COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
General Comment	Commenter requests that the Division of Workers Compensation not only put a cost limit on obtaining records but also establish protocols that the Applicant Attorney must follow when requesting records. Commenter has experienced much abuse in obtaining records where costs of records have exceeded her legal or medical cost on the file. Commenter finds this most disturbing and wonders why no one has brought this up for discussion regarding the schedule for copy service. Commenter provides the following examples:	Fia Kyono May 18, 2014 Written Comment	Disagree. Protocols are already in place for attorneys to subpoena records. These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules. The fee schedule provides that there will be no payment for services that are provided within 30 days of a request for records that are in the employer's possession that are relevant to the claim or that were not obtained by a registered professional photocopier, or for records previously obtained.	No action. No action.
	Records that were obtained by AA and there were no records? This occurs a lot so why did the AA request them? Are they going though hospital and clinics just picking places out of a hat? Where did the information come from that the attorney requested the records? They should call first to see if the facilities even had records? A/A use more than one company to obtain records causing duplication of records and cost to the file. Records subpoena prior to the		obtained.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	case being opened by claims company. Applicant attorney is subbed out and the new attorney obtains records from either the same places from the prior attorney and also requests more records using another firm. Commenter recommends the following solution: 1) AA must submit list of records they wish to obtain, evidence that there are records. 2) No records should be obtained without proper notice to the carrier to assure there is no duplication in obtaining records. 3) Statement attached to the subpoena that there is no income interest in obtaining records with the company. (Own, stocks, etc.) 4) Any records obtained at the defendants' cost by the applicant attorney when permission was not established, then listing of records required must be paid by the applicants' attorney for wasted cost. 5) Confirmation that records being		These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules.	
	obtained are viable and required for			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	the case.			
	 6) If there is any duplication in cost because the AA used more than one company for obtaining records the AA should be responsible for the cost of the duplication of records and not the carrier. Commenter requests that the Division of Workers' Compensation consider these problems in the system as well beside the fee schedule. 7) If an AA is sub-out the old firm should forward all records to the new attorney, which will prevent cost to 		Agree. 9982(e)(1) provides that the claims administrator is not liable for payment of records previously obtained by the same party and served from the same source unless the request is accompanied by a declaration setting forth good cause to seek duplicate records.	993(e)(1) provides: The claims administrator is not liable for payment of: (1) Duplicative rRecords previously obtained by subpoena or authorization by the same party and served from the same source, unless the subpoena or authorization or authorization is accompanied by a declaration from the party requesting the records that there is setting forth
	the carrier.		These regulations address copy	good cause to seek duplicate records.
	8) If the AA wants to obtain records not previously obtained by defendant, they AA must show good caused why records are being obtained.		service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules.	
	9) Records for personnel should not be obtained by AA since the Carrier can obtain records without cost. A request to the carrier should be made instead so the employer will release records without cost to the file.			
General Comment	Commenter fully supports the	Steven P. Hale, Esq.	No response necessary.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	proposed regulations as written and opines that they have been needed for a very long time and should be implemented as soon as possible.	June 13, 2014 Written Comment		
General Comment	Commenter states that the Initial Statement of Reasons refers to Labor Code section 5814 as the remedy for copy service providers incurring higher expenses related to late payment by the claims administrator. Commenter states that the correct reference to the remedy for late payment is defined under Labor Code section 4603.2(b)(1), which provide for self-executing penalties and interest for delayed payment that were not subject to a valid objection.	Stacy L. Jones Senior Research Associate California Workers' Compensation Institute (CWCI) July 1, 2014 Written Comment	The Initial Statement of Reasons refers to Labor Code section 5814 as a provision for penalties for delayed payments which may have conflicted with a reasonable alternative to the proposed regulations recommended by a study.	No action.
9980 - Request to add additional definition for "records"	Commenter recognizes a number of terms used within Labor Code Section 5703.9 that he opines must be defined in order to bill, collect and adjudicate reimbursement disputes under this Section. Commenter states that the term "Records" must be defined by referencing Sections 1560 (a) (2) and 1270 through 1272 of the California Evidence Code. Commenter recommends the following language:	Daniel Lopez, President – California Workers' Compensation Services Association (CWCSA) Steve Cattolica CWCSA June 23, 2014 Written Comment	Disagree. These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules. Commenter acknowledges that relevancy is up to the trier of fact rather than the AD.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	T			
	"Records that are relevant to the employee's claim" shall mean the business records (as defined in Sections 1560(a)(2) and related Sections 1270 – 1272 of the Evidence Code) of the employer, claims administrator and workers' compensation insurance carrier that pertain to the injured worker, including, but not limited to, all employment files maintained regarding the injured worker, all claims files maintained regarding the injured worker, all employee handbooks that were made available to the injured worker during the course of employment, all business postings actually posted in the offices where the injured worker may have worked, all correspondence sent to or received from the injured worker and his or her representative, all correspondence			
	from or to any physician in regard to the injured worker, and any and all notices sent to the injured worker from			
	any source. Commenter holds that the relevance of a record "to the employee's claim" is a matter for the trier of fact to decide.			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Relevance cannot be judged before the			
	conclusion of the proceedings for			
	which the record is being discovered.			
	Commenter opines that without a			
	practical, working definition for use in			
	the billing and reimbursement process			
	for obtaining "relevant records," the			
	Division is inviting a potential dispute			
	of virtually every bill submitted under			
	this Section to the effect that, "the			
	copied files were not relevant and thus			
	the services will not be paid." Such			
	disputes will not be eligible for			
	Independent Bill Review (IBR). As a			
	result, the work load of every WCAB			
	district office will go up, not down.			
9980 - Request to	As used in proposed Section 9981 of	Daniel Lopez,	Disagree. Bills are well	No action.
add additional	this Article, commenter opines that	President – California	defined in 9980.	
definition for	"Bills for Copy Services" should be	Workers'		
"Bills for Copy	well defined in a manner similar to,	Compensation		
Services"	and for the same purpose as, medical	Services Association		
	provider bills are defined elsewhere in	(CWCSA)		
	the Labor Code and California Code			
	of Regulations. The following	Steve Cattolica		
	alternative was provided by the	CWCSA		
	commenter to the Division in its	June 23, 2014		
	earlier proposal to the Division.	Written Comment		
	Commenter strongly urges the			
	Division to avoid improper objections			
	to bills that are submitted for			
	reimbursement for otherwise			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	qualifying copy and related services by adopted the following definition: "Bill for copy and related services" means an itemized invoice for copy and related services presented to the employer for reimbursement pursuant to Section 5307.9 of the Labor Code and this Article. A bill for services may be presented in any form or format on paper or electronically and shall include the injured workers' name, claim number and/or Workers' Compensation Appeals Board case number, the name and address of the person who ordered the copy(ies) or related service(s), a brief description of the record(s) or document(s) copied or the service that was delivered. Each bill for services shall include a statement that there was no violation			
	of Section 139.32 of the Labor Code with respect to the services described therein.			
9980 - Request to add additional definition for "Services Provided" and "Service Incurred"	Commenter recommends that in order to clarify the relationship between "services provided" and "services incurred" (as used in the Division's proposed subsection 9981 (a)), the following two definitions be added to	Daniel Lopez, President – California Workers' Compensation Services Association (CWCSA)	Disagree. Defining "services provided" as having the same meaning as "services incurred" is unnecessary.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Section 9980, Definitions: "Services provided" shall have the same meaning as "services incurred" as used in Sections 4620 and 4621 of the Labor Code. The "date services are incurred" shall be the date that all documents and information required by or incidental to the services ordered are served upon the claims administrator together with the bill for services pursuant to this Article.	Steve Cattolica CWCSA June 23, 2014 Written Comment	Defining "date services are incurred" is unnecessary.	No action.
General Comment	Commenter states that the copy service proposed regulations place a burden on the applicant and applicant's counsel. In order to provide the best representation an attorney must be able to obtain records in an expeditious manner in order to provide due process rights. Commenter opines that the applicant's counsel cannot be at the mercy of the adjuster to receive records at its whim.	Thomas J. Homen, Esq. June 28, 2014 Written Comment	Disagree. The copy service fee schedule does not create any discovery burdens on injured workers. Discovery processes have not been changed. These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules.	No action.

¹ This definition makes the Article consistent with Sections 4620 and 4621 of the Labor Code and consistent with the WCAB En Banc decision in *Martinez v Terrazas*. **NOTE**: CWCSA does not propose that this footnote be amended into the regulations. It is included only to substantiate the inclusion of our amended definition for "Services Provided."

COPY SERVICE	RULEMAKING COMMENTS	NAME OF PERSON/	RESPONSE	ACTION
FEE SCHEDULE	45 DAY COMMENT PERIOD	AFFILIATION		
	Glenfed Dev. Corp v Superior Court			
	53 CA4th 1113, 62 Cr2d 90 (1997)			
	specifically provides that the purpose			
	of discovery is to avoid surprise and			
	fabrication. Commenter states that this			
	proposed regulation places the			
	applicant at a disadvantage.			
	Commenter notes that the insurance			
	company has the resources to obtain			
	records and proceed with discovery.			
	The applicant does not have the			
	resources as the applicant's attorney			
	does not receive payment till after the			
	case is settled or adjudicated. Those			
	fees are at 15% of the applicant's			
	recovery. The defense is paid by the			
	insurance company who has the			
	money to litigate.			
	Commenter opposes this proposed			
	regulations because they are one sided			
	and deny the applicant his due process			
	rights.			
General Comment	Commenter states that the Division	Gregory S. Webber	No response necessary.	No action.
	has found a reasonable balance for the	CEO	_	
	values prescribed – probably finding	Med-Legal LLC		
	values above those communicated as	June 30, 2014		
	reasonable by the payers and values	Written Comment		
	below those communicated as	July 1, 2014		
	reasonable by the providers.	Oral Comment		
	Commenter opines that by 'bundling'			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	the majority of activities therein, the			
	sources of/for dispute and			
	gamesmanship are minimized.			
	Commenter states that one area of			
	(likely) dispute is the bundling of the			
	release of information fees.			
	Commenter opines that the Division is			
	wise in bundling such fees.			
	Commenter states that this will make			
	the providers will be deeply (and			
	economically) motivated to best			
	mange, limit, and control such fees			
	(within the bounds of their statutory			
	and regulatory control).			
	Commenter strongly supports the			
	Divisions determination of a single,			
	(mostly) bundled, fixed value of \$180.			
	Commenter states that in the			
	experience of his company, the overall			
	average of such fees (as valued within			
	the \$180 bundled value) currently is			
	(approximately) \$6; and that any			
	legislative, regulatory, or statutory			
	movement impactful to the current			
	limits, controls, and provisions			
	available to his company to best			
	control such fees (for the good of the			
	overall ecosystem) should require the			
	Division to revisit and appropriately			
	adjust the bundled fixed fee value.			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Commenter states that any adjustments thereof, whether presently or in the future course of Division activity, should be fully informed, market specific, and appropriately responsive to the overall averages active thereon.			
General Comment	Commenter opines that the task assigned to the Department of Industrial Relations and the Division of Workers' Compensation to establish a schedule of reasonable maximum fees as mandated by the legislature in SB863 has been a failure to date. Commenter states that the proposed DEFINITIONS simply fail in clarity and substance. Commenter notes that the copy and related services fee schedule mandate, specifically state "SHALL" specify services allowed and "REQUIRE" specificity in billing. Commenter opines that a "Flat-Fee" fails the required specificity in billing for services provided. The fee schedule must identify and outline billable services, and establish a "maximum" billable rate for each stated service.	Blind Justice June 30, 2014 Written Comment	Disagree. Specificity in billing does not preclude use of a flat fee. The fee schedule covers billable services and establishes maximum rates for service.	No action.
	Commenter states that the		Disagree. The fee schedule	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	PURPOSE of the proposed regulations is to "REDUCE" lien filings reducing the burden and costs on the Workers' Compensation Appeals Board (WCAB). The proposed flat-fee will result in prompt and accurate payments. Commenter states that this purpose is SIMPLY NOT HAPPENING as claim examiners and defense attorney continue to burden WCAB offices by forcing the issue of a lien being filed upon the WCAB prior to any "Good Faith Negotiations" that can take place. This only adds costs, friction, delay. Commenter states that the proposed fee schedule must include reimbursement language if a settlement is reached and filing fees paid without the requirement of going to TRIAL.		will reduce litigation over the reasonable value of copy services; it is not yet finalized.	
	Commenter opines that the proposed fee schedule places additional burdens on injured workers by forcing noncontracted registered copy services to absorb fees from unregulated third-party companies on their behalf in order to secure discoverable evidence and fails to address those employers who simply fail to provide workers'		Disagree. The fee schedule does not change the discovery process and does not place additional burdens on injured workers. These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	compensation insurance coverage		rules.	
	placing the burden on the Uninsured Employers Benefits Trust Fund (UEBTF).			
	The fee schedule places responsibility on the "ordering party" for any additional set of records which would require an injured worker to be paying for discovery costs eliminating a level playing field by the workers' compensation system. Commenter opines that the flat-fee fee schedule as proposed by the Berkeley Research Group (BRG) fails to conform to the legislative requirements as required for copy and related services. Commenter opines that the flat-fee is inequitable for employers and small businesses who maintain a low number of claims and is also inequitable for non-contracted registered professional photocopy services who will be forced to absorb unregulated third-party fees and fees currently being charged by those who have no right as a party to a case as defined under California Evidence		Agree. The fee schedule has been changed so that injured workers do not have to pay for one additional set of records in electronic form. Disagree. The fee schedule applies across the board and does not provide additional fees for small businesses. Release of information fees are regulated by the Evidence Code and disputes can be handled by the WCAB or in superior court.	9983(f)(3) provides:—(C3) \$5.00 for each additional set of records in electronic form ordered within 30 days of the subpoena or enthered ordered order
	Code (EC) 1563(b):			photocopier. All other additional sets of records are payable by the party

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	(b) All reasonable costs incurred in			ordering the additional set.
	a civil proceeding by any witness			<u>sct.</u>
	which is not a party with respect to		These regulations address copy	
	the production of all or any part of		service fees pursuant to the	
	business records the production of		authority granted under Labor	
	which is requested pursuant to a		Code section 5307.9, not	
	subpoena duces tecum may be		discovery rules. Release of	
	charged against the party serving the		information fees are controlled	
	subpoena duces tecum.		by Evidence Code section	
	Commonstan states that the DDC non-out		1563 and disputes may be	No action.
	Commenter states that the BRG report		resolved by filing a petition	
	clearly dismissed substantial Kunz		with the WCAB or the superior	
	evidence in their efforts to provide guidelines to the Commission on		court.	
	Health and Safety and Workers'			
	Compensation (CHSWC).			
	Commenter states this it also failed to			
	establish that the STATES evidence			
	for the production of records averaged			
	\$ 0.99 cents per page which did not			
	include the cost in generating a legal			
	and binding subpoena duces tecum,			
	the cost in the service of process, the			
	cost of mileage or travel one or			
	multiple times to secure service and		The comment addresses the	
	the records, direct cost of fees paid in		BRG report rather than the	
	compliance with EC 1563 or any		proposed regulations.	
	third-party fees being charged, and the		proposed regulations.	
	future value of the aforementioned			
	cost as payment is continually			
	delayed, denied and litigated against			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	non-contracted copy services. Commenter notes that the proposed fee schedule requires an affidavit or declaration signed under penalty of perjury and an itemization in detail of all the records produced with an explanation of any records withheld. An Index of records clearly identifies all documents produced with dates of services, and description of said document with a clear page number reference. Commenter states that this service is a requirement under Section 9984 by authorization and should be a requirement under subpoena eliminating any dispute of duplicity and clearly identifying what documents have been produced. Commenter opines that medical records are critical in providing substantial evidence to an injured		9984 has been deleted.	No action. 9984 has been deleted.
	worker's case establishing a history under apportionment issues as well as identifying a current state of health. Commenter states that the administration must not eliminate an injured worker's ability, whether represented or not, to obtain independent discovery through a			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	non-contracted registered photocopy service or must not put limits or restrictions through an inequitable fee schedule.		The fee schedule does not make any changes to the existing discovery process.	
Economic Impact	Commenter is in agreement with the conclusion of the acting director that it is unlikely the proposal will create jobs within the state of California; however, he disagrees with the findings of the acting administrate director that it is unlikely the proposal will eliminate any jobs within the state of California. Commenter opines that although some of the benefits of the proposal will greatly help the Workers' compensations system, it is his belief that it will be at the cost of many small businesses shutting down and a significant loss of jobs of the employees in the copy service industry.	Matthew Vatandoust Scandoc Imaging, Inc. June 30, 2014 Written Comment	Disagree. The fee schedule will reduce litigation over the reasonableness of copy service fees. Copy service providers should reap faster payments from the fee schedule and incur less litigation costs.	No action.
General Comment	Commenter opines that the proposed copy service regulations are an attempt to circumvent an injured worker's rights to independent discovery and should not be adopted as proposed. Commenter states that if costs savings is really the issue, then it would be	Kimberley J. Pryor, Esq. June 30, 2014 Written Comment	The copy service fee schedule does not change the existing discovery process or curtail any discovery rights.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	reasonable to create a fee schedule			
	that curtails abuse, not one that			
	curtails an injured worker's rights			
	to obtain his or her own evidence.			
	Commenter opines that to allow any			
	one party to control the chain of evidence is begging for evidence			No action.
	fabrication.			No action.
	Commenter opines that if these		Disagree. Injured workers can	
	proposed regulations are adopted,		still obtain records from	
	injured workers would be forced		applicant copy services.	
	to rely solely on insurance carrier's			
	hired copy service. Commenter likens			
	this to the fox guarding the hen house. Commenter states that no one with			No action.
	a monetary interest in the outcome			No action.
	of litigation should be allowed to			
	control how evidence is obtained.			
			The copy service fee schedule	
	Commenter states that the carrier may		does not change the existing	
	argue that it should not have to pay for		discovery process.	
	multiple subpoenaed records from a			
	single custodian; however, that is the			
	nature of workers compensation.			
	Commenter notes that in the very			
	beginning, back in the early 1900s,			
	insurance carriers and employers gave			
	up certain rights and carried certain			
	burdens so as to avoid being sued in			
	tort. Those burdens included, and still			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	include, paying for the costs			
	associated with the injured worker's			
	prosecution of the claim. Commenter			
	states that the injured worker, in turn,			
	gave up the right to punitive damages			
	so as to obtain benefits quickly, and to			
	be able to pursue their cases without cost to them.			
	cost to them.			No action.
	Commenter states that in workers		Disagree. Pursuant to Labor	No action.
	compensation, the injured worker's		Code section 5811, costs are	
	attorneys are not allowed to charge		discretionary between parties.	
	costs to the injured worker, as they are		discretionary seeween purches.	
	in other areas of law. As such, they			
	cannot ask the injured worker pay for			
	subpoenaed records necessary to help			
	the injured worker prosecute the			No action.
	claim.		The copy service fee schedule	
			does not change the existing	
	Commenter opines that the proposed		discovery process.	
	regulations, if adopted, would greatly			
	prejudice both represented and			
	unrepresented workers as they would			
	not be able to obtain their own			
	evidence for trial, unless they could			
	pay for it, which is diametrically			
	opposed to the reasoning behind the			No action.
	creation of the workers' compensation		The copy service fee schedule	
	system in California in the first place.		does not change the existing	
			discovery process or curtail	
	Commenter states that injured		any discovery rights.	

