# Regulations: Medical Provider Network, Physician Reporting, Utilization Review and Independent Medical Review

Title 8, California Code of Regulations Division 1, Chapter 4.5 Division of Workers' Compensation Subchapter 1 Administrative Director – Administrative Rules

#### Article 3.5. Medical Provider Network

#### §9767.6. Treatment and Change of Physicians Within MPN

- (a) When the injured covered employee notifies the employer or insured employer of the injury or files a claim for workers' compensation with the employer or insured employer, the employer or insurer or entity that provides physician network services shall arrange an initial medical evaluation with a MPN physician in compliance with the access standards set forth in section 9767.5.
- (b) Within one working day after an employee files a claim form under Labor Code section 5401, the employer or insurer shall provide for all treatment, consistent with guidelines adopted by the Administrative Director pursuant to Labor Code section 5307.27 and as set forth in title 8, California Code of Regulations, section 9792.20 et seq.
- (c) The employer or insurer shall provide for the treatment with MPN providers for the alleged injury and shall continue to provide the treatment until the date that liability for the claim is rejected. Until the date the claim is rejected, liability for the claim shall be limited to ten thousand dollars (\$10,000).
- (d) The insurer or employer shall notify the employee of his or her right to be treated by a physician of his or her choice within the MPN after the first visit with the MPN physician and the method by which the list of participating providers may be accessed by the employee.
- (e) At any point in time after the initial medical evaluation with an MPN physician, the covered employee may select a physician of his or her choice from within the MPN. Selection by the covered employee of a treating physician and any subsequent physicians shall be based on the physician's specialty or recognized expertise in treating the particular injury or condition in question. If a chiropractor is selected as a treating physician, the chiropractor may act as a treating physician only until the 24-visit cap is met unless otherwise authorized by the employer or insurer, after which the covered employee must select another treating physician in the MPN who is not a chiropractor, and if the employee fails to do so, then the insurer or employer may assign another treating physician who is not a chiropractor.
- (f) The insurer or employer shall deliver to the initial primary treating MPN physician selected by the employee all relevant medical records relating to the claim, including the results of diagnostic and laboratory testing done in relation to the injured employee's treatment. The insurer or employer shall advise any subsequently selected MPN physician that any medical record or diagnostic and laboratory test result deemed relevant to that provider will be delivered

upon request. The insurer or employer shall also advise all selected MPN physicians of the name, telephone number, fax number, email address, and physical address of the individual to whom a request for authorization should be sent.

(g) (f) A Petition for Change of <u>Primary Treating Physician</u>, as set forth at section 9786, cannot be utilized to seek a change of physician for a covered employee who is treating with a physician within the MPN, except as allowed under subdivision (b)(6) of section 9786. If the employer petitions to change the Primary Treating Physician pursuant to Labor Code section 4603, the panel of physicians, including the chiropractor if requested by the employee, shall be from the current MPN provider listing and shall meet the applicable MPN Access Standards.

Note: Authority cited: Sections 133 and 4616(h), Labor Code.

Reference: Sections 4604.5, 4616, 4616.3, 5307.27 and 5401, Labor Code.

# Article 5. Predesignation of Personal Physician; Request for Change of Physician; Reporting Duties of the Primary Treating Physician; Petition for Change of Primary Treating Physician

#### §9781. Employee's Request for Change of Physician.

- (a) This section shall not apply to self-insured and insured employers who offer a Medical Provider Network pursuant to section 4616 of the Labor Code.
- (b) Pursuant to section 4601 of the Labor Code, and notwithstanding the 30 day time period specified in subdivision (c), the employee may request a one time change of physician at any time.
- (1) An employee's request for change of physician pursuant to this subdivision need not be in writing. The claims administrator shall respond to the employee in the manner best calculated to inform the employee, and in no event later than 5 working days from receipt of said request, the claims administrator shall provide the employee an alternative physician, or if the employee so requests, a chiropractor or acupuncturist.
- (2) Notwithstanding subdivision (a) of section 9780.1, if an employee requesting a change of physician pursuant to this subdivision has notified his or her employer in writing prior to the date of injury that he or she has either a personal chiropractor or a personal acupuncturist, and where the employee so requests, the alternative physician tendered by the claims administrator to the employee shall be the employee's personal chiropractor or personal acupuncturist as defined in subdivisions (b) and (c), respectively, of Labor Code section 4601. The notification to the employer must include the name and business address of the chiropractor or acupuncturist. The employer shall notify its employees of the requirements of this subdivision and provide its employees with an optional form for notification of a personal chiropractor or acupuncturist, in accordance with section 9880. DWC Form 9783.1 in section 9783.1 may be used for this purpose.
- (3) Except where the employee is permitted to select a personal chiropractor or acupuncturist as defined in subdivisions (b) and (c), respectively, of Labor Code section 4601, the claims administrator shall advise the employee of the name and address of the alternative physician, or chiropractor or acupuncturist if requested, the date and time of an initial scheduled appointment, and any other pertinent information.
- (c) Pursuant to section 4600, after 30 days from the date the injury is reported, the employee shall have the right to be treated by a physician or at a facility of his or her own choice within a reasonable geographic area.
- (1) The employee shall notify the claims administrator of the name and address of the physician or facility selected pursuant to this subdivision. However, this notice requirement will be deemed to be satisfied if the selected physician or facility gives notice to the claims administrator of the

commencement of treatment or if the claims administrator receives this information promptly from any source.

- (2) If so requested by the selected physician or facility, the employee shall sign a release permitting the selected physician or facility to report to the claims administrator as required by section 9785.
- (d) When the claims administrator is notified of the name and address of an employee-selected physician or facility pursuant to subdivision (c), or of a personal chiropractor or acupuncturist pursuant to paragraph (2) of subdivision (b), the claims administrator shall:
- (1) <u>Aauthorize</u> such physician or facility or personal chiropractor or acupuncturist to provide all medical treatment reasonably required pursuant to section 4600 of the Labor Code.;
- (2) <u>F</u>furnish the name and <u>address contact information</u> of the person <u>or entity</u> to whom billing for treatment should be sent.
- (3) arrange for the delivery <u>Deliver</u> to the <u>initially</u> selected physician or facility <u>or personal</u> chiropractor or acupuncturist of all <u>relevant</u> medical <u>records</u> information relating to the claim, including the results of diagnostic and laboratory testing all X-rays and the results of all laboratory studies done in relation to the injured employee's treatment.; and
- (4) Advise any subsequently selected physician or facility or personal chiropractor or acupuncturist that any medical record or diagnostic test result deemed relevant to that provider will be delivered upon request.
- (4) (5) <u>P</u>provide the physician or facility with (1) the <u>name</u>, telephone number, fax number, <u>email</u> address, and <u>physical</u> address of the individual to whom a request for authorization should be <u>sent.</u>;
- (6) If applicable, provide the physician or facility with a list of medical treatment services that can be rendered without the submission of a request for authorization.
- (7) Provide the physician or facility with (1) if available, to be used to request authorization of treatment plans; (2) the complete requirements of section 9785; and (2) (3) the required reporting forms under that section set forth in sections 9785.2 and 9785.4. In lieu of providing the materials required in (1) and (2) and (3) immediately above, In addition, the claims administrator shall may refer the physician or facility to the Division of Workers' Compensation's website where the applicable information and forms can be found at http://www.dir.ca.gov/DWC/dwc home page.htm.

Note: Authority cited: Sections 133 and 4603.5, Labor Code. Reference: Sections 3551, 4600 and 4601, Labor Code.

