved in lien filings. Part of the Issue Brief described problematic medical providers who are under indictment or convicted of fraud.
- AB 1244 was signed into law by Governor Brown on September 30, 2016 to become effective January 1, 2017.
- The August 19, 2016 Issue Brief noted that 68 businesses comprising the top one percent of lien filers filed more than 273,000 liens totaling \$2.5 billion in accounts receivable on adjudicated cases between 2013 and 2015. Two of the business owners are indicted and three have pled guilty.

AUTHORITY AND REFERENCE

The Acting Administrative Director of the Division of Workers' Compensation, pursuant to the authority vested in him by Labor Code sections 111, 133, 138.2(b), and 139.21 proposes to add Subchapter 1 (Article 5.1) of Chapter 4.5, of Title 8 California Code of Regulations, and adopt sections 9788.1, 9788.2, 9788.3 and 9788.4.

INFORMATIVE DIGEST

Summary of Existing Laws

On September 30, 2016, Governor Brown signed into law Assembly Bill 1244 (Gray, Chapter 852/2016). The bill addresses medical fraud within the workers' compensation system and creates a new suspension process for physicians, practitioners and providers who have either been convicted of one of the crimes enumerated in Labor Code section 139.21(a)(1), suspended due to fraud or abuse from the Medicaid or

Medicare programs, or has had their license, certificate, or approval to provide health care revoked or surrendered.

Currently, outside of removal of their certificate to act as a Qualified Medical Evaluator, there is no suspension procedure for medical providers who have been convicted of fraud or abuse-related offenses or who have been suspended from the Medicaid or Medicare programs due to fraud or abuse. Nor is there a suspension procedure for medical providers who have had their license, certificate, or approval to provide care revoked or surrendered.

The new addition of Labor Code section 139.21(a) in AB 1244 will require the Administrative Director to suspend providers that have been convicted of a felony or misdemeanor involving (a) fraud or abuse of the workers' compensation system, Medi-Cal, Medicare, or fraud or abuse of any patient; (b) conduct related to the individual's medical practice as it pertains to patient care; (c) a financial crime related to the Medi-Cal program, Medicare program, or workers' compensation system; or (d) otherwise substantially related to the qualifications, functions, or duties of a provider of services. In addition, Labor Code section 139.21(a) will require the Administrative Director to suspend physicians, practitioners, and providers from participating in the workers' compensation system who have been suspended from the Medicare or Medicaid programs due to fraud or abuse; or whose license, certificate, or approval to provide health care has been revoked or surrendered.

The Administrative Director is required to exercise due diligence to identify physicians, practitioners, or providers who have been suspended by accessing the quarterly updates to the list of suspended and ineligible providers maintained by the State Department of Health Care Services for the Medi-Cal program.

In addition, Labor Code section 139.21(b) mandates the Administrative Director adopt regulations for suspending a physician, practitioner, or provider from participating in the workers' compensation system subject the following notice requirements:

The Administrative Director is required to provide physicians, practitioners, or providers written notice of their right to a hearing and the procedures to follow to request a hearing on the suspension. The notice shall state the suspension will take effect after thirty (30) days from the date the notice was mailed unless the physician, practitioner, or provider requests a hearing within ten (10) days the notice was mailed. The request for a hearing shall stay the suspension until the hearing is completed. The hearing shall be held within thirty (30) days of the receipt of the request. If the Administrative Director finds that the criteria for suspension listed above is applicable, the physician, practitioner, or provider shall be immediately suspended from participating in the workers' compensation system.

The Administrative Director shall have the power and jurisdiction to conduct these hearings or may designate and appoint a hearing officer to conduct the provider suspension hearings. Any appointed hearing officer may administer oaths, subpoena and require the attendance of witnesses and the production of books or papers, and cause the deposition of witnesses to be taken in the manner prescribed by law for similar cases in civil cases in the superior courts of California.

