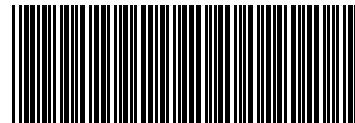


State of California  
Division of Workers' Compensation  
Retraining and Return to Work Unit



NOTICE OF OFFER OF MODIFIED OR ALTERNATIVE WORK  
For injuries occurring on or after 1/1/04  
DWC - AD 10133.53

THIS SECTION COMPLETED BY CLAIMS ADMINISTRATOR (All information in this section must be completed):

Claims Administrator Type: (Please Choose One)

☐ Insurance Company ☐ Third Party Administrator

☐ Employer

Employer (name of firm)

is offering you \_\_\_\_\_  
(Employee name)

the position of a \_\_\_\_\_  
Name of Job

You may contact \_\_\_\_\_

concerning this offer. Phone No.: \_\_\_\_\_ Date of offer: \_\_\_\_\_ Date job starts: \_\_\_\_\_  
MM/DD/YYYY MM/DD/YYYY

Claims Administrator

Claim Number :

NOTICE TO EMPLOYEE (All information in this section must be completed)

Name of employee: \_\_\_\_\_  
First Name Last Name

(Choose only one)

a specific injury on \_\_\_\_\_  
MM/DD/YYYY

a cumulative trauma injury which began on \_\_\_\_\_ and ended on \_\_\_\_\_  
(START DATE: MM/DD/YYYY) (END DATE: MM/DD/YYYY)

Date offer received: \_\_\_\_\_  
MM/DD/YYYY

Date of Birth: \_\_\_\_\_  
MM/DD/YYYY

You have 30 calendar days from receipt to accept or reject the attached offer of modified or alternative work. Regardless of whether you accept or reject this offer, the remainder of your permanent disability payments may be decreased by 15%. However, if you fail to respond in 30 days or reject this job offer, you will not be entitled to the supplemental job displacement benefit unless:

Modified Work ☐ or Alternative Work ☐

- A. You cannot perform the essential functions of the job; or
- B. The job is not a regular position lasting at least 12 months; or
- C. Wages and compensation offered are less than 85% paid at the time of injury; or
- D. The job is beyond a reasonable commuting distance from residence at time of injury.

**POSITION REQUIREMENTS (All information in this section must be completed)**

Actual job title: \_\_\_\_\_

Wages: \$ \_\_\_\_\_ Per hour ☐ Week ☐ Month ☐

Is salary of modified/alternative work the same as pre-injury job? Yes ☐ No ☐

Is salary of modified/alternative work at least 85% of pre-injury job? Yes ☐ No ☐

Will job last at least 12 months? Yes ☐ No ☐

Is the job a regular position required by the employer's business? Yes ☐ No ☐

Work location: \_\_\_\_\_

Duties required of the position:

Description of activities to be performed (if not stated in job description):

Physical requirements for performing work activities (include modifications to usual and customary job):

Name of doctor who approved job restrictions (optional):

\_\_\_\_\_

Date of report: \_\_\_\_\_  
MM/DD/YYYY

Date of last payment of Temporary Total Disability: \_\_\_\_\_  
MM/DD/YYYY

Preparer's Name: \_\_\_\_\_

Preparer's Signature: \_\_\_\_\_

Date: \_\_\_\_\_  
MM/DD/YYYY

**THIS SECTION TO BE COMPLETED BY EMPLOYEE (All information in this section must be completed)**

☐ I accept this offer of Modified or Alternative work.

☐ I reject this offer of Modified or Alternative work and understand that I am not entitled to the Supplemental Job Displacement Benefit.

I understand that if I voluntarily quit prior to working in this position for 12 months, I may not be entitled to the Supplemental Job Displacement Benefit.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_  
MM/DD/YYYY

I feel I cannot accept this offer because:

### NOTICE TO THE PARTIES

**If the offer is not accepted or rejected within 30 days of the offer, the offer is deemed to be rejected by the employee.**

The employer or claims administrator must forward a completed copy of this agreement to the Administrative Director within 30 days of acceptance or rejection. (Retraining and Return to Work, Division of Workers' Compensation, P.O. Box 420603, S.F., CA 94142-0603)

If a dispute occurs regarding the above offer or agreement, either party may request the Administrative Director to resolve the dispute by filing a Request for Dispute Resolution (Form DWC-AD 10133.55) with the Administrative Director.



AD10133.53