## §9785. Reporting Duties of the Primary Treating Physician.

- (a) For the purposes of this section, the following definitions apply:
- (1) The "primary treating physician" is the physician who is primarily responsible for managing the care of an employee, and who has examined the employee at least once for the purpose of rendering or prescribing treatment and has monitored the effect of the treatment thereafter. The primary treating physician is the physician selected by the employer, the employee pursuant to Article 2 (commencing with section 4600) of Chapter 2 of Part 2 of Division 4 of the Labor Code, or under the contract or procedures applicable to a Health Care Organization certified under section 4600.5 of the Labor Code, or in accordance with the physician selection procedures contained in the medical provider network pursuant to Labor Code section 4616. For injuries on or after January 1, 2004, a chiropractor shall not be a primary treating physician after the employee has received 24 chiropractic visits, unless the employer has authorized additional visits in writing. This prohibition shall not apply to the provision of postsurgical physical medicine prescribed by the employee's surgeon, or physician designated by the surgeon pursuant to the postsurgical component of the medical treatment utilization schedule adopted by the Administrative Director pursuant to Labor Code section 5307.27. For purposes of this subdivision, the term "chiropractic visit" means any chiropractic office visit, regardless of whether the services performed involve chiropractic manipulation or are limited to evaluation and management.
- (2) A "secondary physician" is any physician other than the primary treating physician who examines or provides treatment to the employee, but is not primarily responsible for continuing management of the care of the employee. For injuries on or after January 1, 2004, a chiropractor shall not be a secondary treating physician after the employee has received 24 chiropractic visits, unless the employer has authorized, in writing, additional visits. This prohibition shall not apply to the provision of postsurgical physical medicine prescribed by the employee's surgeon, or physician designated by the surgeon pursuant to the postsurgical component of the medical treatment utilization schedule adopted by the Administrative Director pursuant to Labor Code section 5307.27. For purposes of this subdivision, the term "chiropractic visit" means any chiropractic office visit, regardless of whether the services performed involve chiropractic manipulation or are limited to evaluation and management.
- (3) "Claims administrator" is a self-administered insurer providing security for the payment of compensation required by Divisions 4 and 4.5 of the Labor Code, a self-administered self-insured employer, or a third-party administrator for a self-insured employer, insurer, legally uninsured employer, or joint powers authority.
- (4) "Medical determination" means, for the purpose of this section, a decision made by the primary treating physician regarding any and all medical issues necessary to determine the employee's eligibility for compensation. Such issues include but are not limited to the scope and extent of an employee's continuing medical treatment, the decision whether to release the

employee from care, the point in time at which the employee has reached permanent and stationary status, and the necessity for future medical treatment.

- (5) "Released from care" means a determination by the primary treating physician that the employee's condition has reached a permanent and stationary status with no need for continuing or future medical treatment.
- (6) "Continuing medical treatment" is occurring or presently planned treatment that is reasonably required to cure or relieve the employee from the effects of the injury.
- (7) "Future medical treatment" is treatment which is anticipated at some time in the future and is reasonably required to cure or relieve the employee from the effects of the injury.
- (8) "Permanent and stationary status" is the point when the employee has reached maximal medical improvement, meaning his or her condition is well stabilized, and unlikely to change substantially in the next year with or without medical treatment.
- (b)(1) An employee shall have no more than one primary treating physician at a time.
- (2) An employee may designate a new primary treating physician of his or her choice pursuant to Labor Code §§ 4600 or 4600.3 provided the primary treating physician has determined that there is a need for:
- (A) continuing medical treatment; or
- (B) future medical treatment. The employee may designate a new primary treating physician to render future medical treatment either prior to or at the time such treatment becomes necessary.
- (3) If the employee disputes a medical determination made by the primary treating physician, including a determination that the employee should be released from care, the dispute shall be resolved under the applicable procedures set forth at Labor Code sections 4060, 4061, 4062, 4600.5, 4616.3, or 4616.4. If the employee objects to a decision made pursuant to Labor Code section 4610 to modify, delay, or deny a treatment recommendation, the dispute shall be resolved by independent medical review pursuant to Labor Code section 4610.5, if applicable, or otherwise pursuant to Labor Code section 4062.
- (4) If the claims administrator disputes a medical determination made by the primary treating physician, the dispute shall be resolved under the applicable procedures set forth at Labor Code sections 4060, 4061, 4062, and 4610.
- (c) The primary treating physician, or a physician designated by the primary treating physician, shall make reports to the claims administrator as required in this section. A primary treating physician has fulfilled his or her reporting duties under this section by sending one copy of a required report to the claims administrator. A claims administrator may designate any person or entity to be the recipient of its copy of the required report.

- (d) The primary treating physician shall render opinions on all medical issues necessary to determine the employee's eligibility for compensation in the manner prescribed in subdivisions (e), (f), and (g) and (i) of this section. The primary treating physician may transmit reports to the claims administrator by mail or FAX or by any other means satisfactory to the claims administrator, including electronic transmission.
- (e)(1) Within 5 working days following initial examination, the initial a primary treating physician, including physicians rendering first aid treatment as defined in Labor Code section 5401(a), shall submit a written report to the claims administrator on the form entitled "Doctor's First Report of Occupational Injury or Illness," Form 5021, set forth in section 14006.1. Emergency and urgent care physicians shall also submit a Form 5021 to the claims administrator following the initial visit to the treatment facility. On line 24 of the Doctor's First Report, or on the reverse side of the form, the physician shall (A) list methods, frequency, and duration of planned treatment(s), (B) specify planned consultations or referrals, surgery or hospitalization and (C) specify the type, frequency and duration of planned physical medicine services (e.g., physical therapy, manipulation, acupuncture). For dates of service prior to October 1, 2015, use Form 5021 (Rev. 4 1992). For dates of service on or after October 1, 2015, use Form 5021 (Rev. 5 2015). Although ICD-10 coding is required on or after October 1, 2015, for a twelve-month period ending October 1, 2016, no medical treatment or medical-legal bill shall be denied based solely on an error in the level of specificity of the ICD-10 diagnosis code(s) used. Providers may use either version of the form until December 31, 2015. As of January 1, 2016, providers must use the 2015 version of the form.
- (2) Each new primary treating physician shall submit a Form 5021 following the initial examination in accordance with subdivision (e)(1).
- (3) (2) Secondary physicians, physical therapists, and other health care providers to whom the employee is referred shall report to the primary treating physician in the manner required by the primary treating physician.
- (4) (3) The primary treating physician shall be responsible for obtaining all of the reports of secondary physicians and shall, unless good cause is shown, within 20 days of receipt of each report incorporate, or comment upon, the findings and opinions of the other physicians in the primary treating physician's report and submit all of the reports to the claims administrator.
- (f) A primary treating physician shall, unless good cause is shown, within 20 days report to the claims administrator when any one or more of the following occurs:
- (1) The employee's condition undergoes a previously unexpected significant change;
- (2) There is any significant change in the treatment plan reported, including, but not limited to, (A) an extension of duration or frequency of treatment, (B) a new need for hospitalization or surgery, (C) a new need for referral to a secondary physician for treatment or consultation by another physician, (D) a change in methods of treatment or in required physical medicine services, or (E) a need for rental or purchase of durable medical equipment or orthotic devices;