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
		<u> </u>		
	worker's attorneys have always counted on the freedom of subpoena to obtain records that were not controlled by the insurance carrier, so as to provide an unbiased record to the courts and to the medical legal evaluators.			
	Commenter opines that nearly every California workers compensation attorney who represents the injured has a story to tell of how they subpoenaed records through an independent copy service and those records differed from the records from the same custodian obtained by the carrier's chosen hired gun.			
	Commenter states the "independent discovery" right under California law should continue to be provided to the injured workers in California. Commenter opines that the proposed regulations should not be adopted.			
General Comment	Commenter opines that there are far too many issues which need to be addressed which she feels that DWC still needs better understanding. Commenter states that trying to push through something which obviously	Edna July 1, 2014 Written Comment	Disagree. CHSWC commissioned a study with BRG and the Administrative Director has met with numerous stakeholder groups on these issues.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
FEE SCHEDULE	needs significantly more work will only hurt the injured works' rights to obtain records in order to get proper treatment. Commenter opines that these proposed regulations will also put thousands of employees out of work and companies will be forced to cut the salaries of employees that they may be able to retain to minimum wage just to be able to survive. Commenter states that the following are a few of the numerous issues which should be considered by the Division: 1. DWC can charge \$1.00 a page with no minimum flat fee but Registered copy services are required to do it at almost cost. DWC only has to print where we have 20 other steps we must follow just to copy. 2. It is not the responsibility of copy services to be held responsible and forced to police ROI fees. Copy services have no control over it. This is	AFFILIATION	The flat fee is not almost at cost; one copy service provider (Med-Legal) commented that the overall average of release of information fees average is \$6.	9983(a)(5) has been amended to include, "Disputes over witness costs may be resolved by filing a petition with the
	where the State needs to be		Release of information fees are	Workers'

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
			•	
	involved to regulate.		controlled by Evidence Code	Compensation
	3. No guarantee's are put into		section 1563 and disputes may	Appeals Board or by
	place to insure copy		be resolved by filing a petition	filing a petition with
	services will get payments		with the WCAB or the superior	the superior court
	timely.		court.	pursuant to Labor
	4. Nothing is put in place for cost			Code section 132.
	of living increases.		These regulations address	
	5. The proposed Regs should		reasonable copy service fees	
	apply to both Applicant and		pursuant to the authority	
	Defense copy services. It is		granted under Labor Code	
	currently once sided. If defense		section 5307.9, not penalties.	
	copy services are unable to do		The feet also held and held a	
	it then how can the applicant		The fee schedule can be later	
	copy service be held to a high expectation and requirement.		adjusted to account of cost of living increases.	
	6. Duplicative records:		iiving increases.	No action.
	Applicants have the right to		Disagree. Labor Code section	No action.
	their own discovery. The		5307.9 allows the employer	
	whole reasoning behind it is		and the copy service provider	
	because there is no guarantee		to contract for costs outside the	
	that the applicant will receive		fee schedule.	
	all records if they are			
	dependent on what is provided			
	from defense.		The fee schedule has not made	9983(f)(3) X-rays and
	7. The proposed cost of second		any changes to the existing	scans are to be paid at the
	set of records, X-rays, MRI's		discovery scheme.	rates contained in the Official Medical Fee
	etc. are unbearable requiring			Schedule \$10.26 per sheet,
	copy services to do it at such			and \$3 per CD of X-rays
	low cost which could put		Agree in part. DWC	and scans.
	companies at loss.		conducted a survey which	
			found that fees for X-rays and	

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
FEE SCHEDULE	43 DAT COMMENT LEXIOD	AFFILIATION		
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	Commenter opines that there has		scans were more in line with	
	been no true analysis of what copy		the higher amount provided in	
	services have to do from beginning to		the Official Medical Fee	
	end. Commenter states that some copy services have welcomed their offices		Schedule of \$10.26.	No action.
			Discourse Covered convector	No action.
	to BRG to getting a true understanding of what is entailed; however, the		Disagree. Several copy service providers and their	
	invitation was never accepted by		representatives have	
	BRG.		extensively explained their	
	DRG.		processes.	
General Comment	Commenter commends the DWC for	Jeremy Merz	No response necessary.	No action.
	meeting the goal of SB 863 by	CalChamber	J.	
	designing a fair and straightforward			
	schedule that provides certainty to	Jason Schmelzer		
	both employers and providers. This	CCWC		
	schedule:			
		Julianne Broyles		
	1. Reduces dispute points by utilizing	CAJPA		
	a single flat fee model for all copy	July 1, 2014		
	services which will result in decreased	Written Comment		
	litigation costs for employers and			
	ensure providers are paid in a timely			
	manner;			
	2. Bars payment for concierge and			
	unrelated services – ensuring that			
	employers will only be required to pay			
	for legitimate copy service needs;			
	3. Limits duplicative production and			
	cost by providing employers 30 days			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	to produce requested documents.			
General Comment	Commenter has four areas of concern with these regulations: 1. Timely payments – Commenter states that there's nothing in the proposed regulations to motivate carriers to pay copy services. Commenter opines that if the copy service does everything correctly they should be paid in full in less than 30 days and there should be penalties for non-payment. Commenter states that even the BRG Report identified this need so he requests that the Division add something to instruct carriers to pay and penalize them for non-	Rob Huston Northern California Sales Manager ARS Legal July 1, 2014 Written Comment	Disagree. The fee schedule addresses reasonableness of fees and will motivate carriers to make timely payments.	No action.
	payment! 2. COLA – commenter opines that there needs to be an automatic Cost Of Living Adjustment tied to fee schedule rates otherwise we'll be back again to get the increase.		Disagree. The fee schedule can be revised to make adjustments. Disagree. Release of	No action.
	3. ROI – Commenter opines that this is a contentious issue because what organizations charge for ROI is unpredictable, will likely increase every year, is unregulated out of state		information fees are regulated by the Evidence Code section 1563 and disputes may be resolved by filing a petition with the WCAB or the superior	9983(a)(5) has been amended to include, "Disputes over witness costs may be resolved by filing a

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
TEE SCHEDUEE	43 DAT COMMENT LEXIOD	AFFILIATION		
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	and it seems unregulated in California		court.	petition with the
	because some providers are ignoring			workers'
	the law and charging whatever they			Compensation
	want, holding records hostage unless			Appeals Board or by
	their ROI fee is paid! Commenter			filing a petition with
	opines that copy services should not			the superior court
	bear the burden of ROI charges and			pursuant to Labor
	they certainly should not have to			Code section 132.
	police vendors that don't charge			
	correctly. Commenter states that if			
	ROI is going to be included in the fee			
	schedule there must be strict			
	regulations that hold California			
	providers to the Evidence Code and			
	there must be an allowance to pass			
	through charges for unregulated, out-			
	of-state providers.			
	4. Authorizations – Commenter opines		Disagree. Authorizations are	Records obtained via
	that only subpoenas should be		used in the workers'	authorization are
	allowed. Commenter states that the		compensation system and	covered in the fee
	California Evidence Code, section		removing their use from the	schedule.
	1158 indicates authorizations are only		schedule could lead to	
	applicable prior to filing an action but		litigation over the	
	the copy service gets the discovery		reasonableness of charges.	
	request after an action has be filed so			
	it's not an appropriate method and all			
	instances of authorizations should be			
	removed from the fee schedule.			
General	Commenter would like to congratulate	Carl Brakensiek	Disagree. The fee schedule	No action.
	the Division for all the effort and work	CWCSA	will reduce litigation over the	

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	that was put into these proposed regulations; however, commenter opines that this is not quite ready for prime time since it requires more work. Commenter states that both the California Constitution and the Federal Constitution mandate due process for all parties. Commenter states that in this instance the applicant copy services work for the injured worker, and they participate in the process, to make sure that injured workers received due process of law. Commenter states that these applicants have the burden of proof and if they are not entitled to get all the evidence they need to prove their case, they lose. Commenter requests that the Division keep this in mind while revising these draft regulations.	July 1, 2014 Oral Comment	reasonableness of copy service fees. The existing discovery process has not been changed by the fee schedule.	
	Commenter acknowledges that there is currently a very high incidence of dispute regarding bills. Commenter states that most of the bills the copy services submit for reimbursement are objected to – there is a big incidence			

of friction that exists and commenter opines that these proposed regulations will do little to reduce this friction. Commenter is concerned about the structure of these proposed regulations. Commenter opines that the structure should be revisited in light of the comments that have been made – to promote independent discovery. General Comment Commenter states that absent a party's ability afforded to them under the regulations that are supported in code and case law, to conduct independent discovery, a party's case will not be litigated based upon a complete and accurate record, which is a violation of the due process of law. NOTE: Commenter submitted a chart entitled "Copy Service Discovery	COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
Process Decrypted, 7/1/2014." Commenter also submitted a paper citing case law and various codes entitled "What discovery rights do case parties have in California Workers' Compensation contested		of friction that exists and commenter opines that these proposed regulations will do little to reduce this friction. Commenter is concerned about the structure of these proposed regulations. Commenter opines that the structure should be revisited in light of the comments that have been made – to promote independent discovery. Commenter states that absent a party's ability afforded to them under the regulations that are supported in code and case law, to conduct independent discovery, a party's case will not be litigated based upon a complete and accurate record, which is a violation of the due process of law. NOTE: Commenter submitted a chart entitled "Copy Service Discovery Process Decrypted, 7/1/2014." Commenter also submitted a paper citing case law and various codes entitled "What discovery rights do case parties have in California	Dan Mora Gemini Duplication July 1, 2014 Written and Oral	make any changes to the	No action.
claim?" Both are available upon request.	General Comment	claim?" Both are available upon request.	Robert Santovo	Disagree Release of	9983(a)(5) has been

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
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	running rampant. Commenter states that these fees are not regulated.	United Document Imaging	information fees are regulated by the Evidence Code.	amended to include, "Disputes over
	Commenter states that his company	July 1, 2014	Disputes can be resolved by	witness costs may be
	subpoenaed records from an MRI	Oral Comment	either filing with the WCAB or	resolved by filing a
	Imaging center, waiting 30 days, and		in superior court.	petition with the
	received an invoice in the amount of			workers'
	\$150 with no explanation of charges.			Compensation
	The MRI center said if the commenter			Appeals Board or by
	wanted the records that they would			filing a petition with
	have to pay that amount and ended by			the superior court
	stating to file a motion if you want.			pursuant to Labor
	Commenter states that even entities			Code section 132.
	that are not entitled to ROI fees are			
	not requesting them. Commenter			
	states that that he had a copy service			
	send him the bill from a carrier.			
	Carriers are party to the case and it is			
	clear in 1158 that they are not entitled			
	to fees.			
	Commenter states that his company is			
	small and unless the ROI fees are			
	addressed, that these proposed			
	regulations are a job killer. He opines			
	that small copy service business will			
	have to shut down. Commenter			
	requests that the regulations place the			
	cost where it belongs, on the provider. Commenter opines that business have			
	no recourse but to wait till the end of			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	the case to become a party, turn around and file a \$150 lien to try to get a \$180 bill paid, which makes no sense.			
	Commenter states that ROI fees should not be included in a bundled amount.			
General Comment	Commenter notes that the study identified the problem with the cost of copy services as being billed without getting paid the copy service having to wait for payment. Commenter opines that he doesn't see this being identified or addressed by providing the copy service with a way to be paid. Commenter states that instead he is seeing more regulations – more reasons to say no.	Richard Meecham, Esq. – Applicant's Attorney July 1, 2014 Oral Comment	Agree in part. The fee schedule resolves issues of reasonableness of fees; it does not make any changes to the existing discovery process or provide guarantees of payment of penalty.	No action.
	Commenter opines that if these regulations become final that the industry will see letters from insurance companies that list all the reasons to say no in their denials for paying these bills and that the copy services will continue to have to wait to be paid. Commenter states that these regulations need to provide a way for the insurance companies to say yes – if the copy services follow procedure,		Disagree. These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	then they need to get paid.			
9983(a)(4)(B) and (a)(4)(C)	Commenter notes that the proposed § 9983 (a)(4)(C) sets out fees for additional sets of electronic records if ordered within 30 days and after 30 days of subpoena. Commenter notes that§ 9983 (a)(4)(B) lists a fee of \$50.00 for additional sets of paper records ordered within 30 days of subpoena; however, it does not indicate the cost for additional sets of paper records ordered after 30 days of subpoena. Commenter states this section does not clarify the form of electronic records (i.e. CD or file attachment).	Peggy Thill Claims Operations Manager – State Compensation Insurance Fund (SCIF) June 30, 2014 Written Comment	Disagree. Additional paper copies after 30 days are problematic because copy services do not store such copies and may require another copy job.	No action.
	Commenter recommends that the DWC elaborate on § 9983 (a)(4)(B) regarding additional sets of paper records ordered after 30 days of subpoena, to clarify the costs and the ability of the parties to obtain additional sets of paper records after 30 days. Commenter opines that final clarification is needed regarding what is considered electronic. If this section refers to records on an attached file, file encryption will be necessary to ensure compliance with privacy laws.		Disagree. This is unnecessary as the fee schedule does not change existing privacy laws.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
			Disagree. After receiving stakeholder input following the release of the BRG study, the flat fee was changed from the BRG recommendation to the current fee of \$180. The words "but is not limited to" are redundant. The flat fee includes the list of services; if the list was meant to be exhaustive, "means" would	No action.
	pickup and delivery, phone calls, repeat visits to the record source and records locators, page numbering, witness fees for delivery of records, check fees, fees for release of information services, and subpoena preparation, and any subsequent request for records from the same custodian of records. (2) \$75 in the event of cancellation after a subpoena or authorization has been issued but before records are produced, or for a certificate of		have been used instead of "includes."	The provision has not been deleted.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	(4) In addition to the flat fee, the following fees are also reimbursable: (A) Ten cents (\$.10) per page for copies above 500 1,000 pages. (D) Copies of x-rays and scans are to be paid at the rates contained in the Official Medical Fee Schedule for the applicable dates of service. California-Specific codes WC010 and WC011 shall be used when submitting		Disagree. Cancellations after a subpoena has issued involve services which should be compensated. Disagree. Copies up to 500 pages constitutes the majority of copy jobs. According to the BRG study, 90% of copy jobs are less than 250 pages. Agree. California-specific codes are now used in the fee schedule.	No change. 9981(b)(1) uses codes WC020-WC029 which are California-specific.
	billing. Commenter opines that the recommendation in the October 2, 2013 Berkeley Research Group (BRG) report on copy service fees titled "Formulating a Copy Service Fee Schedule for the California Division of Workers' Compensation" should be accepted. The recommendation from that report was a flat fee of \$103.55. Commenter is supportive of the		After receiving stakeholder input following the release of the BRG study, the flat fee was changed from the BRG recommendation to the current fee of \$180.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	concept of a flat fee schedule where			
	copy services and all related fees are			
	bundled. Commenter notes that the			
	Department of Industrial Relations			
	hired the Berkeley Research Group			
	(BRG) to determine the most cost			
	effective and fair method for paying			
	copy costs. The BRG reported that			
	the most efficient and equitable			
	approach is "a single price for copy			
	sets, regardless of the number of pages			
	involved (up to 1,000 pages) or the			
	difficulty in retrieval of documents."			
	BRG recommended, based on its			
	review and analysis of copy service			
	payment data and other information,			
	that "the cost of each initial copy set			
	should be \$103.55 and that additional			
	copy sets should be made available at			
	\$.10 per page if paper and for a			
	nominal lump sum fee of \$5.00 if			
	electronic."			
	Commenter sees no reasonable			
	rationale for increasing this			
	recommendation by almost 75%. In			
	the Initial Statement of Reasons, the			
	DWC notes that it relied on this BRG			
	analysis and a 2011 Lien Report			
	prepared by CHSWC, but it provides			
	no basis for deviating from the			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	analysis that the DID commissioned		I	
	analysis that the DIR commissioned.			
	Commenter supports the description of allowable services in section 9982, and recommends clarifying that the bundled services include, but are not limited to these services.			
	Commenter opines that the recommended rate for a set of records should extend to all of the records possessed by, or produced by, a single custodian of records, including subsequent production of relevant records. Commenter states that there is a concern that multiple requests or subpoenas for related records from the same custodian of records may be made in order to collect multiple fees. Commenter opines that perceptions of job splitting could lead to a		Disagree. A subsequent production of relevant records would incur further cost.	No action.
	continuation of disputes that these regulations seek to curtail. Commenter recommends that the Division clarify that the fee structure applies to past, present, and future records from the same custodian of records. Commenter opines that the Division should establish penalties or an automatic denial of the additional fees when any copy service requests			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	duplicative records or additional records from the same custodian. Commenter opines that if the \$75.00 fee represents reimbursement for subpoena preparation and service, it should be stated as such. Commenter states that since cancelled services don't typically warrant reimbursement, as is the case under the physician's Official Medical Fee Schedule, stipulating a fee associated with a cancellation sets a confusing precedent. Commenter states that if the Division decides to retain a cancellation fee, then the amount paid should be deducted from the flat fee in the event that the subpoena is subsequently reserved, or the authorization is resubmitted, for the associated record collection. Commenter opines that deduction of the cancellation fee from any subsequent payment of the defined flat fee for the records would limit duplication of payment and provide a disincentive for cancelling and then re-serving document requests.		Disagree. The fee is for cancelled services.	No action. No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
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	Commenter opines that the proposal		Agree in part. 9982(3)(1)	
	for a \$75.00 cancellation fee and for a		provides that the claims	
	certificate of no records suggests that		administrator is not liable for	
	\$75.00 represents the base rate for		payment of records previously	
	services associated with production of		obtained by the same party and	
	the records. This suggests that the		served from the same source	
	remaining \$105.00 of the proposed		unless there is good cause.	
	\$180.00 flat rate is for 1,000 pages (at			
	\$0.10 per page). Commenter states			
	that without clear information in the			
	Statement of Reasons documenting			
	the rationale for adoption of an			
	increased flat rate and a lower page		.	
	count included in the increased flat		Disagree. Services are	
	rate it is impossible to support a rate		provided after a subpoena has	
	that differs substantially from the flat		been served. There are no	
	rate documented in the BRG study.		stipulated fees and no	
			precedents set by the	
	Cinco most assurate for asserds one for		cancellation fee.	No action
	Since most requests for records are for			No action.
	considerably less than the proposed			
	limit (the BRG study found that 90% of copy jobs have fewer than 250			
	pages) commenter opines that a flat			
	rate in the range recommended by			
	BRG is appropriate for up to 1,000			
	pages, rather than 500 pages.			
	Commenter states that the flat fee rate			
	should be no more than is allowed			
	under California Evidence Code			
	sections 1560-1567 for 1,000 pages,			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	and any per-page fee should not exceed \$.10 per page for copies in excess of 1,000 pages, and \$.20 per page for microfilm copies. According to California Evidence Code sections 1560-1567 (copies are attached for ease of reference), reasonable cost is: • not more than \$.10 per page for 8.5 x 14 inches or less • \$.20 per page for microfilm copies • actual costs for the reproduction of oversize documents or the reproduction of documents requiring special processing which are made in response to a subpoena • reasonable clerical costs incurred in locating and making the records available to be billed at the maximum rate		RESPONSE	ACTION
	be billed at the maximum rate of twenty-four dollars (\$24) per hour per person, computed on the basis of six dollars (\$6) per quarter hour or fraction thereof		Disagree. DWC conducted a survey which found that fees for X-rays and scans were more in line with the higher amount provided in the Official Medical Fee Schedule of \$10.26.	

RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
es of x-rays and scans. menter opines that adding the ested verbiage will clarify the fee ant in the event that the cursement value in the Official ical Fee Schedule changes over Reiterating use of the fornia-Specific codes will nate any disputes based on ng errors. menter recommends the wing revised language: Provided by the claims nistrator within 30 days of receipt written a request by from an ed worker or his or her authorized sentative to an employer, or as administrator, or workers' bensation insurer for copies of dis in the employer's, claims nistrator's, or workers' bensation insurer's possession that elevant to the employee's claim. For multiple billings arising a single retrieval of records for a e claim from one custodian of dis.	Stacy L. Jones Senior Research Associate California Workers' Compensation Institute (CWCI) July 1, 2014 Written Comment	Disagree. The language comes from Labor Code section 5307.9.	No action.
	s of x-rays and scans. menter opines that adding the ested verbiage will clarify the fee int in the event that the cursement value in the Official cal Fee Schedule changes over Reiterating use of the cornia-Specific codes will mate any disputes based on g errors. menter recommends the ving revised language: Provided by the claims instrator within 30 days of receipt veritten a request by from an ed worker or his or her authorized sentative to an employer, or a sadministrator, or workers' ensation insurer for copies of dis in the employer's, claims instrator's, or workers' ensation insurer's possession that levant to the employee's claim. For multiple billings arising a single retrieval of records for a eclaim from one custodian of	AFFILIATION AFFIL	s of x-rays and scans. menter opines that adding the sted verbiage will clarify the fee nt in the event that the ursement value in the Official cal Fee Schedule changes over Reiterating use of the original-Specific codes will nate any disputes based on gerrors. menter recommends the ving revised language: Provided by the claims histrator within 30 days of receipt ritten a request by from an dworker or his or her authorized sentative to an employer, or sadministrator, or workers' ensation insurer for copies of is in the employer's, claims histrator's, or workers' ensation insurer's possession that levant to the employee's claim. For multiple billings arising a single retrieval of records for a claim from one custodian of is.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9982(e)(3)	description for multiple bills that are not subject to separate payment to identify records associated with a single claim held by the custodian of records, rather than a single retrieval event. Commenter opines that this revision should provide a disincentive to provide partial records. Commenter recommends the following revised language: For records obtainable from the Workers' Compensation Insurance Rating Bureau, the Electronic Data Exchange System, and the Employment Development Department that can be obtained without a subpoena at lower cost, Commenter notes that the word "Rating" was omitted from the correct title for the Workers' Compensation Insurance Bureau and needs to be inserted.	Stacy L. Jones Senior Research Associate California Workers' Compensation Institute (CWCI) July 1, 2014 Written Comment	Agree.	The typo has been corrected.
9982(e)(3)	Commenter is in support of this section which provides that no payment will be made for "copy and related services that are [f]or records obtainable from the WCIRB that can be obtained without a subpoena at a lower cost." Commenter	Kirsten Marsh, Lead Attorney WCIRB June 11, 2014 Written Comment	Agree.	9982(e)(3) includes the words "at lower cost."

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	states that her organization, the			
	WCIRB, offers two options for			
	obtaining coverage information at a			
	lower cost than a subpoena. The			
	WCIRB maintains a public website at			
	www.caworkcompcoverage.com			
	that provides the identity of the insurer			
	that wrote a California workers'			
	compensation insurance policy for			
	a specific employer on a specific date			
	within the last five years. This			
	information is available to the public			
	for free and immediate search results			
	are provided online. In addition, the			
	WCIRB provides coverage			
	information for free to injured workers			
	and at a modest cost to insurers,			
	employers, health care providers and			
	attorneys involved in a pending			
	workers' compensation claim. The			
	Coverage Research Request form is			
	available online at www.wcirb.com.			
	Commenter states that in 2013, 90%			
	of the subpoenas that the WCIRB			
	received were merely to determine the			
	identity of insurer for a specific			
	employer as of a specific date, and			
	that information is already available to			
	the public no cost.			
9981(b)(2)	Commenter states that to comply with	Daniel Lopez,	Agree.	9981(b)(2) has been

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	this requirement is nearly impossible	President – California		deleted.
	for any copy service. When records	Workers'		
	are produced by authorization, since	Compensation		
	authorizations apply only "prior to the	Services Association		
	filing of any action," there is no	(CWCSA)		
	requirement that the custodian sign			
	any declaration, and the copy service	Steve Cattolica		
	has no authority to compel a signature.	CWCSA		
	Commenter states that the copy	June 23, 2014		
	service itself cannot sign such a	Written Comment		
	declaration because it is not producing			
	the records. It is simply copying			
	records provided by the custodian.			
	Commenter states that deleting of the			
	term "authorization" will cure this			
	defect by eliminating the need for this			
0002()(2)	requirement.	D '11		771
9982(e)(3)	Commenter recommends the	Daniel Lopez,	Agree.	The typo has been
	following revised language:	President – California		corrected.
		Workers'		
	For records obtainable from the	Compensation		
	Workers' Compensation Insurance	Services Association		
	Rating Bureau, the Electronic Data	(CWCSA)		
	Exchange System, and the Employment Development	Steve Cattolica		
	Department that can be obtained	CWCSA		
	without a subpoena at lower cost.	June 23, 2014		
	without a supportia at lower cost.	Written Comment		
	Commenter notes that this	Willen Comment	Agree in part. Electronic Data	EDEX records have
	subparagraph uses the term		Exchange System (EDEX)	been deleted from
	"Electronic Exchange System		records are not subpoenaed.	this provision.
	Electronic Exchange system		records are not subpoenaed.	uns provision.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	(EDEX). Commenter believes that			
	this system no longer exists. The			
	EAMS system replaced the paper-			
	based case management system for the			
	WCAB a number of years ago. In			
00000()(1)(D)	doing so, EDEX was eliminated.	D 117	A CONTRACTOR OF THE CONTRACTOR	TT1 0 1 1 1 0
9983(a)(4)(D)	Commenter recommends the	Daniel Lopez,	Agree in part. The Official	The fee schedule for
	following revised language:	President – California	Medical Fee Schedule (OMFS)	X-rays and scans has
		Workers'	at Section 9789.19 has not	been changed to
	Duplication of X-rays and scans are to	Compensation	been updated for several years.	allow for \$10.26
	be paid at the rates pursuant to	Services Association	A survey of fees revealed that	which is what the
	Section 9789.19 of Article 5.3 of	(CWCSA)	the OMFS for X-rays was	OMFS provides for
	Chapter 4.5 of Division 1 of the		under what most offices charge	scans rather than the
	California Code of Regulations.	Steve Cattolica	while the fees for scans was	lower amount of \$5
		CWCSA	more in line with what most	for X-rays.
	Commenter recommends adding the	June 23, 2014	offices charge for both X-rays	
	specific regulatory reference for	Written Comment	and scans.	
	clarity, to eliminate guess work and			
	any chance of miscommunication			
	between the copy service and claims administrator.			
9983(a)(4)(A)	Commenter opines that the intent was	Gregory S. Webber	Disagree. The regulation is	No action.
	that the \$0.10 per page applies	CEO	sufficiently clear to reflect ten	
	ABOVE 500 pages. Commenter	Med-Legal LLC	cents per page above 500	
	states that this provision is unclear and	June 30, 2014	pages.	
	could be interpreted to mean that the	Written Comment		
	'extra' \$0.10 per page applies for			
	EVERY page for any record set above			
	500 pages. Commenter requests that			
	this be clarified as to intent and			
	application.			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9983(a)(4)(B)	Commenter states that this section, unlike Section 9983(a)(4)(C), there is no	Gregory S. Webber	Disagree. This was not an	No action.
	pricing (or provision) for sets of paper	CEO	oversight.	
	copies ordered after 30 days.	Med-Legal LLC June 30, 2014		
	Commenter opines that this was an	Written Comment		
	oversight.	written Comment		
9981(b)(2)	Commenter notes that the proposed	Gregory S. Webber	Agree.	The reference has
	regulations suggest that bills for	CEO	_	been deleted.
	records produced by authorization	Med-Legal LLC		
	include a 'declaration' of the	June 30, 2014		
	'completion of the records'.	Written Comment		
	Commenter recommends that this			
	reference be eliminated. Commenter			
	states that this section (overall) is in			
	reference to 'process for billing'			
	whereas the suggested provision has			
	more do with the 'process for			
	retrieving records'. Commenter opines			
	that the whole of the provisions			
	regarding 'producing records under			
	authorization' should be eliminated as			
	it is inappropriate (in almost all cases,			
	under Evidence Code Section 1158) to			
	produce records under authorization.			
9983(a)(4)(A)	Commenter notes that this section	Rob Shatsnider	Disagree. Copies up to 500	No action.
	allows an additional \$0.10 per page	Vice President,	pages constitutes the majority	
	for orders over 500 pages in the flat	Claims	of copy jobs. According to the	
	fee model originally proposed. If	CompWest Insurance	BRG study, 90% of copy jobs	
	commenter's recommendation for	June 30, 2014	are less than 250 pages.	
	9983(a)(1) is accepted, then there will	Written Comment		
	already be a variable per page			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9983(a)(4)(B)	component built into the fee schedule and this section would not be required. Commenter is not opposed to a tiered schedule where pages above 500 are paid at a lower rate; however, he opines that such a system would add unnecessary complexity to the schedule and therefore, he recommends a single per page rate regardless of the number of pages copied. Commenter recommends that this section be removed if his prior recommendation for section 9983 (a)(1) is implemented Commenter notes that this section allows a flat fee of \$50 for each additional set of records in paper form if ordered within 30 days of the subpoena or authorization, payable by the party ordering the additional set. Commenter opines that this portion of the schedule is problematic because there is no variable component to account for the amount of work and resources required for a given order. Commenter states that the schedule does not account for the possibility that a request for an additional set of records may be required beyond 30 days from the original request.	Rob Shatsnider Vice President, Claims CompWest Insurance June 30, 2014 Written Comment	Disagree. The BRG study explained that the amount of work involved generally is not reflected by a larger number of pages. Each request requires significant staff time to set up while the actual copying of pages is not as time-consuming as the other steps involved.	No action.

COPY SERVICE	RULEMAKING COMMENTS	NAME OF PERSON/	RESPONSE	ACTION
FEE SCHEDULE	45 DAY COMMENT PERIOD	AFFILIATION		
		,		
	Commenter recommends a flat			
	administrative fee of \$25 plus \$0.10			
	per page. Commenter also			
	recommends elimination of the 30 day			
	component of this section.			
	Commenter recommends the			
	following revised language:			
	\$50 00 for A \$25 00 per set flat			
	administrative fee, which includes			
	postage, set-up, phone calls, and page			
	numbering. In addition, \$0.10 per			
	page is reimbursable for each			
	additional set of records in paper form			
	ordered within 30 days of the			
	subpoena or authorization. Fees are			
	payable by the party ordering the			
	additional set.			
9981(b)(2)	Commenter recommends that the	Peggy Thill	Agree.	9981(b) provides:
	DWC enumerate the items each bill	Claims Operations		Bills for copy services
	for copy services must contain.	Manager – State		must specify services
	Commenter states that bills for copy	Compensation		provided and include the
	services should include the following:	Insurance Fund		provider tax identification
	provider tax identification number,	(SCIF)		number and professional
	date of billing, case information	June 30, 2014		photocopier registration number, county of
	including employee name and	Written Comment		registration, date of
	claim/case number, source			billing, case information
	information including type of records,			including employee
	date of service, a description of			name, claim number, case
	services (file set up, scanning,			number (if applicable),
	pagination, etc.), and the number of			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	pages printed. Commenter states that the inclusion of this information will allow the claims administrator to issue the proper payment and/or explanation of review to the provider.			source information including type of records, date of service, description of services, and the number of pages
	of review to the provider. Commenter states that Labor Code § 5307.9 mandates the establishment of a copy service fee schedule that requires specificity in billing. Commenter opines that the lack of detailed information in the proposed section regarding the billing statement is, therefore, inconsistent with the labor code. Commenter recommends that the DWC expand on this section to ensure cohesion with the labor code and avoid the billing polemic that SB 863 reform legislation intended to correct.			produced. Billing code S9981 is for medical records copy fee. administrative and S9982 is for medical records copy fee, per page HCPHCS level 2 codes. Bills must be submitted to the claims administrator for payment.
	Commenter recommends that in order to streamline the payment process the DWC elaborate on the payment of other functions that copy service companies handle, such as the subpoena of non-medical records. Commenter opines that this is especially important since the preceding § 9980 (a) provides a definition of copy and related services		Disagree. These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules.	

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	as:			
	"all services and expenses that are necessary for retrieval and copying of documents and are responsive to a duly issued subpoena or authorization to release documents for a workers' compensation claim."		Disagree. This is unnecessary. Subpoenas already are signed.	
	Commenter recommends that the DWC go one step further and require a declaration under penalty of perjury that records were requested by the requesting party. Commenter opines that adding this additional requirement may avoid frivolous requests for			
	records.			No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
			<u> </u>	
				No action.
9982(e)(3)	Commenter states that there is a cost for records from the WCIRB for injured workers' attorneys. There is also a charge for EDD records after the first 100 pages, at 10 cents per page. Commenter opines that the injured worker and their attorney should not be expected to bear this cost. Commenter states that the language prohibiting payment for records that "can be obtained without a subpoena at lower cost" is extremely ambiguous and would allow defendants to raise this objection to virtually every subpoena, if they so wish. Commenter opines that delays and frictional costs in the system would continue, which is exactly what the Legislature wanted to avoid with the creation of a fee schedule. Commenter recommends that this section be deleted in its' entirety, as the costs for obtaining these records should be included in the fee schedule.	Diane Worley Director of Policy Implementation California Applicants' Attorneys Association (CAAA) June 30, 2014 Written Comment	Agree in part. Injured workers should not be expected to bear the costs of obtaining records from the WCIRB or EDD.	The fee schedule has been changed so that injured workers are not responsible for the costs of obtaining records from the WCIRB or EDD.
9983(a)(4)(B)(C)	Commenter opines that the costs for additional sets of records under these	Diane Worley Director of Policy	Agree.	The regulations have been changed and

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	subsections should be paid for by the claims administrator. Commenter states that the injured worker or their attorney should not have to bear the costs of discovery. Commenter states that this section violates Labor Code section 4600 plus unfairly encumbers the injured worker from getting discovery in violation of the protections of the California	Implementation California Applicants' Attorneys Association (CAAA) June 30, 2014 Written Comment		injured workers are not responsible for the costs of discovery.
2221 (1) (2)	Constitution.			
9981(b)(2)	Commenter recommends that this subsection be deleted.	Jeremy Merz CalChamber	Agree.	This section has been deleted.
	Commenter opines that this subsection should be struck as it is both unclear and duplicative. It is unclear whether	Jason Schmelzer CCWC		
	the declaration of completeness must be provided by the custodian of records or the person retrieving the	Julianne Broyles CAJPA July 1, 2014		
	records. Commenter states that the requirements in this subsection are duplicative of the requirements in section 9984(a).	Written Comment		
9980(b)	Commenter recommends striking the existing definition and replacing it with the following:	Stacy L. Jones Senior Research Associate California Workers'	Disagree. The suggested language fails to include several entities including the California Insurance Guarantee	No action.
	A claims administrator, which includes, but is not limited to, a self-	Compensation Institute (CWCI)	Association, the Uninsured Employers Benefits Trust	
	administered workers' compensation	July 1, 2014	Fund, and the Subsequent	