Labor Code section 139.21(c) requires the Administrative Director to promptly notify the physician's, practitioner's , or provider's state licensing board of a suspension imposed pursuant to this section and shall update the qualified medical evaluator and medical provider network databases as appropriate.

Finally, Labor Code section 139.21(d) requires the Administrative Director to give notice of the suspension to the Chief Judge of the division so that notice can be promptly given to district offices and all workers' compensation judges. All suspensions shall be posted on the department's internet web site.

TECHNICAL, THEORETICAL, OR EMPIRICAL STUDIES, REPORTS, OR DOCUMENTS RELIED UPON

- Department of Industrial Relations. "Issue Brief: Issues and Impact of Lien Filing in California Workers' Compensation System." August 19, 2016.
- Los Angeles County District Attorney's Office News Release "15 Indicted in \$150 Million Insurance Fraud, Patient Scam Conspiracy." September 15, 2015.
- Sacramento Bee, Christina Jewett, "Profiteering masquerades as medical care for injured California workers." March 30, 2016.
- KPCC 89.3, Karen Foshay, "Baby's death linked to alleged massive workers' comp scheme." June 23, 2014.

SUMMARY OF PROPOSED REGULATIONS

The Administrative Director adopts administrative regulations governing medical provider suspension procedures. These regulations implement, interpret, and make specific Labor Code section 139.21 as follows:

1. Section 9788.1. Notice of Provider Suspension

- This new section sets forth the process for issuing the notice of suspension to a medical provider who has met one of the criteria set forth under Labor Code section 139.21(a) (1).

- The section adds a definition for the “suspension from participation” to ensure that the term’s meaning, as used in the regulations, will be clear to the regulated public.
- The section states that a physician, practitioner, or provider is prohibited from seeking payment for goods or services related to an occupational injury or illness provided on or after the date of their suspension.
- The section lists the required elements of the notice of suspension, i.e., the basis for suspension, the timeframe for requesting a hearing, and the manner of service of the notice upon the provider.

2. Section 9788.2. Provider Request for Hearing.

- This new section provides the process for a medical provider served with notice of suspension to request a hearing with the Administrative Director of the Division of Workers’ Compensation.
- Within 10 calendar days after the date of service of the notice of suspension, the provider may request a hearing to contest the allegation that Labor Code section 139.21(a)(1) is applicable. The provider must state the legal and factual reason for the request for hearing.
- The failure of the provider to request a hearing constitutes a waiver of their right to a hearing and deemed an admission that the grounds for suspension set forth in the notice are true. If a request is not filed, the Administrative Director shall issue an Order of Suspension 30 days after the notice of suspension was issued together with the written notice required by section 9788.4. Any appeal from the Order shall be made to the Superior Court of California.
- The request for hearing must be in writing and state the provider’s mailing address. One original request and one copy must be served on the Administrative Director, and one copy must be served on the DWC Legal Unit. The original and all copies shall have a proof of service attached.

3. Section 9788.3. Suspension Hearing.

- The new section provides the hearing procedure for the medical provider to contest the notice of suspension. Within 10 calendar days following receipt of the provider’s request for hearing, a notice of hearing will issue setting forth the date, time, and place of the suspension hearing. The date of the hearing will be no later than 30 days after the receipt of the hearing request. Continuances may be allowed on a showing of good cause.

- The Administrative Director will designate a hearing officer to preside over an informal hearing, i.e., it does not need to be conducted according to the technical rules of evidence. However, oral testimony shall be taken only on oath or affirmation.
- Following the hearing, the designated hearing officer will issue a written recommended Determination and Order re: Suspension, which must include the basis for decision. The Determination must be served upon the Administrative Director within 10 days after the case is submitted to the hearing officer.
- Following issuance of the Determination and Order, the Administrative Director will have 10 calendar days to adopt or modify the Determination and Order. If the decision is modified, the Administrative Director must include a statement of the basis for the modification. The Determination must be served on the provider and is final on the day it is served. If the Administrative Director does not act within 10 calendar days, then the recommended Determination and Order of the hearing officer shall become the Determination and Order on the eleventh (11th) calendar day.
- Appeals to the Determination and Order must be made by writ to a Superior Court of California.