- (3) The employee's condition permits return to modified or regular work;
- (4) The employee's condition requires him or her to leave work, or requires changes in work restrictions or modifications;
- (5) The employee is released from care;
- (6) The primary treating physician concludes that the employee's permanent disability precludes, or is likely to preclude, the employee from engaging in the employee's usual occupation or the occupation in which the employee was engaged at the time of the injury;
- (7) The claims administrator reasonably requests appropriate additional information that is necessary to administer the claim. "Necessary" information is that which directly affects the provision of compensation benefits as defined in Labor Code Section 3207.
- (8) When continuing medical treatment is provided, a progress report shall be made no later than forty-five days from the last report of any type under this section even if no event described in paragraphs (1) to (7) has occurred. If an examination has occurred, the report shall be signed and transmitted within 20 days of the examination.
- (g) (1) Prior to (SIX MONTHS AFTER EFFECTIVE DATE OF REGULATION), except Except for a response to a request for information made pursuant to subdivision (f)(7), reports required under this subdivision (f) shall be submitted on the "Primary Treating Physician's Progress Report" form (Form PR-2) contained in Section 9785.2.1; the "Treating Physician's Report" form (DWC Form PR-1) contained in section 9785.6; or in the form of a narrative report. If a narrative report is used in lieu of a Form PR-2, it must be entitled, "Primary Treating Physician's Progress Report," or, if a narrative report is used in lieu of a Form PR-1, It must be entitled, "Treating Physician's Report" in bold-faced type, must indicate clearly the reason the report is being submitted, and must contain the same information using the same-subject headings in the same order as Form PR-2 or Form PR-1. A response to a request for information made pursuant to subdivision (f)(7) may be made in letter format. A narrative report and a letter format response to a request for information must contain the same declaration under penalty of perjury that is set forth in the Form PR-2: "I declare under penalty of perjury that this report is true and correct to the best of my knowledge and that I have not violated Labor Code § 139.3."

For dates of service prior to October 1, 2015, use Form PR-2 (Rev. 06-05). For dates of service on or after October 1, 2015, use Form PR-2 (Rev. 2015). Although ICD-10 coding is required on or after October 1, 2015, for a twelve-month period ending October 1, 2016, no medical treatment or medical-legal bill shall be denied based solely on an error in the level of specificity of the ICD-10 diagnosis code(s) used. Providers may use either version of the form until December 31, 2015. As of January 1, 2016, providers must use the 2015 version of the form.

(2) On or after (SIX MONTHS AFTER EFFECTIVE DATE OF REGULATION), except for a response to a request for information made pursuant to subdivision (f)(7), reports required under subdivision (f) shall be submitted on the "Treating Physician's Report" form (DWC Form PR-1) contained in Section 9785.6, or in the form of a narrative report. If a narrative report is used, it

must be entitled "Treating Physician's Report" in bold-faced type, must indicate clearly the reason the report is being submitted, and must contain the same information using the same subject headings in the same order as the DWC Form PR-1. A response to a request for information made pursuant to subdivision (f)(7) may be made in letter format. A narrative report and a letter format response to a request for information must contain the same declaration under penalty of perjury that is set forth in the Form PR-1: "I declare under penalty of perjury that this report is true and correct to the best of my knowledge and that I have not violated Labor Code §139.3."

(3) By mutual agreement between the physician and the claims administrator, the physician may make reports in any manner and form.

(h) (g) As applicable in section 9792.9.1, a written request for authorization of medical treatment for a specific course of proposed medical treatment, or a written confirmation of an oral request for a specific course of proposed medical treatment, must be made in a request for authorization as set forth in section 9792.6.1, subdivision (u).set forth on the "Request for Authorization," DWC Form RFA, contained in section 9785.5. A written confirmation of an oral request shall be clearly marked at the top that it is written confirmation of an oral request. The DWC Form RFA request for authorization must include as an attachment documentation substantiating the need for the requested treatment. A request for authorization can be made by the primary treating physician or a secondary physician.

(i)(h) When the primary treating physician determines that the employee's condition is permanent and stationary, the physician shall, unless good cause is shown, report within 20 days from the date of examination any findings concerning the existence and extent of permanent impairment and limitations and any need for continuing and/or future medical care resulting from the injury. The information may be submitted on the "Primary Treating Physician's Permanent and Stationary Report" form (DWC Form PR-3 or DWC Form PR-4) contained in section 9785.3.1 or section 9785.4.1, or in such other manner which provides all the information required by Title 8, California Code of Regulations, section 10606. For permanent disability evaluation performed pursuant to the permanent disability evaluation schedule adopted on or after January 1, 2005, the primary treating physician's reports concerning the existence and extent of permanent impairment shall describe the impairment in accordance with the AMA Guides to the Evaluation on Permanent Impairment, 5th Edition (DWC Form PR-4). Qualified Medical Evaluators and Agreed Medical Evaluators may not use DWC Form PR-3 or DWC Form PR-4 to report medical-legal evaluations.

For dates of service prior to October 1, 2015, use Form PR-3 (Rev. 06-05) or PR-4 (Rev. 06-05), as applicable. For dates of service on or after October 1, 2015, use Form PR-3 (Rev. 2015) or PR-4 (Rev. 2015), as applicable. Although ICD-10 coding is required on or after October 1, 2015, for a twelve-month period ending October 1, 2016, no medical treatment or medical-legal bill shall be denied based solely on an error in the level of specificity of the ICD-10 diagnosis code(s) used. Providers may use either version of the form until December 31, 2015. As of January 1, 2016, providers must use the 2015 version of the form.

(j) (i) The primary treating physician, upon finding that the employee is permanent and stationary as to all conditions and that the injury has resulted in permanent partial disability, shall complete the "Physician's Return-to-Work & Voucher Report" (DWC-AD 10133.36) and attach the form to the report required under subdivision (h).

(k) (j) Any controversies concerning this section shall be resolved pursuant to Labor Code Section 4603 or 4604, whichever is appropriate.

(I) (k) Claims administrators shall reimburse primary treating physicians for their reports submitted pursuant to this section as required by the Official Medical Fee Schedule.

Authority cited: Sections 133, 4603.5 and 5307.3, Labor Code. Reference: Sections 4061, 4061.5, 4062, 4600, 4600.3, 4603.2, 4604.5, 4610.5, 4658.7, 4660, 4662, 4663 and 4664, Labor Code.

§ 9785.6. DWC Form PR-1: "Treating Physician's Report" – Mandatory for Services On or After January 1, 2019.

Treating Physician's Report (DWC Form PR-1).

Note: Authority cited: Sections 133, 4603.5 and 5307.3, Labor Code.

Reference: Sections 4061.5, 4600, 4603.2, 4610, 4660, 4662, 4663 and 4664, Labor Code.

#### §9786. Petition for Change of Primary Treating Physician.

(a) A claims administrator desiring a change of primary treating physician pursuant to Labor Code Section 4603 shall file with the Administrative Director a petition, verified under penalty of perjury, on the "Petition for Change of Primary Treating Physician" form (DWC-Form 280 (Part A)) contained in Section 9786.1.

The petition shall be accompanied by supportive documentary evidence relevant to the specific allegations raised. A proof of service by mail declaration shall be attached to the petition indicating that (1) the completed petition (Part A), (2) the supportive documentary evidence and (3) a blank copy of the "Response to Petition for Change of Primary Treating Physician", (DWC-Form 280 (Part B)), were served on the employee or, the employee's attorney, and the employee's current primary treating physician.

- (b) Good cause to grant the petition shall be clearly shown by verified statement of facts, and, where appropriate, supportive documentary evidence. Good cause includes, but is not limited to any of the following:
- (1) The primary treating physician has failed to comply with Section 9785, subdivisions (e), (f)(1-7), or (g) (i) by not timely submitting a required report or submitting a report which is inadequate due to material omissions or deficiencies;
- (2) The primary treating physician has failed to comply with subdivision (f)(8) of Section 9785 by failing to submit timely or complete progress reports on two or more occasions within the 12-month period immediately preceding the filing of the petition;
- (3) A clear showing that the current treatment is not consistent with the treatment plan submitted pursuant to Section 9785, subdivisions (e) or (f);
- (4) A clear showing that the primary treating physician or facility is not within a reasonable geographic area as determined by Section 9780(e). section 9780, subdivision (g).
- (5) A clear showing that the primary treating physician has a possible conflict of interest, including but not limited to a familial, financial or employment relationship with the employee, which has a significant potential for interfering with the physician's ability to engage in objective and impartial medical decision making.
- (6) A clear showing that the primary treating physician, providing medical treatment to the employee within the first 30 days following the date of injury under Labor Code section 4610, subdivision (b), has a pattern and practice of failing to render treatment that is consistent with the Medical Treatment Utilization Schedule adopted pursuant to Labor Code section 5307.27.
- (c)(1) Where good cause is based on inadequate reporting under subdivisions (b)(1) or (b)(2), the petition must show, by documentation and verified statement, that the claims administrator notified the primary treating physician or facility in writing of the complete requirements of Section 9785 prior to the physician's failure to properly report.