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	<u> </u>		<u> </u>	
	insurer, a self-administered self-	Written Comment	Injuries Benefits Trust Fund.	
	insured employer, a self-administered			
	joint powers authority, a self-			
	administered legally uninsured			
	employer, a third-party claims			
	administrator for an insurer, a self-			
	insured employer, a joint powers			
	authority, or a legally uninsured			
	employer or a subsidiary of a claims			
	administrator.			
	Commenter states that since Labor			
	Code section 139.32 is included in			
	§9981 by reference, the definition for			
	"claims administrator" should			
	conform to that provided under Labor			
	Code section 139.32. Commenter			
	opines that greater uniformity in terms			
	and definitions provides greater clarity			
	when cross referencing various			
	statutes and regulations.			
9980(a)	Commenter recommends the	Daniel Lopez,	Disagree. Changing "and" to	No action.
	following revised language:	President – California	"that" is unnecessary.	
		Workers'	Authorizations were reinstated	
	"Copy and related services" means all	Compensation	into the fee schedule.	
	services and expenses that are	Services Association		
	necessary for the retrieval and copying	(CWCSA)		
	of documents and that are responsive			
	to a duly issued subpoena or	Steve Cattolica		
	authorization to release documents for	CWCSA		

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Commenter opines that substituting the word "that" for the word "and," better clarifies the type of document to which the definition applies. Commenter states that the term "authorization" must be deleted here and everywhere else it appears within this proposal. Commenter opines that authorizations are not a proper method for discovery once a non-contracted copy service is engaged. Section 1158 of the California Evidence Code state that authorizations are only applicable "prior to the filing of any action." The copy service to which this fee schedule applies are acting upon the request for independent discovery after an action has been filed. Commenter states that references to authorization are made out of context to their definition as cited in the California Evidence Code. Commenter notes that the term "authorizations" are referenced throughout this Article. Commenter	June 23, 2014 Written Comment		

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	states that the Division offers no			
	guidance regarding the content, form			
	and format for a qualifying			
	"authorization" as used within these			
	regulations. Commenter states that			
	the proposed regulations omit			
	guidance on how to obtain an			
	authorization and from whom, as well			
	as whether a wet signature, an			
	electronic signature or no signature			
	will be required. Commenter opines			
	that without guidance, the existence			
	and bona fide nature of authorization			
	has the potential to be challenged			
	100% of the time. Commenter does			
	not believe that a question of validity			
	is one that will fall within the purview			
	of Independent Bill Review.			
	Commenter opines that this will result			
	in additional work for the court			
	system. Commenter states that			
	appropriate references may exist within the California Code of Civil			
	Procedure Section 56.11 or Health and			
	Safety Code Section 123100, et seq.			
	Salety Code Section 123100, et seq.			
	Alternatively, commenter			
	recommends the following new			
	language for this subsection:			
	"Copy and related services" means			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
		1		
	any and all services provided by a			
	Professional Photocopier related to			
	obtaining, reproducing or copying			
	records whether in electronic or			
	physical form produced under Section			
	2016.010 of the Code of Civil			
	Procedure, Section 1158 of the			
	Evidence Code, Section 5710 of the			
	Labor Code, or Section 10530 of these			
	regulations. All copy and related			
	services ordered by the applicant or			
	the applicant's representative or			
	provided by an employer, claims			
	administrator, or workers'			
	compensation insurer pursuant to			
	Section 5307.9 of the Labor Code,			
	shall be considered a benefit to the			
	injured worker pursuant to Labor			
	Code 4620." ²			
	Commenter states that this new			
	definition utilizes existing definitions			
	and avoids imprecise phrases such as,			
	"documents for a workers'			
	compensation claim."			
9980(c)	Commenter recommends the	Daniel Lopez,	Disagree. The suggestion is	No action.
	following revised language:	President – California	unnecessary. Including "or that	

The WCAB En Banc decision in *Martinez v. Terrazas* introduced the concept that all types of copying (not just medical records) incurred by the injured worker shall be a medical-legal expense, and specifically not a Labor Code Section 5811 litigation expense. **NOTE**: CWCSA does not propose that this footnote be amended into the regulations. It is included only to substantiate the inclusion of our amended definition for "Copy and Related Services."

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
		Workers'	person's agent" complicates	
	"Custodian of records" means the	Compensation	the fee schedule.	
	person or that person's agent who has	Services Association		
	physical custody and control of books,	(CWCSA)		
	records, documents or physical			
	evidence requested and maintains	Steve Cattolica		
	them in the ordinary course of	CWCSA		
	business.	June 23, 2014		
		Written Comment		
	Commenter states that when a			
	contractual relationship exists between			
	the owner of records (the custodian)			
	and a person who controls distribution			
	of the owner's records, regardless of			
	where or in what form the owner's			
	records are stored, all the rules for the			
	fees that may be charged by			
	custodians must continue to apply. In			
	its "Introduction" to the ISOR, the			
	Division refers to this issue by stating,			
	"The maximum fee for release of			
	information is controlled by Evidence			
	Code section 1563." Commenter			
	opines that an agent of the custodian,			
	or any person contracted to act on the			
	custodian's behalf, should have no			
	right to greater reimbursement than is			
	provided the custodian itself.			
	Otherwise, each agent would be free			
	to charge any amount it chooses.			
	Such pricing freedom is directly			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	contradictory to the Division's desire to create predictability and eliminate disputes.			
	Section 1563(b) of the California Evidence Code states that all reasonable costs incurred in a civil proceeding by any witness which is not a party with respect to the production of all or any part of business records the production of which is requested pursuant to a subpoena duces tecum may be charged against the party serving the subpoena duces tecum.			
9980(d)	Commenter recommends the following revised language: "Set of records" means a reproduction, either in paper form or in electronic form, of all records copied from one custodian of records at one physical location under one subpoena Commenter opines that if reimbursement will be predicated on obtaining one "set of records," then this definition is inadequate to fairly describe what is involved when one custodian houses records in more than	Daniel Lopez, President – California Workers' Compensation Services Association (CWCSA) Steve Cattolica CWCSA June 23, 2014 Written Comment	Disagree. "Duplicate records" was deleted from 9982(e) and now claims administrators are not liable for payment of records previously obtained by the same party and served from the same source.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9980(e)	one location. Commenter states that the alternative language added above acknowledges and clarifies that a custodian may have records available only by traveling to disparate locations and perhaps over more than one day. Authorizations, as a method of discovery, are defined in Section 1158 of the California Evidence Code as only applicable only "prior to the filing of any action". Commenter recommends the following revised language: "Professional photocopier" is defined by section 22450 of the Business and Professions Code means a person or company that is registered in a county in this state pursuant to Chapter 20 (commencing with Section 22450) of Division 8 of the Business and Professions Code, or a person exempted from the registration requirements of that chapter pursuant to Section 22451 of the Business and Professions Code. Commenter states that this alternative definition is identical to that previously provided by commenter and it more fully describes persons	Daniel Lopez, President – California Workers' Compensation Services Association (CWCSA) Steve Cattolica CWCSA June 23, 2014 Written Comment	Disagree. The fee schedule only allows payment from claims administrators to professional photocopiers who have a registration number. If an attorney makes copies, the costs would be part of their overhead. The Business and Professions Code does not regulate what claims administrators must pay for and is not in conflict with these regulations.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	who are eligible by law to provide "copy and related services."			
9981(a)(1)	Each bill for services must include a statement that there was no violation of Labor Code section 139.32 with respect to the services described and must be accompanied by a copy of the professional photocopier certificate required by Business and Professions Code section 22462. Commenter states that the requirement to attest there has been no violation of Labor Code Section 139.32 is appropriate and that the wording of this section is awkward. Commenter opines that the second half of the sentence is perhaps missing a phrase as indicated by the amended language shown above. Commenter opines that the certificate defined in Section 22462 of the Business and Professions code, may or may not be obtainable by the copy service depending upon several factors completely out of the copy service's control. Therefore, as a requirement	Daniel Lopez, President – California Workers' Compensation Services Association (CWCSA) Steve Cattolica CWCSA June 23, 2014 Written Comment	Agree in part. Instead of certificates, only the professional photocopier registration number and county of registration is required.	9981(b) has been changed to: "Bills for copy services must specify services provided and include the provider tax identification number and professional photocopier registration number, county of registration,"

COPY SERVICE	RULEMAKING COMMENTS	NAME OF PERSON/	RESPONSE	ACTION
FEE SCHEDULE	45 DAY COMMENT PERIOD	AFFILIATION		
	for being paid, commenter states that			
	this represents an impractical, undue			
	and costly burden that will create			
	disputes. Commenter opines that			
	because this requirement cannot			
	always be met and because this			
	requirement does not apply to			
	contracted copy services, it represents			
	a further restriction to the ability for			
	the injured worker to exercise his/her			
	right to independent discovery.			
	Commenter states that an alternative			
	to the proposed statement is a			
	declaration by the copy service			
	pursuant to Business and Professions			
	Code Section 22463(a) (2) or deleting			
	the requirement for a certificate in its			
	entirety.			
	Commenter states that attaching			
	supporting documentation to a bill is			
	always problematic. Commenter			
	opines that Division's extensive			
	experience with audit complaints			
	based on the attachment of written			
	reports or other documentation to			
	bills, should lead to the conclusion			
	that any document appended to a bill			
	for services is subject to being			
	separated upon arrival at the claims			

COPY SERVICE	RULEMAKING COMMENTS	NAME OF PERSON/	RESPONSE	ACTION
FEE SCHEDULE	45 DAY COMMENT PERIOD	AFFILIATION		
	administrator's mail room.			
	Commenter states that even if the			
	copy service obtains the required			
	certificate, if it is separated from the			
	bill, the bill reviewer will not process			
	the bill without the appended			
	document. The result will be a			
	needless dispute and costly friction.			
	Commenter states that the alternative			
	to delete this requirement is practical			
	and does not jeopardize the validity of			
	the subject billed services.			
9982(e)(2)	Commenter recommends the	Daniel Lopez,	Agree. 9982(e)(2) has been	9982(e)(2) has been
	following revised language:	President – California	deleted and now claims	deleted.
		Workers'	administrators are not liable	
	For multiple billings arising from a	Compensation	for payment of records	
	single retrieval of records from one	Services Association	previously obtained by the	
	custodian of records, except those	(CWCSA)	same party and served from the	
	bills resubmitted pursuant to Section		same source.	
	4603.2 (e) Article 2, Chapter 2, Part	Steve Cattolica		
	2, of Division 4 of the California	CWCSA		
	<u>Labor Code.</u>	June 23, 2014		
		Written Comment		
	Commenter opines that while it may			
	be implied that such "duplicate" or "multiple" billings" should be			
	"multiple" billings" should be permitted, he recommends that the			
	Division adopt the alternative of an			
	explicit reference, as indicated by the			
	amended language, in order to assure			
	there is no doubt between claims			
	there is no doubt between ciallis			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	administrators and copy services as to			
	when a duplicate bill can be submitted			
	properly.			
9982(f)(2)	Commenter notes that subsection 9984	Daniel Lopez,	Disagree. 9984 has been	No action.
	(a) stipulates that, "All records copied,	President – California	deleted. The BRG studied	
	produced, or served by a custodian	Workers'	recommended against	
	under this Article shall be	Compensation	"indexing."	
	accompanied by an affidavit or	Services Association		
	declaration, signed under penalty of	(CWCSA)		
	perjury, itemizing in detail the			
	category or description of all records	Steve Cattolica		
	produced	CWCSA		
	making direct reference to the term	June 23, 2014		
	"indexing", this subsection requires	Written Comment		
	indexing of the copied records in order			
	comply with proper service of those			
	records. Since subsection 9982 (f) (2) does not allow reimbursement for this			
	required indexing, commenter			
	requests that the DWC provide guidance within this Article as to what			
	entity is responsible for paying for the			
	indexing of the records pursuant to			
	subsection 9984 (a).			
9980(a)	Commenter states that more clarity is	Gregory S. Webber	Disagree. Adopting the	No action.
)	in order and is necessary to reduce	CEO	suggestion will not reduce	1 10 4000000
	disputes. Commenter recommends the	Med-Legal LLC	litigation. These regulations	
	following revised language:	June 30, 2014	address copy service fees	
		Written Comment	pursuant to the authority	
	"Copy and related services" means	July 1, 2014	granted under Labor Code	
	any and all services provided by a	Oral Comment	section 5307.9, not discovery	

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Professional Photocopier related to accessing, reproducing, or copying records whether in electronic or physical form produced under Section 2016. 010 of the Code of Civil Procedure, Section 1158 or 1563 of the Evidence Code, Section 5710 of the Labor Code, or Section 10530 of these Regulations. All copy and related services ordered by the applicant or the applicant's representative or provided by an employer, claims administrator, or workers' compensation insurer pursuant to Section 5307.9 of the Labor Code, shall be considered a benefit to the injured worker pursuant to Labor Code 4620.		rules.	
9982(e)(2)	Commenter opines that this section is confusing, unclear, and likely a source of friction and dispute. Commenter opines that while it was likely formed for good cause it is NOT the 'act of billing' that is the offending (multiple) action here, but rather (it is believed) the (potentially) offending multiple action would be the 'act of performing' (and then billing a second time) a (multiple/repeat) action. There are many circumstances that multiple billings will arise from a single	Gregory S. Webber CEO Med-Legal LLC June 30, 2014 Written Comment	Agree. 9982(e)(2) has been deleted and claims administrators are not liable for payment of records previously obtained by the same party and served from the same source.	9982(e)(2) has been deleted.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9980	certificate in accordance with BPC Section 22462 seems more appropriate. Commenter states that providing the specific form of the 'attestation' would also reduce the potential for dispute. Commenter notes that the term "authorization" is used several times	Matthew Vatandoust Scandoc Imaging,	Agree. A definition has been added.	9980(a)
	in the proposed fee schedule yet there is not definition. Commenter opines that this leaves the term open to interpretation.	Inc. June 30, 2014 Written Comment		"Authorization" means a release signed and dated by
9980	Commenter notes that the word authorization, while used throughout the proposed regulations, is not defined in the section. In § 9982 (d), the word is used to reference records being sought by subpoena or authorization; in § 9984 (a), the word is used to describe records copied and served by authorization. Commenter is concerned that the meaning of the word authorization may be misconstrued. Commenter opines that the DWC should define the word authorization in this section to ensure clarity	Peggy Thill Claims Operations Manager – State Compensation Insurance Fund (SCIF) June 30, 2014 Written Comment	Agree. Authorization is now defined.	the injured worker, or the injured worker's representative if the injured worker is a minor or an incompetent or is deceased, to obtain records which states the specific uses and limitations on the types of information to be disclosed, the name of the person or
	regarding what is required to retrieve records being sought. Commenter recommends that "Authorization" be			entity that may disclose the information, the