4. Section 9788.4. Suspension Notification.

- This new section sets forth the list of individuals and entities that must be notified upon a provider suspension. The list includes: the Chief Judge of DWC, who shall correspondingly notify the DWC district offices and all DWC Administrative Law Judges; the assigned special lien proceeding attorney; and the provider's state licensing, certifying, or registering agency.
- In addition, the Administrative Director must update the DWC Qualified Medical Evaluator and Medical Provider Network databases to reflect the provider suspension and also post notification of the provider's suspension on the department website.

DETERMINATION OF SIGNIFICANT STATEWIDE ADVERSE ECONOMIC IMPACT DIRECTLY AFFECTING BUSINESS

Physicians and other providers of medical services to injured workers, who have been convicted of fraudulent activity, have been suspended by the either the Medicare or Medicaid programs, or have had their license or certificate suspended or revoked, will be impacted by the suspension process and resultant prohibition from participating in the workers' compensation system.

The Department of Industrial Relations, Division of Workers' Compensation, has made an initial determination that the adoption of these regulations will not have a significant, statewide adverse economic impact directly affecting business. The Division of Workers' Compensation has not considered proposed alternatives that would lessen any adverse economic impact on business and invites you to submit proposals. Submission may include the following considerations: (1) the establishment of differing compliance or reporting requirements or timetables that take into account the resources available to business; (ii) consolidation or simplification of compliance and reporting requirements for businesses; (iii) the use of performance standards rather than prescriptive standards; (iv) exemption or partial exemption from the regulatory requirements for businesses.

POLICY STATEMENT OVERVIEW

The objective of the proposed emergency regulations is to implement the requirement of a creating a suspension process for medical providers: (1) found to have been convicted of any felony or misdemeanor involving fraud or abuse of the Medi-Cal program, Medicare program, or workers' compensation system; (2) who have had their license, certificate, or approval to provide health care surrendered or revoked; or (3) who have been suspended, due to fraud or abuse, from participation in the Medicare or Medicaid programs. Currently, there is no suspension procedure for such medical providers outside of removal of their certification to act as a Qualified Medical Evaluator.

Physicians, practitioners, or providers who have been suspended by the Administrative Director will immediately be precluded from participating in the workers' compensation system. This will prevent them from further harming California's injured workers and provide deterrence to future abusive or fraudulent conduct.

MATTERS PRESCRIBED BY STATUTE APPLICABLE TO THE AGENCY OR TO ANY SPECIFIC REGULATION OR CLASS OF REGULATIONS

NONE

MANDATE ON LOCAL AGENCIES OR SCHOOL DISTRICTS

The Department of Industrial Relations, Division of Workers' Compensation has determined that this proposed regulatory action would not impose a mandate on local agencies or school districts.

FISCAL IMPACT STATEMENT

A. Cost or Savings to any state agency: NONE

- B. Cost to any local agency required to be reimbursed under Part 7(commencing with Section 17500) of Division 4: NONE
- C. Cost to any school district required to be reimbursed under Part 7 (commencing with Section 17500) of Division 4: NONE
- D. Other nondiscretionary cost or savings imposed on local agencies: NONE
- E. Cost or savings in federal funding to the state: NONE

**STATEMENT OF CONFIRMATION OF
MAILING OF FIVE-DAY EMERGENCY NOTICE**
(Title 1, CCR section 50(a)(5)(A))

The Division of Workers' Compensation sent notice of the proposed emergency action to every person who has filed a request for notice of regulatory action at least five working days before submitting the emergency regulations to the Office of Administrative Law in accordance with the requirements of Government Code section 11346.1(a)(2).