- (2) Good cause shall not include a showing that current treatment is inappropriate or that there is no present need for medical treatment to cure or relieve from the effects of the injury or illness. The claims administrator's contention that current treatment is inappropriate, or that the employee is no longer in need of medical treatment to cure or relieve from the effects of the injury or illness should be directed to the Workers' Compensation Appeals Board, not the Administrative Director, in support of a Petition for Change of Primary Treating Physician.
- (3) Where an allegation of good cause is based upon failure to timely issue the "Doctor's First Report of Occupational Injury or Illness," Form DLSR 5021, within 5 working days of the initial examination pursuant to Section 9785, subdivision (e)(1) or (e)(2), the petition setting forth such allegation shall be filed within 90 days of the initial examination.
- (4) The failure to verify a letter response to a request for information made pursuant to Section 9785(f)(7), failure to verify a narrative report submitted pursuant to Section 9785(f)(8)(g), or failure of the narrative report to conform to the format requirements of Section 9785(f)(8)(g) shall not constitute good cause to grant the petition unless the claims administrator submits documentation showing that the physician was notified of the deficiency in the verification or reporting format and allowed a reasonable time to correct the deficiency.
- (d) The employee, his or her attorney, and/or the primary treating physician may file with the Administrative Director a response to said petition, provided the response is verified under penalty of perjury and is filed and served on the claims administrator and all other parties no later than 20 days after service of the petition. The response may be accompanied by supportive documentary evidence relevant to the specific allegations raised in the petition. The response may be filed using the "Response to Petition for Change of Primary Treating Physician" form (DWC-Form 280 (Part B)) contained in Section 9786.1. Where the petition was served by mail, the time for filing a response shall be extended pursuant to the provisions of Code of Civil Procedure Section 1013. Unless good cause is shown, no other document will be considered by the Administrative Director except for the petition, the response, and supportive documentary evidence.
- (e) The Administrative Director shall, within 45 days of the receipt of the petition, either:
- (1) Dismiss the petition, without prejudice, for failure to meet the procedural requirements of this Section;
- (2) Deny the petition pursuant to a finding that there is no good cause to require the employee to select a primary treating physician from the panel of physicians provided in the petition;
- (3) Grant the petition and issue an order requiring the employee to select a physician from the panel of physicians provided in the petition, pursuant to a finding that good cause exists therefor;
- (4) Refer the matter to the Workers' Compensation Appeals Board for hearing and determination by a Workers' Compensation Administrative Law Judge of such factual determinations as may be requested by the Administrative Director; or

- (5) Issue a Notice of Intention to Grant the petition and an order requiring the submission of additional documents or information.
- (f) The claims administrator's liability to pay for medical treatment by the primary treating physician shall continue until an order of the Administrative Director issues granting the petition. The physician may continue to serve as primary treating physician until an order of the Administrative Director issues granting the petition.
- (g) The Administrative Director may extend the time specified in Subsection subdivision (e) within which to act upon the claims administrator's petition for a period of 30 days and may order a party to submit additional documents or information.

Authority cited: Sections 133, 139.5, 4603, 4603.2, 4603.5, 4610 and 5307.3, Labor Code. Reference: Sections 4600, 4603, and 4603.2, and 4610, Labor Code.

#### **Article 5.5.1 Utilization Review Standards**

#### § 9792.6.1. Utilization Review Standards—Definitions – On or After January 1, 2013.

The following definitions apply to any request for authorization of medical treatment, made under Article 5.5.1 of this Subchapter, for either: (1) an occupational injury or illness occurring on or after January 1, 2013; or (2) where the decision on the request for authorization of medical treatment is communicated to the requesting physician on or after July 1, 2013, regardless of the date of injury.

- (a) "Authorization" means assurance that appropriate reimbursement will be made for an approved specific course of proposed medical treatment to cure or relieve the effects of the industrial injury pursuant to section 4600 of the Labor Code, subject to the provisions of section 5402 of the Labor Code, based set forth on either a completed "Request for Authorization," as defined in this section DWC Form RFA, as contained in California Code of Regulations, title 8, section 9785.5, or a request for authorization of medical treatment accepted as complete by the claims administrator under section 9792.9.1(c)(2), that has been transmitted by the treating physician to the claims administrator. Authorization shall be given pursuant to the timeframe, procedure, and notice requirements of California Code of Regulations, title 8, section 9792.9.1 and may be provided by utilizing the indicated response section of the "Request for Authorization," DWC Form RFA if that form was initially submitted by the treating physician.
- (b) "Claims Administrator" is a self-administered workers' compensation insurer of an insured employer, a self-administered self-insured employer, a self-administered legally uninsured employer, a self-administered joint powers authority, a third-party claims administrator or other entity subject to Labor Code section 4610, the California Insurance Guarantee Association, and the director of the Department of Industrial Relations as administrator for the Uninsured Employers Benefits Trust Fund (UEBTF). "Claims Administrator" includes any utilization review organization under contract to provide or conduct the claims administrator's utilization review responsibilities.
- (c) "Concurrent review" means utilization review conducted during an inpatient stay.
- (d) "Course of treatment" means the course of medical treatment set forth in the treatment plan contained on the "Doctor's First Report of Occupational Injury or Illness," <u>DIR</u> Form <del>DLSR</del> 5021, found at California Code of Regulations, title 8, section 14006 or <u>14006.1</u>, or <u>on the applicable physician reporting forms authorized by section 9785 on the "Primary Treating Physician's Progress Report," DWC Form PR-2, as contained in section 9785.2 or in narrative form containing the same information required in the DWC Form PR-2.</u>
- (e) "Delay" means a determination, based on the need for additional evidence as set forth in section 9792.9.1(f), that the timeframe requirements for the utilization review process provided in section 9792.9.1(c) cannot be met. Reserved.

- (f) "Denial" means a decision by a physician reviewer that the requested treatment or service is not authorized.
- (g) "Dispute liability" means an assertion by the claims administrator that a factual, medical, or legal basis exists, other than medical necessity, that precludes compensability on the part of the claims administrator for an occupational injury, a claimed injury to any part or parts of the body, or a requested medical treatment.
- (h) "Disputed medical treatment" means medical treatment that has been modified, or denied by a utilization review decision.
- (i) "Emergency health care services" means health care services for a medical condition manifesting itself by acute symptoms of sufficient severity such that the absence of immediate medical attention could reasonably be expected to place the patient's health in serious jeopardy.
- (j) "Expedited review" means utilization review or independent medical review conducted when the injured worker's condition is such that the injured worker faces an imminent and serious threat to his or her health, including, but not limited to, the potential loss of life, limb, or other major bodily function, or the normal timeframe for the decision-making process would be detrimental to the injured worker's life or health or could jeopardize the injured worker's permanent ability to regain maximum function.
- (k)"Expert reviewer" means a medical doctor, doctor of osteopathy, psychologist, acupuncturist, optometrist, dentist, podiatrist, or chiropractic practitioner licensed by any state or the District of Columbia, competent to evaluate the specific clinical issues involved in the medical treatment services and where these services are within the individual's scope of practice, who has been consulted by the reviewer or the utilization review medical director to provide specialized review of medical information.
- (l) "Health care provider" means a provider of medical services, as well as related services or goods, including but not limited to an individual provider or facility, a health care service plan, a health care organization, a member of a preferred provider organization or medical provider network as provided in Labor Code section 4616.
- (m) "Immediately" means within one business day.
- (n) "Material modification" <u>includes but is not limited to a change in the plan's operations or contracts impacting utilization review is such as</u> when the claims administrator changes utilization review vendor or makes a change to the utilization review standards as specified in section 9792.7.
- (o) "Medical <u>Ddirector</u>" is the physician and surgeon licensed by the Medical Board of California or the Osteopathic Board of California who holds an unrestricted license to practice medicine in the State of California. The <u>Mmedical Ddirector</u> is responsible for all decisions made in the utilization review process.