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	defined as an authorization to release medical information or other information signed by the injured worker.			name of the person or entity authorized to receive the information, a specific date after which the provider is no longer authorized to disclose the
				information, and advises the person signing the authorization of the right to receive a copy of the authorization.
9982(f)(2)	Commenter states that summaries, tabulations, and indexing, is a necessary component of document production, expected by trial judges when reviewing exhibits, and useful to attorneys on both the applicant's and defense side when conducting depositions, preparing letters to evaluating doctors, and for trial preparation. As this is an additional expense that a copy service must incur while preparing records, and a cost saving tool in the industry for	Diane Worley Director of Policy Implementation California Applicants' Attorneys Association (CAAA) June 30, 2014 Written Comment	Disagree. The BRG report recommended against indexing.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	employers, and insurance carriers, commenter states that the regulations should allow for this as an additional allowable service on the schedule. Commenter opines that as an employer may contract for these services at a discounted rate with the copy service provider, then the injured worker should be given equal access to the same services at the same discounted rate that the employer has. Commenter recommends that subdivision (f)(2) be deleted in its' entirety from these regulations and that a new subdivision (g) be added as follows:			
	If a an employer or insurance carrier, contracts for services which are not allowable and not covered by this fee schedule, the injured worker shall be allowed to obtain the same services with their copy service provider, including summaries, tabulations, and indexing, at the rate paid by the employer or insurance carrier to their copy service provider.			
9983(a)(1) and (a)(2)	Commenter recommends the following revised language:	Steven Suchil American Insurance Association	Disagree. After receiving stakeholder input following the release of the BRG study, the	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	(1) A \$180 \$103.55 flat fee for a set of records, from a single custodian of records, which includes, but is not limited to, mileage, postage, pickup and delivery, phone calls, repeat visits to the record source and records locators, page numbering, witness fees for delivery of records, check fees, fees for release of information services, and subpoena preparation, and any subsequent request for records from the same custodian of records.	July 1, 2014 Written Comment	flat fee was changed from the BRG recommendation to the current fee of \$180.	
	(2) \$75 in the event of cancellation after a subpoena or authorization has been issued but before records are produced, or for a certificate of no records.		Disagree. Cancellations after a subpoena has issued involve services which should be compensated.	
	Regarding (a)(1), the commenter recommends that the Division follow the copy fee service recommendations set forth in the Berkeley Research Group (BRG) report, dated October 2, 2013, wherein BRG put forth a flat fee of \$103.55. The BRG report provides that a single price for copy sets, notwithstanding the number of pages involved or the difficulty in retrieving documents. Commenter states that the phrase "but not limited to" is intended			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	to clarify that bundled services are not restricted to those mentioned in the proposed rule. This will serve to control the practice charging for services unrelated to document production. Commenter states that the last phrase in subdivision (a)(1) is intended to apply the flat fee to all records in the possession of or produced by a single custodian of records – and this includes the subsequent production of records. This is intended to avoid multiple requests or subpoenas to the same custodian of records that are intended to collect multiple fees – and limit costly disputes over such requests.		Disagree. It is not contemplated that future requests for subsequent records be included in the flat fee. Such a request would require additional work which should be compensated.	
	Commenter recommends deletion of subdivision (a)(2) - removal of the cancellation fee. Commenter states that it is unclear why a canceled service requires a fee. Further, at times a number of subpoenas may be issued without good cause, and orders may be canceled after subpoena issuance. A payor would be liable for the cancellation fee, and this fee may result in abuse.			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
		,		
9980(a)	Commenter recommends the	Jeremy Merz	Agree. "necessary" has been	"necessary for" has
	following revised language:	CalChamber	deleted.	been deleted from 9980(b)
	"Copy and related services" means all	Jason Schmelzer		
	services and expenses that are	CCWC		
	necessary for relevant to the retrieval			
	and copying of documents and are	Julianne Broyles		
	responsive to a duly issued subpoena	CAJPA		
	or authorization to release documents	July 1, 2014		
	for a workers' compensation claim.	Written Comment		
	Commenter stats that the term			
	"necessary for" should be struck and			
	replaced with "relevant to."			
	Commenter opines that this change			
	will ensure that services are			
	appropriately defined and include only			
	legitimate copy service needs.			
9983(a)(3)	Commenter notes that this section	Carl Brakensiek	Agree in part. Release of	9983(a)(5) has been
	indicates that ROI feels are subject to	CWCSA	information fees are controlled	amended to include,
	Evidence Code Section 1563.	July 1, 2014	by Evidence Code section	"Disputes over
	Commenter opines that this is not	Oral Comment	1563 and disputes may be	witness costs may be
	adequate. Commenter states that ROI		resolved by filing a petition	resolved by filing a
	fees are often out of hand and that this		with the WCAB or the superior	petition with the workers'
	evidence code is widely ignored.		court.	Compensation
	Commenter states that this proposed regulations\ has no way of addressing			Appeals Board or by
	this common issue. Commenter			filing a petition with
	opines that if there is a situation where			the superior court
	a custodian of records it trying to			pursuant to Labor
	extort more than the statutory fees			Code section 132.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	permitted by the Evidence Code, there ought to be a mechanism to address this and regulate those fees. Without this, commenter states that there will be a larger workload at the DWC Courts due to expedited hearings, requests for orders to compel production, et cetera.			
9981(a) and (b)	Commenter recommends the following revised language: (a) This article applies to services incurred provided on and after the effective date of this article, regardless of date of injury.	Stacy L. Jones Senior Research Associate California Workers' Compensation Institute (CWCI) July 1, 2014 Written Comment	Agree.	"incurred" has been changed to "provided"
	(b) Bills for copy services must specify services provided. Billing code S9981 is for medical records copy fee, administrative and S9982 is for medical records copy fee, per page HCPHCS level 2 codes. Bills must be submitted to the claims administrator for payment. S9981 is to be used to capture the flat fee for inclusive services identified under §9983. S9982 is to be used to capture the per page fee for pages in excess of the maximum page count defined under §9983(4)(A). Commenter notes that a typographical error requires correction		Agree in part. References to general use HCPHCS codes were replaced with California-only workers' compensation codes to avoid miscoding.	9981(b)(1) uses codes WC020- WC029 which are California-specific.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	by removing the second "H" in "HCPCS." Commenter recommends adding language that will assist in the appropriate use of HCPC S9981.		Agree.	
	Commenter recommends replacing "incurred" with "provided" in order to differentiate a provided service versus an incurred expense			"incurred" has been changed to "provided"
9982(f)(1)	Commenter recommends the following revised language: Duplicative records previously obtained from the same source. unless the subpoena or authorization is accompanied by a declaration from the party requesting the records that there is good cause to seek duplicate records.	Stacy L. Jones Senior Research Associate California Workers' Compensation Institute (CWCI) July 1, 2014 Written Comment	Disagree. There are times when duplicative records are necessary. Good cause examples were included for clarification.	9983(e) has been changed, "If there is good cause, the claims administrator is liable for payment. Good cause includes new counsel seeking duplicate records for review, and loss or destruction of records due to natural disaster"
	Commenter opines that if a requesting party requires a set of duplicative records, the expense burden should not be passed to the party who previously provided the records.			
9981(a)	Commenter recommends the following revised language:	Daniel Lopez, President – California Workers'	Disagree. These regulations address copy service fees pursuant to the authority	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
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	This article applies to services	Compensation	granted under Labor Code	
	incurred on and after the effective date	Services Association	section 5307.9, not penalties	
	of this article regardless of date of	(CWCSA)	and interest.	
	injury. Any properly submitted but			
	unpaid bill for copy and related	Steve Cattolica		
	services incurred prior the effective	CWCSA		
	date of this article is eligible for	June 23, 2014		
	penalties and interest pursuant to	Written Comment		
	Section 4603.2 (b)(2) of Article 2,			
	Chapter 2, Part 2, of the California			
	Labor Code, if it can be shown that			
	the objection to such reimbursement			
	was based upon either of the			
	following: (1) the proposal of a copy			
	service fee schedule pursuant to			
	Labor Code Section 5307.9 or (2) the			
	enactment of Senate Bill 863			
	(Statutes of 2012, Chapter 363).			
	Commenter applauds the Division's			
	acknowledgement that this fee			
	schedule should only apply to services			
	incurred on or after the effective date			
	of this article.			
	Commenter states that payers have			
	been using the BRG report and other			
	improper objections to justify not			
	paying copy service bills for many,			
	many months. Commenter opines that			
	the Division has no authority to set			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	limits on the end point of lien negotiations, but the Division can refer to the penalties and interest pursuant to Labor Code 4603.2 and audit penalties for bad faith due to improper delays in the delivery of the benefit of independent discovery as a result of such improper reimbursement objections. Commenter requests that the Division adopt the amendment to sub-section 9981 (a) as suggested above to assure there are no misinterpretations as payors apply this fee schedule. Commenter opines that this section is	Daniel Lopez,	Agree in part. References to	
	unclear and provides no usable guidance to either claims administrators or copy services. The suggested HCPHCS codes are general use codes for many, many provider types. Specific guidance as to their use by non-contracted copy services must be provided as well as a description of the form or format of a copy service bill subject to this fee schedule. This fee schedule describes six possible charges, yet only two codes are given. Commenter states that the Division	President – California Workers' Compensation Services Association (CWCSA) Steve Cattolica CWCSA June 23, 2014 Written Comment	general use HCPHCS codes were replaced with California Only workers' compensation codes to avoid miscoding.	9981(b)(1) uses codes WC020- WC029 which are California-specific.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	must provide a clearer description of			
	the code(s) to be used for each of the			
	following, the flat fee; a certificate of			
	no record; the per page fee; the fee for			
	each additional set of records in paper			
	form; the fee for each additional set of			
	records in electronic form; and a more			
	explicit reference to the fees allowed			
	in the Official Medical Fee Schedule			
	for copies of X-rays and scans. Rather			
	than using HCPHCS codes that will			
	likely be confused with coding			
	submitted directly by a physician or			
	other medical provider office,			
	commenter recommends that the			
	Division create "copy service only"			
	codes in the same manner as it			
	prescribed and implemented "California Only" codes within the			
	new physician's fee schedule. For			
	example:			
	example.			
	CS 001 – Flat Fee (§9983(a)(1))			
	$\frac{CS}{CS} = \frac{CS}{100} = CS$			
	Certificate of no record (§9983(a)(2))			
	CS 003 – Per page fee			
	$\frac{289031e.pagejee}{(\$9983(a)(4)(A))}$			
	CS 004 – Additional set – paper			
	(\$9983(a)(4)(B))			
	CS 005 – Additional set – electronic			
	(\$9983(a)(4)(C))			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	WC 010 – Duplication of X-Ray			
	(\$9983(a)(4)(D))			
	WC 011 – Duplication of Scan			
	$(\S9983(a(4)(D))$			
	Years of direct experience with the			
	bill review industry leads the			
	commenter to request that the DWC			
	implement this alternative coding			
	system. Commenter notes that the			
	suggested HCPHCS codes are for			
	general use by many, many different			
	provider types. Commenter opines			
	that leaves one to guess how to apply			
	these two codes specifically.			
	Commenter notes that only one code,			
	S9981 will be used to bill for four of			
	the seven separate and distinct			
	services covered by this fee schedule.			
	Commenter states that the bill review			
	process depends on preloaded data.			
	Commenter opines that the Division's			
	suggestion to use HCPHCs codes,			
	especially code S9981, will lead to			
	many mistaken reviews and result in			
	an equal number of improper			
	objections. Commenter states that			
	this is not an efficient process or			
	outcome for the employer and the			
	copy service – especially when there			
	is an alternative available that is			

COPY SERVICE	RULEMAKING COMMENTS	NAME OF PERSON/	RESPONSE	ACTION
FEE SCHEDULE	45 DAY COMMENT PERIOD	AFFILIATION		
	specific and would virtually eliminate			
	miscoded and improperly reviewed			
	bills. Commenter opines that since			
	there is no direct penalty for improper			
	payments or objections proposed in			
	this fee schedule, there is little			
	incentive for bill review software to be			
	customized and workflows created to			
	review these general use codes for so			
	many different provider types and			
	specific services.			
	Commenter states that it is unclear			
	whether the Division intends for copy			
	services bills to be submitted on a CMS Form 1500. It is the			
	commenter's understanding that copy and related services are considered			
	medical-legal expenses and thus there			
	is no requirement to use a specific			
	form.			
	Torm.			
	Commenter opines that while it may			
	be possible to use the CMS Form			
	1500, there are a number of fields on			
	the Form CMS 1500 that do not apply.			
	Since Section 9792.5.2 et seq. of Title			
	8 of the California Code of			
	Regulations only applies to medical			
	treatment bills, use of the CMS 1500			
	form must be optional. Commenter			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	states that it is apparent that if a copy service chooses to utilize a CMS Form 1500, the Division's <i>Billing and Payment Guide</i> must be revised prior to implementation of this article to indicate clearly which fields are required, which are optional and which are to be filled in only if the copy services has the correct			
	information to do so. Commenter opines that without such revisions, use of the CMS 1500 will cause disputes rather than avoid them.			
9982(e)(1)	Commenter states that this subsection lacks specificity. Commenter opines that the lack of specificity will cause new disputes resulting in higher frictional costs. Commenter opines that with this provision, the Division intends to eliminate reimbursement for duplicate records. Commenter agrees with that goal. Commenter opines that without a specific definition for the term "duplicate record(s)," this provision will be the cornerstone for the majority of reimbursement disputes - valid or not - each of which will not be subject to Independent Bill Review (IBR) until any alleged duplication is confirmed. Commenter states that the duplicative nature of	Daniel Lopez, President – California Workers' Compensation Services Association (CWCSA) Steve Cattolica CWCSA June 23, 2014 Written Comment	Agree. 9982(e)(2) has been deleted and now claims administrators are not liable for payment of records previously obtained by the same party and served from the same source.	9982(e)(2) has been deleted.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	records will not be a question the IBR			
	Organization (IBRO) can decide.			
	Commenter opines that the task of			
	providing the records to the IBRO,			
	will be extremely impractical, costly			
	and time consuming. As a result,			
	these disputes will add to the caseload			
	of each WCAB District Office.			
	Commenter notes that the language of			
	this provision requires only that <u>some</u> records be delivered from <u>any</u>			
	employer, claims administrator or			
	insurer location. Based on this			
	provision, upon partial delivery, the			
	claims administrator can claim			
	compliance and avoid reimbursement			
	for <u>any</u> subsequent copy or related			
	services.			
	Commenter states that the Division			
	must provide a practical and workable			
	definition for duplicate records and			
	that it must be a definition that does			
	not, in any way, impinge on the right			
	of an injured worker to independent			
	discovery.			
9982(f)(1)	Commenter opines that the Division	Daniel Lopez,	Agree in part. Claims	9982(e)(2) has been
	must specifically define what	President – California	administrators are not liable	deleted.
	constitutes a duplicate record. This	Workers'	for payment of records	
	subparagraph seems to imply a	Compensation	previously obtained by the	
	definition when it states, "records	Services Association	same party and served from the	

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	previously obtaining from a single	(CWCSA)	same source.	
	retrieval from on custodian of record" Commenter states that the subparagraph then refers directly to the term "duplicate record(s)" which clearly indicates that there is a separate, different definition to which a reader can refer.	Steve Cattolica CWCSA June 23, 2014 Written Comment		
9981(b)	Commenter states that more clarity is necessary to reduce disputes and provide clarity as to value (and the proper form to bill (invoice) that value). Commenter notes that the Division is proposing the use of two (2) 'general use' HCPHCS Level 2 Codes, but does not relate them to each of the six (6) allowable charges within the fee schedule regulations. Commenter recommends that at a minimum, if a specific billing code is to be used, the Division must relate each of the allowable categories (and charge thereon) to its required (and specific) billing code. Commenter opines that the suggestion to use HCPHCS Level 2 Codes is unnecessary and may increase confusion, error, friction, and dispute.	Gregory S. Webber CEO Med-Legal LLC June 30, 2014 Written Comment July 1, 2014 Oral Comment	Agree in part. References to general use HCPHCS codes were replaced with California Only workers' compensation codes to avoid miscoding.	9981(b)(1) uses codes WC020-WC029 which are California-specific.
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COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9982(e)(1)	California Workers Compensation (Only) codes for copy services only for each of the allowable charges, specific for each allowable charge. Commenter states that this section is	Gregory S. Webber	Disagree. This provision	No action.
	(mostly) a repeat of limitations and requirements within Section 9982(c) and is unnecessary.	CEO Med-Legal LLC June 30, 2014 Written Comment	comes from Labor Code section 5307.9.	
9981(a)	Commenter states that the proposed regulations specify that the fee schedule only apply for services AFTER the effective date of this article. Commenter states that it would be helpful to add a definition to give meaning to the term 'date of service'. Commenter recommends the following language:	Gregory S. Webber CEO Med-Legal LLC June 30, 2014 Written Comment	Agree in part. 9981(a) provides that the fee schedule applies to services provided on and after the effective date regardless of date of injury.	9981(a) provides: This article applies to services incurred requested provided on and after the effective date of this article regardless of date of injury.
	(a) This article applies only to copy and related services with a date of service on or after the effective date of this article, regardless of date of injury. Further, date of service shall mean, in the case of copy and related services; the date that all documents, records, and information required by or incidental to the specific, unique, and single copy and related services ordered are delivered to the requesting party and served to other parties as			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
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0001	then required.	77		
9981	Commenter opines that the billing codes, HCPHS, are very confusing and vague and states that without clarification will lead to mistrust and confusion in the industry resulting in an increase in litigation.	Matthew Vatandoust Scandoc Imaging, Inc. June 30, 2014 Written Comment	Agree in part. See above.	See above.
9983(a)(2)	Commenter notes that this section allows reimbursement at \$75 for a cancelled copy order. Commenter proposes that this be reduced to a \$50 charge plus any unrecoverable witness fees and postage be reimbursed at the actual amounts paid by the copy service. Commenter recommends the following revised language: \$75_\$50 in the event of cancellation after a subpoena or authorization has been issued but before records are produced, or for a certificate of no records. Any unrecoverable witness fees and postage costs shall be reimbursed at the actual costs incurred by the professional photocopier.	Rob Shatsnider Vice President, Claims CompWest Insurance June 30, 2014 Written Comment	Disagree. The suggestion would complicate the fee schedule. Flat fees are designed for simplicity.	No action.
9982(f)(1)	Commenter opines that this subsection would limit or preclude the applicant	Dan R. Jackle Vice President, Sales	Disagree. The copy service fee schedule does not preclude	No action.
	attorney from the rights he/she has in	and Client Services	discovery. Discovery	
	California Code of Regulations Section 10626 wherein it states:	ARS Legal June 30, 2014	processes have not been changed by the fee schedule.	

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	"all parties, their attorneys, agents and physicians shall be entitled to	Written Comment July 1, 2014 Oral Comment	These regulations address copy service fees pursuant to the authority granted under Labor	
	examine and make copies of all or any part of physician, hospital, or dispensary records that are relevant to the claims made and the issues pending in a proceeding before the Workers' Compensation Appeals Board."		Code section 5307.9, not discovery rules.	
	Commenter opines that limiting when and what evidence the applicant attorney can obtain, while leaving the defendant free to conduct whatever discovery they desire (and charge the employer) is not fair.			
9981(b)	Commenter states that there are only two HCPHCS level 2 codes billing codes right now that would apply - S9981 is for medical records copy fee, administrative and S9982 is for medical records copy fee, per page HCPHCS level 2 codes. Commenter opines that if copy services are to use the CMS Form 1500, the Division will need to introduce several new codes to accommodate the additional items	Dan R. Jackle Vice President, Sales and Client Services ARS Legal June 30, 2014 Written Comment July 1, 2014 Oral Comment	Agree in part. References to general use HCPHCS codes were replaced with California Only workers' compensation codes to avoid miscoding.	9981(b)(1) uses codes WC020- WC029 which are California-specific.
	they are able to charge for under this proposed fee schedule as recommended in the CWCSA			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
		<u> </u>		1
	proposal.			
9982(e)(1)	Commenter opines that this subsection	Dan R. Jackle	Disagree. 9982(d)(1) comes	No action.
	needs to be more specific. Commenter	Vice President, Sales	directly from Labor Code	
	states that if applicant copy services	and Client Services	section 5307.9. Copy services	
	allow 35 days (30 plus 5 for mailing	ARS Legal	are not entitled to payment for	
	from the date of the letter of rep) and	June 30, 2014	services 36 days after the date	
	then subpoena those records on the	Written Comment	of a letter of representation.	
	36 th day, then applicant copy services	July 1, 2014		
	should be entitled to be paid for those services.	Oral Comment		
9981(b)	Commenter notes that this section	Peggy Thill	Disagree. 9981(b) delineates	9981(b) provides:
	indicates that copy work bills must	Claims Operations	what bills must contain.	D'II C
	specify the services furnished.	Manager – State		Bills for copy services must specify services
	Commenter is concerned that this	Compensation		provided and include the
	section does not delineate what the bill	Insurance Fund		provider tax identification
	for copy services must contain.	(SCIF)		number and professional
	Commenter opines that this lack of	June 30, 2014		photocopier registration
	explanation will likely cause conflict	Written Comment		number, county of
	amongst providers and payers.			registration, date of
				billing, case information
	Commenter states that this section			including employee
	distinguishes the use of Centers for			name, claim number, case
	Medicare & Medicaid Services'			<u>number (if applicable)</u> ,
	Healthcare Common Procedure			source information
	Coding System (HCPCS) billing code;			including type of records,
	however, there is no mention of billing			date of service,
	codes for the subpoena of non-medical			description of services,
	records. Commenter opines that it is			and the number of pages produced. Billing code
	likely that this exclusion will lead to			S9981 is for medical
	disputes regarding the claims			records copy fee,
	administrator's pricing of bills			records copy rec,

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	received.			administrative and \$9982 is for medical records copy fee, per page HCPHCS level 2 codes. Bills must be submitted to the claims administrator for payment.
9982(e)(1)	Commenter notes that this section refers to a request for records made by the parties. Commenter states that this section does not clarify what signifies a valid request. Left undefined, commenter opines that this could be a source of contention amongst parties and may lead to dissidence regarding the validity of copy service fees. Commenter recommends that the DWC clarify what is deemed a valid request. Commenter states that a request should stand alone in written form and be signed by the requesting party. Commenter recommends that the DWC create a new form, similar to	Peggy Thill Claims Operations Manager – State Compensation Insurance Fund (SCIF) June 30, 2014 Written Comment	Disagree These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	the Request for Authorization used for Utilization Review. Commenter opines that the creation and use of a new form, entitled Request for Records, would help ensure that the requesting party has adequately determined whether or not there is a need to request records. Commenter opines that requiring the use of a DWC form would benefit the parties by providing a source of documentation which could be used to prove that the copy service was required and that the request for records was made in compliance with this section.			
9982(f)(1)	Commenter notes that this section allows a requesting party to obtain duplicate records when a declaration that there is good cause to seek duplicate records is attached to the subpoena or authorization. Commenter opines that the addition of this language almost negates the fact that there should be no payment made for duplicate records, as described at the beginning of § 9982 (f). Commenter states that there is no explanation of how the declaration must look, its format or what it should contain.	Peggy Thill Claims Operations Manager – State Compensation Insurance Fund (SCIF) June 30, 2014 Written Comment	Agree in part. There are times when duplicative records are necessary. Good cause examples were included for clarification.	9983(e) has been changed, "If there is good cause, the claims administrator is liable for payment. Good cause includes new counsel seeking duplicate records for review, and loss or destruction of records due to natural disaster"

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Commenter states that there is also no indication of what constitutes good cause, which is generally determined by a workers' compensation judge and not the parties to a case. Commenter opines that this section transfers the ability to determine good cause to either party, who by nature would likely argue that there is good cause to obtain duplicate records in nearly every situation. Commenter states that this transference will likely generate more disputes than there			
	are currently, as it is highly probable that parties will take this section out of context for their own benefit.			
	Commenter recommends the following revised language:			
	Duplicative records previously obtained from the same source, unless the subpoena or authorization is accompanied by a declaration from the party requesting the records an order from a Workers' Compensation Judge			
	indicating that there is good cause to seek duplicate records.			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Alternatively, commenter recommends that the DWC specify which situations would exhibit good cause to obtain duplicate records. Commenter recommends that the DWC provide a mandated form for parties requesting duplicate records when there is good cause, as defined in the regulations, to do so.		Disagree. A form for this is unnecessary.	No action.
9981 Commenter states provision anywhore regulations with a for the claims adabills for copy and Additionally there penalties if bills a Commenter reconsection be amend	Commenter states that there is no provision anywhere in the draft regulations with regard to time limits for the claims administrator to pay bills for copy and related services. Additionally there is no provision for penalties if bills are not paid timely. Commenter recommends that this section be amended to add the following subdivision (c):	Diane Worley Director of Policy Implementation California Applicants' Attorneys Association (CAAA) June 30, 2014 Written Comment	Disagree. These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not penalties.	No action.
	(c) Bills must be paid within thirty days of receipt by the claims administrator. If bills are not paid within this period, then that portion of the billed sum which remains unpaid shall be increased by 25 percent, together with interest thereon at the rate of 7 percent per annum retroactive to the date of receipt of the bill by the claims			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	administrator.			
9982(f)(1)	As commenter discussed in her comments regarding 9982(a), commenter recommends that this section be amended to read as follows: Duplicative records previously obtained and timely served on the opposing party from the same source" as too often records are not served, and the injured worker or their attorney should not be charged with having to complete a declaration to accompany the subpoena when they have no knowledge that there are any records in the possession of the defendant.	Diane Worley Director of Policy Implementation California Applicants' Attorneys Association (CAAA) June 30, 2014 Written Comment	Agree. "By the same party and served" has been added to 9982(e)(1)	9982(e)(1) provides: Duplicative Records previously obtained by subpoena or authorization by the same party and served from the same source, unless the subpoena or authorization or authorization is accompanied by a declaration from the party requesting the records that there is setting forth good cause to seek duplicate records.
9982(e)(1)	Commenter recommends the following revised language: Provided within 30 days of a written request by an injured worker or his or her authorized representative to an employer, claims administrator, or workers' compensation insurer for copies of records in the employer's, claims administrator's, or workers' compensation insurer's possession that	Jeremy Merz CalChamber Jason Schmelzer CCWC Julianne Broyles CAJPA July 1, 2014 Written Comment	Agree.	"written" has been added to 9982(e)(1).

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9982(f)(1)	are relevant to the employee's claim, Commenter opines that the thirty-day clock to produce records should not start until a written request for records is received. Commenter states that memorializing the record request creates certainty regarding when the request was made and which records are being sought – reducing disputes, costs and unnecessary copy services. Commenter recommends that this subsection be amended to read: "duplicative records are previously obtained and timely served on the opposing party from the same source." Commenter opines that too often records are not served, and the injured worker and his/her attorney should not be charge with having to complete a declaration to accompany the subpoena when they have no knowledge that there are any records in the possession of the defendant.	Jim Butler CAAA July 1, 2014 Oral Comment	Agree. "By the same party and served" has been added to 9982(e)(1)	9982(e)(1) provides: Duplicative Records previously obtained by subpoena or authorization by the same party and served from the same source, unless the subpoena or authorization or authorization is accompanied by a declaration from the party requesting the records that there is setting forth good cause to seek duplicate records.
9983(a)(2)	Commenter recommends that the fee for unnecessary subpoenas also be shared with the people introducing the	Mark Sektnan Association of California Insurance	Disagree. These regulations address copy service fees pursuant to the authority	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	subpoena.	Companies; California Chamber of Commerce; California Coalition on Workers' Compensation July 1, 2014 Oral Comment	granted under Labor Code section 5307.9, not discovery rules.	
9982(c)	Commenter recommends the following revised language: (c) If the claims administrator fails to provide records in the employer's or insurer's possession requested by an injured worker or his or her representative within 30 days of receipt of a written request for records, this fee schedule applies to obtaining those records. Commenter states that the recommended additional language will serve to clarify the start date for the 30-day period to produce records for copying. Commenter opines that establishing a clear start date will assist in mitigating disputes related to the timeliness of record production and requiring a written request will avoid disputes regarding whether or not a request was submitted.	Stacy L. Jones Senior Research Associate California Workers' Compensation Institute (CWCI) July 1, 2014 Written Comment	Agree in part. For clarity, specific timeframes were inserted in.	"calendar days" and "receipt" were later replaced with "the timeframes set forth in Labor Code section 5307.9" and "15 calendar days of receipt" was replaced with "the timeframes set forth in section 10608"

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Commenter states that simplifying the			
	provision to apply to the claims			
	administrator conforms to the			
	definition recommended in §9980(b)			
	and should minimize disputes related			
	to service on the wrong party.			
9982(d)	Commenter recommends striking this	Stacy L. Jones	Disagree. If the claims	No action.
	subsection.	Senior Research	administrator fails to provide	
		Associate	written notice to the injured	
	Commenter opines that the proposed	California Workers'	worker of records that are	
	language in section (d) implies that the	Compensation	being sought, the fee schedule	
	fee schedule would not apply to	Institute (CWCI)	applies to obtaining those	
	records copied when an injured	July 1, 2014	records because the injured	
	worker was notified that the records	Written Comment	worker would be unaware of	
	were being sought. Commenter		what records were previously	
	recommends deletion of section (d)		sought and would not have had	
	since the fee schedule applies		an opportunity to request	
	irrespective of injured worker		copies.	
	notification by the claims			
	administrator.			
9983(a)(1)	Commenter supports the proposed	Randal C.	Disagree. Witness fees are	No action.
	regulations except for this section.	McClendon, Esq.	regulated by the Evidence	
	Commenter is an attorney representing	Cuneo, Black, Ward	Code. Witness fees are	
	employers and insurance carriers.	& Missler	included in the flat fee and	
	Commenter does not believe it is fair	May 20, 2014	injured workers should not	
	to pass on specific fees for obtaining	Written Comment	have to separate out this fee	
	records, such as the witness fee or any		and pay for them.	
	special fee associated with obtaining			
	documents from certain agencies, i.e.			
	if a government agency regarding a			
	fee of \$45 for accessing records,			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	commenter opines that it is fair and reasonable for that cost to be passed on to the requesting party. Commenter states that the requesting party should have to pay the special fees and not the copy service. Commenter notes that Dan Mora of Gemini Duplication stated that pagination fees should be allowed. Commenter disagrees. Commenter states that nearly every copy service uses a scanning program that allow for automatic pagination and the no one person has to individually bates stamp each page any longer.		Agree. Pagination fees are not reimbursable in this fee schedule.	No action.
9982(b) and (c)	Commenter opines that these subsections appear to redefine "evidence." "Evidence" is already defined in Section 140 of Division 2 of the Evidence Code as, "testimony, writings, material objects, or other things presented to the senses that are offered to prove the existence or nonexistence of a fact." Commenter states that any attempt to narrow that definition or restrict access to evidence within this Article is beyond the scope of the Administrative Director's authority.	Daniel Lopez, President – California Workers' Compensation Services Association (CWCSA) Steve Cattolica CWCSA June 23, 2014 Written Comment	Disagree. These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not rules of evidence. Evidence has not been redefined in this fee schedule.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Commenter opines that thsi subsection is ambiguous with respect to when this fee schedule applies. Commenter opines that ambiguity surrounding any provision of this Article will become a magnet for new disputes and frictional costs. Specifically, this ambiguity will challenge substantiation of discovery benefits incurred. Subsection 9982(a) and 9982(f) (1) provides adequate explanation. Commenter recommends deleting subsections (b) and (c).		Disagree. 9981(a) specifies when the fee schedule applies.	9981(a) provides "This article applies to services incurred requested provided on and after the effective date of this article regardless of date of injury."
9982(d) & 9982(e)(1)	Commenter states that this subsection leaves a large gap between what records are sought and what records may be actually delivered to the injured worker. If the records sought do not match the records delivered and a copy service obtains copies of the "missing records," it appears that service is not reimbursable. Commenter states that this provision is thus unworkable. Commenter recommends that the alternative is to delete this provision from the proposed fee schedule.	Daniel Lopez, President – California Workers' Compensation Services Association (CWCSA) Steve Cattolica CWCSA June 23, 2014 Written Comment	Agree in part. 9982(e)(2) has been changed to bar payment only to records previously obtained by subpoena or authorization and served from the same source. However, there is no authority which entitles copy services to be paid to obtain "missing records" within 30 days of a request by an injured worker. Labor Code section 5307.9 excludes payment for services provided within 30 days of a request by an injured worker and 9982(d) has not been deleted.	9982(e)(1) provides: Duplicative rRecords previously obtained by subpoena or authorization by the same party and served from the same source, unless the subpoena or authorization or authorization is accompanied by a declaration from the party requesting the records that there is setting forth good cause to seek duplicate records.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9982 9982(a)	Commenter opines that this section is fraught with opportunity for dispute -	Gregory S. Webber CEO	Agree in part. 9982 has been clarified. Former subsection	9982 provides:
9902(a)	specifically because it limits the terms,	Med-Legal LLC	(b) and (c) have been	(b) This fee schedule
	forms, and reasonableness of	June 30, 2014	combined and subsection (e)	applies to obtaining records which were not
	providing copy services. Commenter	Written Comment	now provides that "the claims	timely served pursuant to
	opines that this section purports to	July 1, 2014	admini	section 10608.
	define what is 'allowable'; however,	Oral comment	strator is not liable for	(e) If the claims
	most of this section references just the opposite (what is not allowable) - by		payment" rather than "there will be no additional payment	administrator fails to
	defining (sometimes opaquely and/or		for:"	provide serve records in the employer's or
	in a conflicting/unaligned manner)			insurer's possession
	conditions that must be met before a			requested by an injured worker or his or her
	service is allowable.			representative within 35
	Commenter recommends that this			<u>calendar days</u> the time frames set forth in Labor
	section be divided into two (2)			Code section 5307.9 or
	sections, one defining 'Allowable			fails to serve a copy of
	Services ', and another defining			any subsequently- received medical report or
	'Limitations and Requirements '.			medical-legal report
	Commenter recommends that the Division craft a clear statement of			within 15 calendar days of receipt pursuant to the
	Allowable Services - more simply			timeframes set forth in
	then is represented currently, perhaps			section 10608, this fee
	by simply expanding (only) upon			schedule applies to obtaining those records.
	Section 9982 (a) in relatively modest			
	form. With the (revised) definition of			(<u>fe</u>) There will be no additional payment for
	'Copy and Related Services' prescribed			The claims administrator
	for Section 9980(a) - this section should reference that and expand.			is not liable for payment
	Commenter recommends the			<u>of:</u>
	following revised language:			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	This fee schedule covers all copy and related services as defined in Section 9980(a) relevant to an injured workers claim, excluding only; 1) those services performed under separate contract between the employer (or claims administrator or workers compensation insurer) and the copy service provider, 2) those services otherwise allowable (or required) under the Labor Code, but not specifically defined and valued herein. Certain limitations and requirements apply to such copy and related services, and such limitations are specified in Section 9982 (b). [See Following]			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9982(b), (c) and (d)	Commenter opines that these sections conflict with each other and are ambiguous (often speaking in reverse) as to what is allowable, and also (seemingly) serve to limit (independent) discovery by redefining 'evidence'. Commenter states that evidence is broadly defined in Section 140 Division 2 of the Evidence Code and he opines that any attempt to narrow that definition or otherwise restrict access to evidence (as defined in Section 140 Division 2 of the Evidence Code) is beyond the scope of the Divisions authority. Commenter recommends that sections 9982 (b), (c), (d) and (e) be eliminated.	Gregory S. Webber CEO Med-Legal LLC June 30, 2014 Written Comment	Disagree. The fee schedule makes no changes to the definition of "evidence."	No action.
	Commenter states that, in general, it is understood that the 'intent' herein is to comply with (and further define) the provisions of Labor Code 5307.9 which generally seek to give the employer and/or claims administrator and/or workers compensation insurer thirty (30) days to provide 'copies' of records already in their possession in such a manner as to prevent subsequent copy and related			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	services that are the subject of those			
	(then existing) and exact same			
	records. Commenter states that the			
	'Limitations and Requirements' could			
	be better defined as follows:			
	(b) As provided in Labor Code			
	Section 5307.9, there shall be no			
	reimbursement for Copy and Related			
	Services where the date of service is			
	within thirty (30) days of a request by			
	an injured worker or an authorized			
	representative of the injured worker to			
	an employer, claims administrator, or			
	workers compensation insurer for			
	copies of records then in the employer,			
	claims administrator, or workers			
	compensation insurer possession that			
	are relevant to the injured workers			
	claim and copies of such records then			
	in the employer, claims administrator,			
	or workers compensation insurer files			
	are delivered and served to the injured			
	worker or the injured workers			
	authorized representative, fully in			
	accordance with this section and other			
	requirements, within thirty (30) days			
	of such request It shall be the			
	responsibility of the employer to			
	forward such records, notices, or			
	materials promptly to the insurance			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	carrier or claims administrator when			
	the insurance carrier or claims			
	administrator is not yet listed in the			
	official case address records in			
	EAMS. Any such forwarding shall not			
	delay the start of the thirty (30) day			
	period specified above. In all			
	cases, copies produced and served by			
	an employer, claims administrator, or			
	workers compensation insurer in			
	response to the injured workers			
	request above, shall be accompanied			
	by an affidavit or declaration, signed			
	under penalty of perjury, itemizing in			
	the detail the category or description			
	of all records produced, together with			
	an explanation of any withheld records			
	which were not produced and served			
	for any reason. Records provided			
	whether voluntarily or in response to a			
	request; with or without notice, before			
	or after notice; that lack this			
	certification, declaration, and			
	description of production or are			
	otherwise served or delivered after			
	thirty (30) days of the request by an			
	injured worker or an authorized			
	representative of the injured worker shall be considered a failure to serve			
	the requested records within the			
	meaning of Section 5307.9.			
ĺ	meaning of Section 3307.3.			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9982	Commenter would like to know if this section indicates that services are allowed if any of these situations arise, or only if all of the situations arise. Commenter would like to know if the services are allowable if no records were produced under regulation 10608 within 10 days, or if the copy service needs to wait an additional 30 days.	Matthew Vatandoust Scandoc Imaging, Inc. June 30, 2014 Written Comment	Agree in part. Former subsection (b) and (c) have been combined.	9982 provides: (b) This fee schedule applies to obtaining records which were not timely served pursuant to section 10608. (e) If the claims administrator fails to provide serve records in the employer's or insurer's possession requested by an injured worker or his or her representative within 35 calendar days the time frames set forth in Labor Code section 5307.9 or fails to serve a copy of any subsequently-received medical report or medical-legal report within 15 calendar days of receipt pursuant to the timeframes set forth in section 10608, this fee schedule applies to obtaining those records.
9983(a)(1)	Commenter notes that the proposed regulations allow for a flat \$180 fee for a set of records from a single custodian of records as long as the records are less than 500 pages. Commenter opines that such a flat fee	Rob Shatsnider Vice President, Claims CompWest Insurance June 30, 2014 Written Comment	Disagree. The BRG study concluded that the major costs of providing documents where the costs of retrieving documents rather than the actual per page copy costs	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	is arbitrary and not necessarily representative of the amount of work performed to complete an order. Commenter states that payers should not be charged more for smaller orders and copy services should not be required to accept the same rate for a larger order that requires more work. Commenter recommends a flat administrative fee of \$50.00 plus a per page rate of \$0.10, similar to the allowance in California Evidence Code sections 1560-1567. Commenter also recommends that in addition, postage and witness fees be reimbursed on a dollar for dollar basis.		which is one of the reasons behind the flat fee.	
	Commenter recommends the following revised language:			
	A \$180 \$50.00 flat administrative fee for a set of records, from a single custodian of records, which includes mileage, pickup and delivery, phone calls, repeat visits to the record source and records locators, page numbering, check fees, fees for release of information services, and subpoena preparation. In addition to the administrative fee, \$0.10 per page is reimbursable for each page of records			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	copied. Witness fees and postage shall be reimbursed at the actual amounts paid by the professional photocopier. Any witness fees greater than \$15 shall require submission of proof of the amount paid by the professional photocopier.			
9982(a)	Commenter notes that when the proposed copy service fee schedule regulations were released on the DWC forum in February 2014, the new § 9982 (a) indicated the fee schedule would cover records obtained for the purpose of proving or disproving a claim. This subsequent revision removes that language and now states that the schedule applies to those records obtained which are relevant to an injured employee's claim. Commenter states that due to this change the meaning of "records" necessitates a definition. Commenter notes that the prior release of the proposed forum draft regulations did include "records" in its definitions which has now been deleted. Commenter recommends that the DWC define the term "records" in 9980 to ensure clarity regarding which records the fee schedule applies to.	Peggy Thill Claims Operations Manager – State Compensation Insurance Fund (SCIF) June 30, 2014 Written Comment	Disagree. "Set of records" is defined.	9982 (e) provides: (de)"Set of records" means a reproduction, either in paper form or in electronic form, of all records copied from one custodian of records under one subpoena or authorization.