- (p) "Medical services" means those goods and services provided pursuant to Article 2 (commencing with Labor Code section 4600) of Chapter 2 of Part 2 of Division 4 of the Labor Code.
- (q) "Medical Treatment Utilization Schedule" means the standards of care adopted by the Administrative Director pursuant to Labor Code section 5307.27 and set forth in Article 5.5.2 of this Subchapter, beginning with section 9792.20.
- (r) "Modification" means a decision by a physician reviewer that part of the requested treatment or service is not medically necessary.
- (s) "MTUS Drug Formulary" means the drug formulary adopted by the Administrative Director under Labor Code section 5307.27 and defined in section 9792.27.1(m). The MTUS Drug Formulary contains the MTUS Drug List, which is set forth in section 9792.27.15.
- (s) (t) "Prospective review" means any utilization review conducted, except for utilization review conducted during an inpatient stay, prior to the delivery of the requested medical services.
- (t) (u) "Request for authorization" means a written request for a specific course of proposed medical treatment that meets all of the following criteria:
- (1) Unless accepted by a claims administrator under section 9792.9.1(b) (e)(2), a request for authorization must be completed by the treating physician in the manner authorized by section 9785(h) on a "Request for Authorization (DWC Form RFA)," completed by a treating physician, as contained in California Code of Regulations, title 8, section 9785.5. Prior to March 1, 2014, any version of the DWC Form RFA adopted by the Administrative Director under section 9785.5 may be used by the treating physician to request medical treatment.
- (2) "Completed," for the purpose of this section and for purposes of investigations and penalties, means that the request for authorization identifies both the employee and the requesting provider; identifies with specificity all the recommended treatments in the designated section for requests for authorization if a form is used, or, on the first page if a narrative report is used; identify with specificity a recommended treatment or treatments, and is accompanied by documentation, issued or created no later than 30 days before the date of the request for authorization, which substantiates substantiating the need for the requested treatment. A request for authorization may be deemed completed following receipt of information, test results, or a specialized consultation requested under section 9792.9.1(f).
- (3) The request for authorization must be signed by the treating physician and may be mailed, faxed, or e-mailed sent electronically through the use of a secure, encrypted email system to, if designated, the address, fax number, or e-mail address designated by the claims administrator under section 9781(d)(5) for this purpose. By agreement of the parties, the treating physician may submit the request for authorization with an electronic signature.

- (u) (v) "Retrospective review" means utilization review conducted after medical services have been provided and for which approval has not already been given.
- (v) (w) "Reviewer" means a medical doctor, doctor of osteopathy, psychologist, acupuncturist, optometrist, dentist, podiatrist, or chiropractic practitioner licensed by any state or the District of Columbia, competent to evaluate the specific clinical issues involved in medical treatment services, where these services are within the scope of the reviewer's practice.
- (x) "URAC" is the non-profit organization, located at 1220 L Street, NW, Suite 400, Washington, D.C., 20005, www.urac.org, that provides accreditation for workers' compensation utilization review programs.
- (w) (y) "Utilization review decision" means a decision pursuant to Labor Code section 4610 to approve, modify, delay, or deny, a treatment recommendation or recommendations by a physician prior to, retrospectively, or concurrent with the provision of medical treatment services pursuant to Labor Code sections 4600 or 5402(c).
- $\frac{(x)}{(z)}$  "Utilization review plan" means the written plan filed with the Administrative Director pursuant to Labor Code section 4610, setting forth the policies and procedures, and a description of the utilization review process.
- (y) (aa) "Utilization review process" means utilization management functions that prospectively, retrospectively, or concurrently review and approve, modify, delay, or deny, based in whole or in part on medical necessity to cure or relieve, treatment recommendations by physicians, as defined in Labor Code section 3209.3, prior to, retrospectively, or concurrent with the provision of medical treatment services pursuant to Labor Code section 4600. The utilization review process begins when a completed request for authorization the completed DWC Form RFA, or a request for authorization accepted as complete under section 9792.9.1(b) (e)(2),- is first received by the claims administrator, or in the case of prior authorization, when the treating physician satisfies the conditions described in the utilization review plan for prior authorization.
- (z) (bb) "Written" includes a communication transmitted by facsimile or in paper form. Electronic mail may be used by agreement of the parties although an employee's health records shall not be transmitted via electronic mail, unless sent through the use of a secure, encrypted email system.
- (cc) "Working day" means any day other than a Saturday, Sunday, or a day declared by the Governor to be an official State holiday. "Business day" shall not include January 1, the third Monday in January, the third Monday in February, March 31, the last Monday in May, July 4, the first Monday in September, November 11, Thanksgiving Day, the day after Thanksgiving, and December 25.

Authority cited: Sections 133, 4603.5, and 5307.3, Labor Code.

Reference: Sections 3209.3, 4062, 4600, 4600.4, 4604.5, 4610, and 4610.5, Labor Code.

### §9792.7. Utilization Review Standards--Applicability

- (a) Effective January 1, 2004, every Every claims administrator shall establish and maintain a utilization review process for medically necessary treatment rendered on or after January 1, 2004, regardless of date of injury, in compliance with Labor Code section 4610. Each utilization review process shall be set forth in a utilization review plan which shall contain:
- (1) The name, address, phone number, and medical license number of the employed or designated medical director, who holds an unrestricted license to practice medicine in the state of California issued pursuant to section 2050 or section 2450 of the Business and Professions Code.
- (2) A description of the process whereby requests for authorization are reviewed, and decisions on such requests are made, and a description of the process for handling expedited reviews.
- (3) A description of the specific criteria utilized routinely in the review and throughout the decision-making process, including treatment protocols or standards used in the process. The treatment protocols or standards governing the utilization review process shall be consistent with the Medical Treatment Utilization Schedule adopted by the Administrative Director pursuant to Labor Code section 5307.27.
- (4) A description of the qualifications and functions of the personnel involved in decision-making and implementation of the utilization review plan.
- (5) A description of the claims administrator's practice, if applicable, of any prior authorization process, including but not limited to, where authorization is provided without the submission of the request for authorization.
- (6)(A) For utilization review plans that modify or deny treatment requests, proof of accreditation through the Workers' Compensation Utilization Management Accreditation program administered by URAC.
- (B) A public sector internal utilization review plan that modifies or denies treatment requests need not obtain URAC accreditation under subdivision (a)(6) if it provides in its plan submission to the Administrative Director a statement under penalty of perjury by the plan's medical director that the plan meets or exceeds the standards established by URAC's Workers' Compensation Utilization Management Accreditation program.
- (b)(1) The medical director shall ensure that the process by which the claims administrator reviews and approves, modifies, delays, or denies requests by physicians prior to, retrospectively, or concurrent with the provision of medical services, complies with Labor Code section 4610 and these implementing regulations.
- (2) A reviewer who is competent to evaluate the specific clinical issues involved in the medical treatment services, and where these services are within the reviewer's scope of practice, may, except as indicated below, delay, modify or deny, requests for authorization of medical treatment for reasons of medical necessity to cure or relieve the effects of the industrial injury.

- (3) A non-physician reviewer may be used to initially apply specified criteria to requests for authorization for medical services. A non-physician reviewer may approve requests for authorization of medical services. A non-physician reviewer may discuss applicable criteria with the requesting physician, should the treatment for which authorization is sought appear to be inconsistent with the criteria. In such instances, the requesting physician may voluntarily withdraw a portion or all of the treatment in question and submit an amended request for treatment authorization, and the non-physician reviewer may approve the amended request for treatment authorization. Additionally, a non-physician reviewer may reasonably request appropriate additional information that is necessary to render a decision but in no event shall this exceed the time limitations imposed in section 9792.9 (c)(1), (c)(2), or (d), or section 9792.9.1(c) and (d). Any time beyond the time specified in these sections is subject to the provisions of section 9792.9(h) or section 9792.9.1(f).
- (c) (1) The complete utilization review plan, consisting of the policies and procedures, and a description of the utilization review process, shall be filed by the claims administrator, or by the external utilization review organization contracted by the claims administrator to perform the utilization review, with the Administrative Director. In lieu of filing the utilization review plan, the claims administrator may submit a letter identifying the external utilization review organization which has been contracted to perform the utilization review functions, provided that the utilization review organization has filed a complete utilization review plan with the Administrative Director. A change in the information contained or which would be contained in the DWC Form UR-01, Application for Approval as a UR Plan, shall be filed with the Administrative Director within 30 calendar days after the modification is made. Notice of a to the Division of Workers' Compensation of a material modification, as defined at section 9792.6.1(n), shall be made in writing twenty (20) calendar days prior to the implementation of the material modification. The notice of material modification shall include a statement certifying that the utilization review plan, as modified, continues to be in compliance with the rules governing utilization review at sections 9792.6.1 et seq.
- (d) (2) Utilization review plans that modify or deny treatment requests shall submit with their plan The utilization review plan submitted for approval under subdivision (c) shall be accompanied by a completed the DWC Form UR-01, "Application for Approval as Utilization Review Plan," set forth in section 9792.7.1, with an original signature by the applicant's medical director, and submitted in compact discs or flash drives in word-searchable PDF format. The hard copy of the completed, signed original shall be maintained by the applicant and made available for review by the Administrative Director upon request. Electronic signatures in compliance with California Government Code section 16.5 are acceptable.
- (d) Within 30 days after receipt of the utilization review plan submitted under subdivision (c), the Administrative Director shall notify the organization in writing that the plan is complete and has been accepted for filing or that the plan is not complete. If the plan is not complete, the Administrative Director shall specify in the notice what additional information or documents are needed from the organization in order for the plan to be deemed complete.

- (e) (1) For utilization review plans that deny or modify treatment requests, the Administrative Director shall approve or deny the plan within 60 days following receipt of the complete DWC Form UR-01 and accompanying plan. If specific deficiencies are identified but the applicant substantially complies with the requirements of Labor Code section 4610 and this Article, a conditional approval may be granted for a period not to exceed six (6) months, to permit the applicant the opportunity to correct those deficiencies identified. If those deficiencies are not corrected after the first period of conditional approval, or the condition upon which an approval may be granted is not satisfied, the conditional authorization to operate may be extended for a period not to exceed six (6) months if the applicant demonstrates a good faith effort and ability to correct the deficiencies. A conditional authorization to operate shall expire at the end of its stated period and the application shall be deemed denied, unless the deficiencies are removed prior to its expiration and an approval has been granted before that date.
- (2) The Administrative Director may require an organization to update its approved plan if it is determined that a change in the plan is required in order to bring the plan into compliance with the law. An organization that receives notice of a required update shall have 30 days from the receipt of the notice to bring its plan into compliance. Failure to adopt and implement required changes may result in the withdrawal of approval.
- (3) The Administrative Director shall notify a utilization review plan applicant of a denial under subdivision (e) in writing and shall state the reasons for non-approval. The denial shall be transmitted to the plan by certified mail and shall be in effect for 12 months.
- (f) A utilization review plan applicant may appeal the Administrative Director's denial under subdivision (e) by filing, within twenty (20) days of the issuance of the denial, a petition with the Workers' Compensation Appeals Board pursuant to California Code of Regulations, title 8, section 10450. A copy of the petition shall be concurrently served on the Administrative Director.
- (d) (g) (1) Upon request by the public, the claims administrator shall make available the complete utilization review plan, consisting of the policies and procedures, and a description of the utilization review process.
- (1) (2) The claims administrator may make available the complete utilization review plan, consisting of the policies and procedures and a description of the utilization review process, through electronic means. If a member of the public requests a hard copy of the utilization review plan, the claims administrator may charge reasonable copying and postage expenses related to disclosing the complete utilization review plan. Such charge shall not exceed \$0.25 per page plus actual postage costs.
- (3) The Administrative Director shall post on the Division's website a list of all entities who have filed a complete utilization review plan under this section, indicating the plans approved under subdivision (e).

Authority cited: Sections 133, 4603.5 and 5307.3, Labor Code. Reference: Sections 4062, 4600, 4600.4, 4604.5 and 4610, Labor Code.

## § 9792.7.1. DWC Form UR-01: "Application for Approval as Utilization Review Plan."

Application for Approval as Utilization Review Plan (DWC Form UR-01).

Authority cited: Sections 133, 4603.5, 4610, and 5307.3, Labor Code.

Reference: Sections 4600 and 4610, Labor Code.

### § 9792.8. Utilization Review Standards – Medically-Based Criteria.

(a)(1) The criteria for a physician reviewer to determine the medical necessity of a requested treatment shall be consistent with the schedule for medical treatment utilization schedule adopted pursuant to Labor Code section 5307.27, including the methodology for evaluating medical evidence under section 9792.25.1. Prior to adoption of the schedule, the criteria or guidelines used in the utilization review process shall be consistent with the American College of Occupational and Environmental Medicine's (ACOEM) Practice Guidelines, Second Edition. The guidelines set forth in the ACOEM Practice Guidelines shall be presumptively correct on the issue of extent and scope of medical treatment until the effective date of the utilization schedule adopted pursuant to Labor Code section 5307.27. The presumption is rebuttable and may be controverted by a preponderance of the scientific medical evidence establishing that a variance from the guidelines is reasonably required to cure or relieve the injured worker from the effects of his or her injury.

- (2) For all conditions or injuries not addressed by the ACOEM Practice Guidelines or by the official utilization schedule after adoption pursuant to Labor Code section 5307.27, authorized treatment shall be in accordance with other evidence based medical treatment guidelines that are generally recognized by the national medical community and are scientifically based. Treatment may not be denied on the sole basis that the treatment is not addressed by the ACOEM Practice Guidelines until adoption of the medical treatment utilization schedule pursuant to Labor Code section 5307.27. After the Administrative Director adopts a medical treatment utilization schedule pursuant to Labor Code section 5307.27, treatment may not be denied on the sole basis that the treatment is not addressed by that schedule.
- (b) Nothing in this section precludes authorization of medical treatment beyond what is covered in the medical treatment utilization schedule or supported by the best available medical evidence in order to account for medical circumstances warranting an exception in accordance with section 9792.21.1(e).
- (3) The relevant portion of the criteria or guidelines used shall be disclosed in written form to the requesting physician, the injured worker, and if the injured worker is represented by counsel, the injured worker's attorney, if used as the basis of a decision to modify, delay, or deny services in a specific case under review. The claims administrator may not charge an injured worker, the injured worker's attorney or the requesting physician for a copy of the relevant portion of the criteria or guidelines used to modify, delay or deny the treatment request.

(4) Nothing in this section precludes authorization of medical treatment not included in the specific criteria under section 9792.8(a)(3).