COPY SERVICE	RULEMAKING COMMENTS	NAME OF PERSON/	RESPONSE	ACTION
FEE SCHEDULE	45 DAY COMMENT PERIOD	AFFILIATION		
	(c) bears further scrutiny. Commenter			
	states that left as it is, the ambiguity			
	could lead to an increase in lien filings			
	and disputes raised at the WCAB.			
	Commenter requests that the DWC			
	clarify the timeframes applicable to a			
	request for records in order to avoid			
	misinterpretation.			
	Commenter recommends that Section			
	9982 (b) be revised to provide:			
	5502 (6) be revised to provide.			
	"This fee schedule applies to records			
	which were not previously served."			
	In order to ensure the proper			
	interpretation of the language in			
	section 9982 (c), commenter			
	recommends adding the following			
	language (highlighted in yellow):			
	"If the claims administrator fails to			
	provide records in the employer's or			
	insurer's possession requested by an			
	injured worker or his or her			
	representative within 30 days of			
	receipt of the request, this fee schedule			
	applies to obtaining those records."			
9982(d)	Commenter opines that it is unclear in	Peggy Thill	Agree. "pursuant to Labor	9982 (d) provides:
	this section whether the DWC's	Claims Operations	Code section 4055.2", which	If the claims administrator fails to
	requirement for the claims	Manager – State	provides that any party who	desimilation fulls to

COPY SERVICE	RULEMAKING COMMENTS	NAME OF PERSON/	RESPONSE	ACTION
FEE SCHEDULE	45 DAY COMMENT PERIOD	AFFILIATION		
		,	1	
	administrator to advise the injured worker of records being sought applies to all instances in which subpoena is requested or only when the moving party is the claims administrator. Commenter requests that the DWC clarify that § 9982 (d) applies when the moving party is the claims administrator and not when the moving party is the applicant or the applicant's attorney.	Compensation Insurance Fund (SCIF) June 30, 2014 Written Comment	subpoenas records shall send a copy to all parties of record, has been added.	provide written notice, pursuant to Labor Code section 4055.2, to the injured worker of records that are being sought which they are seeking by subpoena or authorization this fee schedule applies to obtaining those records.
9982	Commenter states that the responsibility of the claims administrator is noted throughout § 9982, (b) through (d); however, there is no onus placed on the requesting party (most often applicant attorneys) or copy service companies. Commenter notes that what is absent from this section is the requirement of a declaration made by the requesting party that the records requested are necessary and not duplicative; this recommendation was made in the October 2, 2013 report by the Berkeley Research Group, LLC for the Commission on Health and Safety and Workers' Compensation (CHSWC). The report Formulating a Copy Services Fee Schedule, (p. 11 -	Peggy Thill Claims Operations Manager – State Compensation Insurance Fund (SCIF) June 30, 2014 Written Comment	Disagree. These regulations address the reasonableness of copy service fees and does not make any changes to the discovery process.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	12), made the following observation:			
	"To ensure that copy services are not issuing subpoenas without attorney knowledge, we recommend consideration of a requirement that each attorney who requests the issuance of a subpoena file a declaration that the subpoena is issued in good faith, is not duplicative and the records sought are necessary to the litigation of the applicant's claim. That declaration would become part of the documentation submitted for payment."			
	Commenter encourages the DWC to take into account the recommendations submitted to the DWC by the Berkeley Research Group in its study, Formulating a Copy Services Fee Schedule. Commenter opines that requiring the requesting party to submit a declaration that the request for records is being made in good faith and is not duplicative, would promote compliance with the copy service fee schedule and ensure that applicant attorneys are actually requesting the			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	records indicated in the subpoena. Omission of the declaration is likely to perpetuate the level of distrust amongst copy service providers, applicant attorneys and claims administrators as described in the Berkeley Research Group's report.			9 0002
9983(a)(1)	Commenter notes that this section describes many of the charges associated with copy work billing but that it does not include additional common charges. Commenter states there is no indication that charges generally included in the base rate are included in the flat fee of \$180. Commenter opines that this ambiguity may cause an increase in litigation if they are not listed in § 9983 even though the intent of the law is to include all charges. Commenter recommends that the language in this section include additional common charges and charges generally included in charges for copy works, such as: CD, Bates Stamping, sales tax, clerical, field labor, and base rate.	Peggy Thill Claims Operations Manager – State Compensation Insurance Fund (SCIF) June 30, 2014 Written Comment	Agree in part. The flat rate lists services included but the list is not exhaustive. "Not including sales tax" was added.	§ 9983 provides: (a) The reasonable maximum fees, not including sales tax, payable for copy and related services are as follows:
9982(a)	Commenter opines that this section creates an unequal playing field by allowing services under a contract	Diane Worley Director of Policy Implementation	Disagree. Labor Code section 5307.9 excludes services under a contract between the	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	between the employer and the copy service provider to be excluded from the fee schedule. Commenter states that this exclusion makes it questionable whether this schedule is truly intended to be applied evenly to both defense and applicant's copy service firms. Under this proposed fee schedule the injured worker's rights to pursue discovery are severely limited by what services will get paid under the fee schedule. By contrast, the defendant can enter into contracts with copy service vendors where they can obtain services outside of the regulations at a lower cost. The injured worker cannot do this. Commenter states that a different fee schedule is being applied to defendants by these regulations. To address this inequity, commenter recommends amended language to 998 (f).	California Applicants' Attorneys Association (CAAA) June 30, 2014 Written Comment	employer and the copy service provider from the fee schedule. The fee schedule does not change the existing discovery scheme and does not limit discovery.	
9982(c)	Commenter opines that this section will only work in those cases where the employer, claims administrator, or workers compensation insurer fails to provide any records within 30 days from the employee's request. In that case a subpoena may issue and the copy service should be paid.	Diane Worley Director of Policy Implementation California Applicants' Attorneys Association (CAAA) June 30, 2014	Agree in part. 9982 was amended to narrow the definition of duplicative to records previously obtained by the same party and served from the same source so that injured workers can obtain their own copies of records.	9982 (e) provides: (<u>fe</u>) There will be no additional payment for The claims administrator is not liable for payment of: (1) Duplicative <u>FRecords</u> previously

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Commenter wonders what happens if	Written Comment		<u>obtained by</u>
	only partial records are produced. The			<u>subpoena <i>or</i></u>
	injured worker or their attorney			<u>authorizatio</u>
	believes there are additional records			<u>n by the</u>
	but are unable to prove who is in			same party
	possession of the "missing" records. If			and served
	a subpoena issues for the additional			from the
	records, and "duplicative" records are			<u>same</u>
	sent, then the injured worker and their			source,
	attorney must pay for them under this			unless the
	schedule. Depositions of "custodian of			<u>subpoena or</u> authorizatio
	records" will need to be taken to get			# or
	testimony under penalty of perjury as			<u># 07</u> <u>authorizatio</u>
	to where records are kept, what they			n is
	have in their possession, and when it			accompanie
	was received, and the costs will be			d by a
	greater then what would have occurred			declaration
	with a subpoena. Commenter			from the
	recognizes that Labor Code section			<u>party</u>
	5307.9 provides that the copy service			requesting
	fee schedule will not allow for			the records
	payment for records that are produced			that there is
	within 30 days from an employee's			setting forth
	request to an employer, claims			good cause
	administrator, or workers'			<u>to seek</u>
	compensation insurer, but the			<u>duplicate</u>
	regulations must address the situation			<u>records.</u>
	where partial records are sent.			
	Commenter states that the injured			
	worker and their attorney should not			
	bear the cost. Commenter			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
		<u> </u>		
	recommends that the following language be added to subdivision (c):			
	If only partial records are provided within 30 days, this fee schedule applies to obtaining the additional records in the employer's or insurer's possession which were requested by the injured worker. If duplicative records are included in the records requested after 30 days, this fee schedule shall also apply to those records as the employer, claims administrator, or workers' compensation insurer, should bear the burden of identifying what was previously produced within 30 days of			
9983(a)(1)	the initial request. Commenter opines that a flat fee that includes widely varying factors such as mileage, postage, pickup and delivery, repeat visits, witness fees, and release of information (ROI) services makes no sense. Commenter states that a \$180 flat fee to cover all these services in many instances may be inadequate. Commenter states that the copy services will undoubtedly have written comments on what an adequate flat fee should be, but she recommends that the page count for	Diane Worley Director of Policy Implementation California Applicants' Attorneys Association (CAAA) June 30, 2014 Written Comment	Disagree. The BRG study concluded that the major costs of providing documents where the costs of retrieving documents rather than the actual per page copy costs which is one of the reasons behind the flat fee.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	that flat fee be much lower. The BRG			
	report finds the average copy service			
	job is around 100 pages. Commenter			
	recommends that the flat fee only			
	apply to the first 100 pages of records.			
	Commenter states that mileage,			
	witness fees and release of			
	information (ROI) service fees should			
	be allowed to be billed as itemized			
	additional charges above the flat fee			
	on the billing invoice as these charges			
	vary widely by job. Commenter has			
	been advised that some ROI fees are			
	as much as \$500. Commenter states			
	that no copy service will be able to			
	stay in business if they have to absorb			
	that cost. Commenter states that			
	employers and insurance carriers can			
	enter into contracts to reduce those			
	charges, but injured workers and their			
	copy service firms cannot. Commenter			
	opines that the impact is that injured			
	workers will not be able to get the			
	evidence needed to prove their case			
	because of these unregulated ROI			
	fees. Commenter urges the Acting			
	Administrative Director to consider if			
	she has the authority to create a fee			
	schedule for the ROI fees under Labor			
	Code section 5307.9 as they fall under			
	"related services". Commenter states			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	that these fees are becoming a growing problem in the copy service industry. Commenter recommends that there be a Cost of Living Adjustment (COLA) added to this regulation. Commenter opines that copy services may suggest a flat fee that is adequate for their costs of doing business in 2014, or even 2015, but that fee will become inadequate over time with inflation, and the costs of doing business increasing.		Disagree. If the fee schedule later proves to be inadequate, it can be changed.	No action.
9983(a)(1)	Commenter opines that the recommended pricing is too high and exceeds the market rate for copy services. Commenter notes that the Berkeley Research Group (BRG) study commissioned by the California Commission on Health Safety and Workers' Compensation found that the market rate for low dispute copy services was \$103.55 – nearly 43% lower than the proposed rate of \$180. Commenter states that DWC's proposed flat fee model should have little dispute and, as such, the pricing for services should veer much closer to the \$103.55 proposed by BRG. The commenter acknowledges that the price proposed in the BRG report did not include "pass through" costs, such	Jeremy Merz CalChamber Jason Schmelzer CCWC Julianne Broyles CAJPA July 1, 2014 Written Comment	Disagree. After receiving stakeholder input following the release of the BRG study, the flat fee was changed from the BRG recommendation to the current fee of \$180.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
		T		
	as release of information fees, which are included in the DWC's proposed			
	flat fee. Commenter opines that even			
	allowing some augmentation for these			
	costs that the proposed rate should be			
	much lower than the proposed \$180.			
9982	Commenter recommends the addition	Jeremy Merz	Disagree. Good cause issues	No action.
	of a new subsection g and	CalChamber	should be determined by the	
	recommends the following language:		WCAB. This fee schedule	
		Jason Schmelzer	does not change the existing	
	(g) If a subpoena has been issued by	CCWC	discovery scheme.	
	the Board and, upon cancellation			
	pursuant to Section 9983(a)(2), it is	Julianne Broyles		
	determined that there was no good	CAJPA		
	cause for the issuance of the subpoena,	July 1, 2014		
	the requesting party may be subject to	Written Comment		
	sanctions pursuant to Section 5813 of			
	the Labor Code including, but not			
	<u>limited to, reimbursement to the</u>			
	claims administrator of the			
	cancellation fee.			
	Commenter opines that the			
	cancellation fee contained in the			
	proposed fee schedule represents a			
	potential area for gamesmanship and			
	abuse. This fee is triggered, in part, if			
	a copy service order is cancelled after			
	a subpoena has been issued. Commenter states that it is not			
	uncommon for a flurry of template			
	uncommon for a murry of template			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9983(a)(1)	subpoenas to be issued as a matter of practice without good cause. In these situations many of the orders are cancelled but only after the subpoenas have been issued. Commenter notes that under the proposed fee schedule, employers would be responsible for each cancellation fee. Commenter recommends this new language to discourage this abuse. Commenter opines that if the requesting party lacks cause to issue a subpoena then they should bear the cancellation fee cost along with any other appropriate penalties. Commenter recommends the following revised language: A \$180 flat fee for a set of records, from a single custodian of records, which includes, but is not limited to, mileage, postage, pickup and delivery, phone calls, repeat visits to the record source and records locators, page numbering, witness fees for delivery of records, check fees, fees for release of information services, and subpoena preparation.	Jeremy Merz CalChamber Jason Schmelzer CCWC Julianne Broyles CAJPA July 1, 2014 Written Comment	Disagree. Concierge services do not have a billing code assigned to them.	No action.
	Commenter states that a common			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9982(c)	issue with the copy service industry is that providers routinely charge for concierge and unrelated services outside the scope of record acquisition and production. To stem the continuance of this practice, recommends that the Division include explicit language underscoring that the list of enumerated services covered by the flat fee is not exhaustive. Commenter opines that this section should be amended as it does not address situations in which partial or no records are produced and additional records are believed to exist. Commenter gives to examples of his	Robert McLaughlin July 1, 2014 Oral Comment	Disagree. These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules.	No action.
	In the first, commenter subpoenaed the records of a physician and got back a certificate stating "no records." His client insisted that he had been to this physician so he sent out another subpoena and received the medical report. Commenter's client claimed that there were more medical records, so the commenter he set the doctor's deposition under a notice of subpoena and requested production of records. Commenter states that this was not only beneficial to the applicant but			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
			RESPONSE	ACTION
	In the second instance, commenter subpoenaed a personnel file on a case where the issue was good faith termination defense. Again, commenter received a certificate of no records. At the time the hearing commenced the defendant arrived with a personnel file that was about two inches thick. Commenter wondered where it all came from and why there was no statement under penalty of perjury that these are all the records. Commenter asked for and got another subpoena of records and this time even more records showed up.			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9982(f)	Commenter is concerned that if copy services are not reimbursed there will be an impact on the due process rights of all parties. Commenter acknowledges that certain attorneys abuse the system by sending out subpoenas every 45 days, whether they need anything or not. Commenter opines that the Federal Rules of Civil Procedure or Federal Rules of Conduct should be enforced so that they can sign a subpoena indicating that they have a good faith belief that there are additional records. Commenter states that the injured worker should not be denied due process but that the attorneys should be held responsible for willingly sending out documents without good faith. Commenter opines that attorneys that are in violation would possibly be open to a BAR review.	Robert McLaughlin July 1, 2014 Oral Comment	Disagree. Claims administrators would not be liable for payment of records previously obtained- this should prevent attorneys from abusing the system with repeat subpoenas every 45 days. The fee schedule would not give rise to this practice and does not make any changes to the existing discovery process.	No action.
	For these reasons, commenter recommends that this section be amended.			
9983(a)(1)	Commenter recommends that the Division add a COLA increase to the \$180 flat rate so that periodically the amount automatically increases.	Robert McLaughlin July 1, 2014 Oral Comment	Disagree. If the fee schedule proves to be inadequate, it can be later changed.	No action.
9982(a)	Commenter is concerned that this subsection creates an unequal playing	Jim Butler CAAA	Disagree. The fee schedule does not make any changes to	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	field. Commenter opines that the injured workers' right to pursue discovery is severely limited by the payment fee schedule. Commenter states that the defendant can enter into a contract outside of the regulations and pay a lower cost. Commenter is concerned that a different fee schedule is being applied to the defendant under	July 1, 2014 Oral Comment	the existing discovery process. The exclusion of contracts with employers is in Labor Code section 5307.9.	
9982(c)	this proposed regulation. Commenter opines that this section will work only in cases where the defendant claims the Administration or workers' compensation insurer failed to provide any records within 30 days from the employee's request. Commenter questions what will happen if only partial records are produced. Commenter is concerned that that injured worker or their attorney will believe that there are additional records but be unable to prove who is in possession of the missing records. Commenter states that if a subpoena issues for the additional records and duplicative records are sent, then the injured worker and his/her attorney must pay for the cost of the records.	Jim Butler CAAA July 1, 2014 Oral Comment	Agree in part. 9982(e) has been restricted to records previously obtained by the same party and served from the same source so that injured workers can obtain their own copy of records.	9982(e) provides: There will be no additional payment for The claims administrator is not liable for payment of: (1) (Duplicative **Records previously obtained by subpoena or authorization by the same party and served from the same source, unless the subpoena or authorization or authorization is accompanied by a declaration from the party requesting the records that there is setting forth good cause to seek duplicate records.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	Section 53 – 5307.9 provides that the			
	Copy Service Fee Schedule will not allow for payment for records that are			
	produced within 30 days from an			
	employee's request through an			
	employer, but the regulations must			
	address the situation where partial			
	records are produced. Commenter			
	recommends the following language			
	be added to this subsection:			
	"If only partial records are provided			
	within 30 days, this fee schedule			
	applies to obtaining the additional			
	records in the employer's or insurer's			
	possession which were requested by			
	the injured worker. If duplicative records are included in the records			
	requested after 30 days, this fee			
	schedule shall also apply to those			
	records as the employer, claims			
	administrator or workers'			
	compensation insurer should bear the			
	burden of identifying what was			
	previously produced within 30 days of			
0000()(1)	the initial request."	2.		
9983(a)(1)	Commenter states that she has been a	Diann Cohen	Agree in part. The Official	The fee schedule for
	proponent of reform and appreciates	MacroPro	Medical Fee Schedule (OMFS)	X-rays and scans has
	the predictability and simplicity in	July 1, 2014 Oral Comment	at Section 9789.19 has not	been changed to allow for \$10.26
	reducing the issues that cause liens in the reforms; however, she opines that	Orai Comment	been updated for several years. A survey of fees revealed that	which is what the
	the reforms, nowever, she opines that		A survey of fees revealed that	which is what the

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	the pendulum has swung a little too far. It is commenter's concern that no data based on the type of business/services that her company provides was considered before developing these regulations. Commenter states that data from other states and the federal government was used for medical, interpreting and court reporting for their reforms but none was considered for the document retrieval service that her company provides. Commenter states that the amount they are allowed to retrieve x-rays or films from the custodian in \$5.26 which is unrealistic since the industry standard is \$15.00. Commenter states that if they don't pay the full amount they will not be able to obtain the records but they will lose the price difference of \$9.74 for every x-ray they produce on behalf of the injured worker.		the OMFS for X-rays was under what most offices charge while the fees for scans was more in line with what most offices charge for both X-rays and scans.	OMFS provides for scans rather than the lower amount of \$5 for X-rays.
	Commenter is concerned that there is no cost of living increase incorporated in these regulations. Commenter states that during prerulemaking discussions these		If the fee schedule proves to need an adjustment, that adjustment can be made through additional rulemaking. Disagree. Release of	No action. 9983(a)(5) has been amended to include, "Disputes over witness costs may be

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	regulations were to address billing practices, not the fees of the custodians. Commenter opines that the Division is unwilling or refuses to figure out how to control the cost from records custodians and to regulate them. Commenter states that the Division is merely transferring the responsibility of who is going to pay these retrieval fees.		information fees are controlled by Evidence Code section 1563 and disputes may be resolved by filing a petition with the WCAB or the superior court.	resolved by filing a petition with the workers' Compensation Appeals Board or by filing a petition with the superior court pursuant to Labor Code section 132.
9983(a)(1)	Commenter opines that these proposed regulations prevent the injured worker from getting the evidence that they need to prove their case. Commenter states that the charges for films and the ROI's are not the responsibility of the copy service because the copy service is not a party to the case. Commenter is concerned that the injured worker is not going to be able to get their records because it won't be	Patty Waldeck MacroPro July 1, 2014 Oral Comment	Disagree These regulations address copy service fees pursuant to the authority granted under Labor Code section 5307.9, not discovery rules.	No action.
	paid for if there is an ROI. Commenter that there are no regulations that prevents an out of state ROI from charging copy services a \$1.00 per page plus other charges. Commenter states that the \$180 fee may not cover to cost of retrieving documents. In commenter's		Release of information fees are controlled by Evidence Code section 1563 and disputes may be resolved by filing a petition with the WCAB or the superior court.	9983(a)(5) has been amended to include, "Disputes over witness costs may be resolved by filing a petition with the workers' Compensation Appeals Board or by filing a petition with

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9982	experience the custodians of records, medical offices, can charge whatever they want and are unconcerned with the Civil Code of Procedure that states that they can only charge \$0.10 per pages and \$24 per hour. Commenter states that there is no one to enforce this and that the copy service cannot do anything about this because they are not a party to the claim, but a neutral party. Commenter also would like to see a cost of living provision included in these regulations. Commenter states that the applicant attorney's demand letter pursuant to Section 10608 is optional. Commenter states that this section, because of the way in which it is worded, can be bypassed. Commenter requests that the regulations clarify this section in order to prevent disputes. If not, the alternative process of deposition is likely. Commenter state that Labor Code section 5307.9 requires specificity in billing for these services. Commenter requests that the Division	Dan Mora Gemini Duplication July 1, 2014 Written and Oral Comment	If the fee schedule proves to need an adjustment, that adjustment can be made through additional rulemaking. Agree in part. 9982(b) was changed, deleting "this fee schedule applies to obtaining records which were not timely served pursuant to section 10608" and inserting "the timeframes set forth in section 10608" to former subsection (c).	the superior court pursuant to Labor Code section 132. No action. 9982 provides: (b) This fee schedule applies to obtaining records which were not timely served pursuant to section 10608. (e) If the claims administrator fails to provide serve records in the employer's or insurer's possession requested by an injured worker or his or her representative within 35 calendar days the time frames set forth in Labor Code section 5307.9 or fails to serve a copy of

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	consider subject matter expert input when completing these proposed regulations.			any subsequently- received medical report or medical-legal report within 15 calendar days of receipt pursuant to the timeframes set forth in section 10608, this fee schedule applies to obtaining those records.
9983(a)(1)	Commenter thanks to the Division for the work that went into these regulations. Commenter has some concern about the \$180.00 bundled amount as it is higher than the study done by CHSWC, but appreciates the effort to find the sweet spot between a reasonable return for the payment for services and a reasonable and predictable cost for payers. Commenter recommends that the term "but not limited to" be added to this subsection. Commenter opines that if the statute is not specific that there will be those who try to find a way outside of the fee schedule.	Mark Sektnan Association of California Insurance Companies; California Chamber of Commerce; California Coalition on Workers' Compensation July 1, 2014 Oral Comment	Agree.	9983(a)(1) the words "but not limited to" have been added.
9983	Commenter offers the following suggestions: 1. Flat fee of \$180.00 for up to	Matthew Vatandoust Scandoc Imaging, Inc. June 30, 2014 Written Comment	Disagree. The flat fee for up to 500 pages is actually down from BRG's recommendation of up to 1,000 pages.	§ 9983 Fees for Copy and Related Services (a) The reasonable maximum fees, not including sales tax, payable for copy and

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	100 pages from each physical address at which records are requested to be obtained. 2. Page rate of \$.25 per page 3. Service of Process fee of \$55.00 for researching the locations or witnesses for service at the correct address; preparation and service of subpoenas or other documents and party notices; mileage; and, preparation of proof of service. 4. The actual amount of any fee charged by any third party custodian of records or other person in the course of providing services pursuant to this Article shall be separately reimbursed to the person who paid the fee (ROI fees). The person who paid the fee may add an administrative surcharge of 20% of the fee up to a maximum of \$15.00 for each fee paid.		Disagree. The rate of \$.10 per page over 500 pages is reasonable. Disagree. Service of the subpoena is included in the flat fee. It has been added to 9983(a). Disagree. Release of information fees are controlled by Evidence Code section 1563 and disputes may be resolved by filing a petition with the WCAB or the superior court.	related services are as follows: (1a) A \$180 flat fee for a set of records, from a single custodian of records, which includes mileage, postage, pickup and delivery, phone calls, repeat visits to the record source and records locators, page numbering, witness fees for delivery of records, check fees, fees for release of information services, service of the subpoena, shipping and handling, and subpoena preparation.
	5. For certificate of no records or cancellations, \$100 fee should be allowed.		Disagree. \$75 for CNRs is reasonable.	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9983(a) and General Comment	Commenter states that there are two types of copy services that practice in the workers compensation business – applicant and defense. Commenter notes that the defense has made comments that they endorse certain tradeoffs in the fee schedule that the applicant copy services do not. By the terms of the fee schedule (§9982 Allowable Services (a) This fee schedule covers copy and related services for records relevant to an injured worker's claim, except services under a contract between the employer and the copy service provider. Commenter opines that defense copy services are by definition "contract copy services" and therefore their comments do not apply.	Dan R. Jackle Vice President, Sales and Client Services ARS Legal June 30, 2014 Written Comment	No response necessary.	No action.
	Commenter states that his firm is an APPLICANT copy service for whom the fee schedule DOES apply. Commenter appreciates the time that the Division has taken with both the payers and applicant copy services to come to a fee schedule whose purpose is to avoid conflict and dispute. Commenter endorses the \$180 flat fee proposed.			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9984	Commenter recommends the following revised language:	Daniel Lopez, President – California	These regulations address copy service fees pursuant to the	9984 has been deleted.
	Tollowing revised language.	Workers'	authority granted under Labor	dereted.
	§ 9984 Certification and Declaration	Compensation	Code section 5307.9.	
	of Completion of Records by a	Services Association	This section has been deleted.	
	<u>Custodian</u>	(CWCSA)	Authorizations apply prior to	
			the filing of any action and	
	Commenter requests that <u>any</u> delivery	Steve Cattolica	there is no requirement that the	
	of records by a custodian be	CWCSA June 23, 2014	custodian sign any declaration and the copy service has no	
	accompanied by a statement under penalty of perjury, signed by the	Written Comment	authority to compel a	
	custodian producing the records,	Written Comment	signature. The copy service	
	containing a list of what was		itself cannot sign a declaration	
	delivered, what requested records		because it is not producing the	
	were withheld, and that the delivered		records; it would have simply	
	records have not been tampered with		copied records provided by the	
	during the delivery.		custodian.	
	Commenter recommends the			
	alternative title to this subsection that			
	he opines will better describe			
	"Certification and Declaration of			
	Completion of Records"			
9984(a)(b)	Commenter notes that in this	Gregory S. Webber	See above.	See above.
	subsection that there is some effort	CEO		
	(seemingly) to allow (or at least	Med-Legal LLC		
	specify the terms under which) copy	June 30, 2014		
	and related services could be	Written Comment		
	performed using 'authorization'	July 1, 2014 Oral Comment		
	(instead of 'subpoena'). Commenter opines that (at least in the case of the	Orai Comment		
	opines that (at least in the case of the		1	1

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
9984(a)	injured worker and their authorized representative (the applicant attorney)) it is inappropriate to request records under 'authorization'. Evidence Code Section 1158 is clear in its prescription that such services can be done 'under authorization' only BEFORE the filing of any action. Commenter states that these provisions should be eliminated. Commenter opines that this section should not be limited only to records produced by authorization. Commenter states that all records produced or served by the parties and lien claimants, regardless if under Regulation §10608, by subpoena, by notice of deposition, or authorization should be accompanied by a Declaration under penalty of perjury attesting to what records were produced and withheld, and in compliance with Evidence Code §1561.	Diane Worley Director of Policy Implementation California Applicants' Attorneys Association (CAAA) June 30, 2014 Written Comment	9984 has been deleted.	9984 has been deleted.
9984(b)	Commenter notes that this section would allow the defendant to consider anything they copy, produce, or serve as certified, which is in direct conflict with Evidence Code section 1561. Commenters states that to comply	Diane Worley Director of Policy Implementation California Applicants' Attorneys Association (CAAA)	See above.	See above.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	with the evidence code, at a minimum all records copied, produced, or served by authorization should be accompanied by the affidavit of the custodian or other qualified witness, stating in substance each of the following: (1) The affiant is the duly authorized custodian of the records or other qualified witness and has authority to certify the records. (2) The copy is a true copy of all the records described in the request for records, (3) The records were prepared by the personnel of the business in the ordinary course of business at or near the time of the act, condition, or event. (4) The identity of the records. (5) A description of the mode of preparation of the records.	June 30, 2014 Written Comment		
	If the business has none of the records described, or only part thereof, the custodian or other qualified witness shall so state in the affidavit, and deliver the affidavit and those records that are available. Where the records described in the request were delivered to an attorney or his or her representative or deposition officer for copying at the			

avatadian's an witness' place of			
custodian's or witness' place of business, in addition to the affidavit above, the records shall be accompanied by an affidavit by the attorney or his or her representative or deposition officer stating that the copy is a true copy of all the records delivered to the attorney or his or her representative or deposition officer for copying. Commenter recommends the following revised language: (a) All records copied, produced, or served by authorization and/or subpoena shall be accompanied by an affidavit or declaration, signed under penalty of perjury, itemizing in detail the category or description of all records produced, together with an explanation of any records that were withheld and not produced and served for any reason. (b) All records copied, produced, or served by authorization and/or	Jeremy Merz CalChamber Jason Schmelzer CCWC Julianne Broyles CAJPA July 1, 2014 Written Comment	9984 has been deleted.	9984 has been deleted.
<u>subpoena</u> shall be considered certified.Commenter notes that this section			
	accompanied by an affidavit by the attorney or his or her representative or deposition officer stating that the copy is a true copy of all the records delivered to the attorney or his or her representative or deposition officer for copying. Commenter recommends the following revised language: (a) All records copied, produced, or served by authorization and/or subpoena shall be accompanied by an affidavit or declaration, signed under penalty of perjury, itemizing in detail the category or description of all records produced, together with an explanation of any records that were withheld and not produced and served for any reason. (b) All records copied, produced, or served by authorization and/or subpoena shall be considered certified.	accompanied by an affidavit by the attorney or his or her representative or deposition officer stating that the copy is a true copy of all the records delivered to the attorney or his or her representative or deposition officer for copying. Commenter recommends the following revised language: (a) All records copied, produced, or served by authorization and/or subpoena shall be accompanied by an affidavit or declaration, signed under penalty of perjury, itemizing in detail the category or description of all records produced, together with an explanation of any records that were withheld and not produced and served for any reason. (b) All records copied, produced, or served by authorization and/or subpoena shall be considered certified. Commenter notes that this section currently only applies to declarations	accompanied by an affidavit by the attorney or his or her representative or deposition officer stating that the copy is a true copy of all the records delivered to the attorney or his or her representative or deposition officer for copying. Commenter recommends the following revised language: (a) All records copied, produced, or served by authorization and/or subpoena shall be accompanied by an affidavit or declaration, signed under penalty of perjury, itemizing in detail the category or description of all records produced, together with an explanation of any records that were withheld and not produced and served for any reason. (b) All records copied, produced, or served by authorization and/or subpoena shall be considered certified. Commenter notes that this section currently only applies to declarations

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	served by authorization. However, this only reflects record production prior to an action being filed. After litigation			
	commences, subpoenas - not authorizations - are used to acquire records. Commenter states that this section should be expanded to include subpoenas.			
9984(a) and (b)	Commenter opines that these subsections be amended to include not just records produced by an authorization, but all records produced, whether under Section 10608 or by subpoena.	Robert McLaughlin July 1, 2014 Oral Comment	Disagree. 9984 has been deleted.	9984 has been deleted.
9990(e)(1)(B)	Commenter recommends the following revised language: (B) \$85.00 per complete download for WCAB new case opening records transmitted to the requester by direct electronic download.	Stacy L. Jones Senior Research Associate California Workers' Compensation Institute (CWCI) July 1, 2014 Written Comment	Agree. "complete" has been added.	9980(e)(1) provides: (B) \$85.00 per complete download for WCAB new case opening records transmitted to the requester by direct electronic download.
	Commenter states that adding the term "complete" ensures that the \$85.00 fee includes transmittal of the record set rather than a separate fee for each downloaded document in the record set.			
9990(c)(1)	Commenter notes that this section combines the description of fees for both paper transcripts (up to and over	Peggy Thill Claims Operations Manager – State	Disagree. DWC has not encountered public confusion with the existing language	No action.

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	50 pages) with the fees for additional copies of transcripts which may be confusing when trying to determine fees that need to be paid prior to document release.	Compensation Insurance Fund (SCIF) June 30, 2014 Written Comment	which combines fees for paper transcripts with fees for additional copies of transcripts.	
	Commenter notes that the subsequent description of sales tax and the cost of transcripts delivered on a medium other than paper are noted as (1) and (2) which is also confusing.			
	In order to ensure that the division fees for transcripts are understood, commenter recommends that the DWC separate the information regarding fees for transcripts over 50 pages and additional copies of transcripts. Commenter also			
9990	recommends that the DWC renumber or rename the subsequent sections. Commenter notes that the Division is increasing their own fees for copying records. Commenter questions if it is reasonable that the Division is	Diann Cohen MacroPro July 1, 2014 Oral Comment	Disagree. The flat fee is not based on a per page fee.	No action.
	charging \$1.00 per page for records; however, they object to other companies charging the same amount. Commenter opines that obtaining records from the Division is a one step process. Commenter states that copy			

COPY SERVICE FEE SCHEDULE	RULEMAKING COMMENTS 45 DAY COMMENT PERIOD	NAME OF PERSON/ AFFILIATION	RESPONSE	ACTION
	services have a 19-step process and are being asked to provide records for ten times less than the amount that the DWC is now charging for records.			
9990, 9991 and 10208.7	Commenter states that he is puzzled by the inclusion of such provisions within the context of the Copy Service Fee Schedule. Commenter requests that there be language included in any subsequent Statement of Reasons accompanying this rulemaking, explaining why there should be language included that indicates the changes to Section 9990 (and onward) of the Code of Regulations, that are not considered to be part of, or of any effect with respect to, the fee schedule requirements.	Gregory S. Webber CEO Med-Legal LLC June 30, 2014 Written Comment	The Initial Statement of Reasons explains that related changes were made to 9990, 9992 and 10208.7 to allow DWC to make a change to the billing rate for electronic requests made under the Public Records Act and to make changes to deposits for transcript fees, and to allow DEC to dispose of paper adjudication documents after 20 years.	No action.
9990, 9991, 9994 and 10208.7	Commenter requests, that in subsequent versions of the Statement of Reasons accompanying this rulemaking, there be language included that clearly indicates that proposed changes to Sections 9990, 9991, 9994 and 10208.7 of this Article, are not considered to be part of, or of any effect with respect to, the non-contracted copy service fee schedule required pursuant to Labor Code Section 5307.9	Daniel Lopez, President – California Workers' Compensation Services Association (CWCSA) Steve Cattolica CWCSA June 23, 2014 Written Comment	The Initial Statement of Reasons explained that sections 9990, 9991, and 9994 are not part of the copy service fee schedule	No action.