Authority cited: Sections 133, 4603.5 and 5307.3, Labor Code.

Reference: Sections 4062, 4600, 4600.4, 4604.5 and 4610, Labor Code.

# §9792.9.1. Utilization Review Standards—Receipt of Request for Authorization; Acceptance of Incomplete Request Timeframe, Procedures and Notice—On or After January 1, 2013.

This section applies to any request for authorization of medical treatment, submitted under Article 5.5.1 of this Subchapter, for either: (1) an occupational injury or illness occurring on or after January 1, 2013; or (2) where the decision on the request is communicated to the requesting physician on or after July 1, 2013, regardless of the date of injury.

- (a) The request for authorization for a course of treatment as defined in section 9792.6.1(d) must be in written form set forth on the "Request for Authorization (DWC Form RFA)," as contained in California Code of Regulations, title 8, section 9785.5.
- (a) (1) For purposes of this section, a request for authorization the DWC Form RFA shall be deemed to have been received by the claims administrator or its utilization review organization by facsimile or by electronic mail on the date the form was received if the receiving facsimile or electronic mail address electronically date stamps the transmission when received. If there is no electronically stamped date recorded, then the date the form was transmitted shall be deemed to be the date the form was received by the claims administrator or the claims administrator's utilization review organization. A request for authorization the DWC Form RFA transmitted by facsimile after 5:30 PM Pacific Time shall be deemed to have been received by the claims administrator on the following business day, except in the case of an expedited or concurrent review. The copy of the request for authorization DWC Form RFA or the cover sheet accompanying the form transmitted by a facsimile transmission or by electronic mail shall bear a notation of the date, time and place of transmission and the facsimile telephone number or the electronic mail address to which the form was transmitted or the form shall be accompanied by an unsigned copy of the affidavit or certificate of transmission, or by a fax or electronic mail transmission report, which shall display the facsimile telephone number to which the form was transmitted. The requesting physician must indicate if there is the need for an expedited review on the request for authorization <del>DWC Form RFA</del>.
- (2) (A) Where the <u>request for authorization</u> DWC Form RFA is sent by mail, the form, absent documentation of receipt, shall be deemed to have been received by the claims administrator five (5) business days after the deposit in the mail at a facility regularly maintained by the United States Postal Service.
- (B) Where the <u>request for authorization</u> DWC Form RFA is delivered via certified mail, with return receipt mail, the form, absent documentation of receipt, shall be deemed to have been received by the claims administrator on the receipt date entered on the return receipt.
- (C) In the absence of documentation of receipt, evidence of mailing, or a dated return receipt, the request for authorization DWC Form RFA shall be deemed to have been received by the claims administrator five days after the latest date the sender wrote on the document.

- (3) Every claims administrator shall maintain telephone access and have a representative personally available by telephone from 9:00 AM to 5:30 PM Pacific Time, on business days for health care providers to request authorization for medical services. Every claims administrator shall have a facsimile number available for physicians to request authorization for medical services. Every claims administrator shall maintain a process to receive communications from health care providers requesting authorization for medical services after business hours. For purposes of this section the requirement that the claims administrator maintain a process to receive communications from requesting physicians after business hours shall be satisfied by maintaining a voice mail system or a facsimile number or a designated email address for after business hours requests.
- (b) Upon receipt of a request for authorization that does not meet the definition of a complete request for authorization under section 9792.6.1(u), a non-physician reviewer as allowed by section 9792.7 or physician reviewer must either accept the request as a complete request for authorization and comply with the requirements in this article or mark it "not complete" and return it to the requesting physician, specifying the reasons for the return of the request, no later than five (5) business days from receipt. A request for authorization accepted as complete shall be subject to investigation under section 9792.11 and the assessment of administrative penalties under section 9792.12.

Authority: Sections 133, 4603.5, 4610, and 5307.3, Labor Code.

Reference: Sections 4600, 4603, 4600.4, 4604.5, 4610, and 5307.27, Labor Code.

## §9792.9.2. Utilization Review —Dispute of Liability; Deferral.

- (a) (b) Utilization review of a request for authorization of medical treatment request made on the DWC Form RFA may be deferred if the claims administrator disputes liability for either the occupational injury for which the treatment is recommended or the recommended treatment itself on grounds other than medical necessity.
- (b) (1) If the claims administrator disputes liability under this subdivision, it may, no later than five (5) business days from receipt of the <u>request for authorization DWC Form RFA</u>, issue a written decision deferring utilization review of the requested treatment unless the requesting physician has been previously notified under this subdivision of a dispute over liability and an explanation for the deferral of utilization review for a specific course of treatment. The written decision must be sent to the requesting physician, the injured worker, and if the injured worker is represented by counsel, the injured worker's attorney. The written decision shall contain the following information specific to the request:
- (1) (A) The date on which the request for authorization DWC Form RFA was first received.
- (2) (B) A description of the specific course of proposed medical treatment for which authorization was requested.

(3) (C) A clear, concise, and appropriate explanation of the reason for the claims administrator's dispute of liability for either the injury, claimed body part or parts, or the recommended treatment.

(4) (D) A plain language statement advising the injured employee that any dispute under this subdivision shall be resolved either by agreement of the parties or through the dispute resolution process of the Workers' Compensation Appeals Board.

(5) (E) The following mandatory language advising the injured employee:

"You have a right to disagree with decisions affecting your claim. If you have questions about the information in this notice, please call me (insert claims adjuster's name in parentheses) at (insert telephone number). However, if you are represented by an attorney, please contact your attorney instead of me."

and

"For information about the workers' compensation claims process and your rights and obligations, go to www.dwc.ca.gov or contact an information and assistance (I&A) officer of the state Division of Workers' Compensation. For recorded information and a list of offices, call toll-free 1-800-736-7401."

(c) (2) If utilization review is deferred pursuant to this subdivision, and it is finally determined that the claims administrator is liable for treatment of the condition for which treatment is recommended, either by decision of the Workers' Compensation Appeals Board or by agreement between the parties, the time for the claims administrator to conduct retrospective utilization review in accordance with this section shall begin on the date the determination of the claims administrator's liability becomes final. The time for the claims administrator to conduct prospective utilization review shall commence from the date of the claims administrator's receipt of a request for authorization the DWC Form RFA after the final determination of liability.

<u>Authority: Sections 133, 4603.5, 4610, and 5307.3, Labor Code.</u>
Reference: Sections 4600, 4603, 4600.4, 4604.5, 4610, and 5307.27, Labor Code.

#### §9792.9.3. Utilization Review — Timeframes.

(c) Unless additional information is requested necessitating an extension under subdivision (f), the utilization review process shall meet the following timeframe requirements:

(a) (1) The first day in counting any timeframe requirement is the day after the receipt of the request for authorization DWC Form RFA, except when the timeline is measured in hours. Whenever the timeframe requirement is stated in hours, the time for compliance is counted in hours from the time of receipt of the request for authorization DWC Form RFA.

(2) Upon receipt of a request for authorization as described in subdivision (c)(2)(B), or a DWC Form RFA that does not identify the employee or provider, does not identify a recommended treatment, is not accompanied by documentation substantiating the medical necessity for the requested treatment, or is not signed by the requesting physician, a non-physician reviewer as allowed by section 9792.7 or reviewer must either regard the request as a complete DWC Form RFA and comply with the timeframes for decision set forth in this section or return it to the requesting physician marked "not complete," specifying the reasons for the return of the request no later than five (5) business days from receipt. The timeframe for a decision on a returned request for authorization shall begin anew upon receipt of a completed DWC Form RFA.

(B) The claims administrator may accept a request for authorization for medical treatment that does not meet the definition of "request for authorization" in section 9792.6.1(u) utilize the DWC Form RFA, provided that: (1) "Request for Authorization" is clearly written at the top of the first page of the document; (2) all requested medical services, goods, or items are listed on the first page; and (3) the request is accompanied by documentation substantiating the medical necessity for the requested treatment.

(b) (3) Prospective or concurrent decisions to approve, modify, delay, or deny a request for authorization shall be made in a timely fashion that is appropriate for the nature of the injured worker's condition, not to exceed five (5) business days from the date of receipt of the completed request for authorization DWC Form RFA.

(c) (4) Prospective or concurrent decisions to approve, modify, delay, or deny a request for authorization related to an expedited review shall be made in a timely fashion appropriate to the injured worker's condition, not to exceed 72 hours after the receipt of the written information reasonably necessary to make the determination. The requesting physician must certify in writing and document the need for an expedited review upon submission of the request. A request for expedited review that is not reasonably supported by evidence establishing that the injured worker faces an imminent and serious threat to his or her health, or that the timeframe for utilization review under subdivision (b) (e)(3) would be detrimental to the injured worker's condition, shall be reviewed by the claims administrator under the timeframe set forth in subdivision (b) (e)(3).

(d) (5) Retrospective decisions to approve, modify, delay, or deny a request for authorization shall be made within 30 days of receipt of the request for authorization and medical information that is reasonably necessary to make a determination.

<u>Authority: Sections 133, 4603.5, 4610, and 5307.3, Labor Code.</u>

<u>Reference: Sections 4600, 4603, 4600.4, 4604.5, 4610, and 5307.27, Labor Code.</u>

#### §9792.9.4. Utilization Review — Decisions to Approve a Request for Authorization.

(d) Decisions to approve a request for authorization.

(a) (1) All written decisions to approve a request for authorization shall specify the specific the date the complete, or accepted as complete, request for authorization was first received, the

medical treatment service requested, the specific medical treatment service approved, and the date of the decision. If additional information The written decision shall [additionally] include the date the request for information, exam, or consultation under subdivision (a)(1)(A), (B), or (C) was requested, and the date the information was received.

(b) (2) For prospective, concurrent, or expedited review, approvals shall be communicated to the requesting physician within 24 hours of the decision, and shall be communicated to the requesting physician initially by telephone, facsimile, or, if agreed to by the parties, secure electronic mail. If the The communication is by telephone, it shall be followed by written notice to the requesting physician within 24 hours of the decision for concurrent review and within two (2) business days for prospective review.

(c) (1) (3)(A) For retrospective review, a written decision to approve shall be communicated to the requesting physician who provided the medical services and to the individual who received the medical services, and his or her attorney/designee, if applicable.

(2) (B) Payment, or partial payment consistent with the provisions of California Code of Regulations, title 8, section 9792.5, of a medical bill for services requested on a request for authorization the DWC Form RFA, within the 30-day timeframe set forth in subdivision (c)(5), shall be deemed a retrospective approval, even if a portion of the medical bill for the requested services is contested, denied, or considered incomplete. A document indicating that a payment has been made for the requested services, such as an explanation of review, may be provided to the injured employee who received the medical services, and his or her attorney/designee, if applicable, in lieu of a communication expressly acknowledging the retrospective approval.

Authority: Sections 133, 4603.5, 4610, and 5307.3, Labor Code.

Reference: Sections 4600, 4603, 4600.4, 4604.5, 4610, and 5307.27, Labor Code.

# §9792.9.5. Utilization Review — Decisions to Modify or Deny a Request for Authorization Based on Medical Necessity.

(e) Decisions to modify, delay, or deny a request for authorization.

(a) (1) The review and decision to <u>modify or deny deny, delay, or modify</u> a request for medical treatment <u>based on medical necessity</u> must be conducted by a <u>physician</u> reviewer, who is competent to evaluate the specific clinical issues involved in the medical treatment services, and where these services are within the scope of the individual's practice.

(b) (2) Failure to obtain authorization prior to providing emergency health care services shall not be an acceptable basis for refusal to cover medical services provided to treat and stabilize an injured worker presenting for emergency health care services. Emergency health care services may be subjected to retrospective review. Documentation for emergency health care services shall be made available to the claims administrator upon request.

(c) (3) For prospective, concurrent, or expedited review, a decision to modify, delay, or deny a request for treatment on the basis of medical necessity shall be communicated to the requesting

physician within 24 hours of the decision, and shall be communicated to the requesting physician initially by telephone, facsimile, or, if agreed to by the parties, secure electronic mail. The facsimile or electronic mail shall contain the information set forth in subdivision (e) or (f). If the The communication is by telephone, it shall be followed by written notice to the requesting physician, the injured worker, and if the injured worker is represented by counsel, the injured worker's attorney within 24 hours of the decision for concurrent review and within two (2) business days for prospective review and for expedited review within 72 hours of receipt of the request.

- (d) (4) For retrospective review, a written decision to deny part or all of the requested medical treatment <u>based on medical necessity</u> shall be communicated to the requesting physician who provided the medical services and to the individual who received the medical services, and his or her attorney/designee, if applicable, within 30 days of receipt of the request for authorization and medical information that is reasonably necessary to make a determination.
- (e) (5) The written decision modifying, delaying or denying treatment authorization, based on medical necessity shall be provided to the requesting physician, the injured worker, the injured worker's representative, and if the injured worker is represented by counsel, the injured worker's attorney. The written decision shall be signed by either the claims administrator or the reviewer, and shall only contain the following information specific to the request:
- (1) (A) The date on which the completed or accepted request for authorization DWC Form RFA was first received.
- (2) (B) The date on which of the decision is made.
- (3) If the timeframe for decision was extended under section 9792.9.6, the date the request for information, exam, or consultation under subdivision (a)(1)(A), (B), or (C) of section 9792.9.6 was requested, and the date the information was received.
- (4) (C) A description of the specific course of proposed medical treatment set forth on the request for authorization for which authorization was requested.
- (5) (D) A list of all medical records reviewed.
- (6) (E) A specific description of the medical treatment service approved, if any.
- (7) (F) A clear, concise, and appropriate explanation in plain language of the reasons for the reviewing physician's decision, including the clinical reasons regarding medical necessity. If the reason for the denial or modification is based on the requesting physician's failure to render a specific treatment identified in the applicable treatment guideline as a prerequisite to the requested treatment, the reviewing physician shall explain why the prerequisite treatment is appropriate for the employee.
- (8) (7) A citation to and a description of the relevant medical criteria or guidelines used to reach the decision. If a utilization review decision to modify, or deny or delay a medical service is due

to incomplete or insufficient information, the decision shall specify the reason for the decision and specify the information that is needed.

(9) (G) The Application for Independent Medical Review, DWC Form IMR. All fields of the form, except for the signature of the employee, must be completed by the claims administrator. The written decision provided to the injured worker, shall include an addressed envelope, which may be postage-paid for mailing to the Administrative Director or his or her designee. Prior to March 1, 2014, any version of the DWC Form IMR adopted by the Administrative Director under section 9792.10.2 may be used by the claims administrator in a written decision modifying, delaying or denying treatment authorization.

(H) A clear statement advising the injured employee that any dispute shall be resolved in accordance with the independent medical review provisions of Labor Code section 4610.5 and 4610.6, and that an objection to the utilization review decision must be communicated by the injured worker, the injured worker's representative, or the injured worker's attorney on behalf of the injured worker on the enclosed Application for Independent Medical Review, DWC Form IMR, within 30 calendar days after service of the decision for all other medical necessity treatment disputes.

(10) (1) Include the following mandatory language advising the injured employee:

"You have a right to disagree with decisions affecting your claim, which includes seeking Independent Medical Review of the decision. (See attached application.) If you have questions about the information in this notice, please call me (insert claims adjuster's or appropriate contact's name in parentheses) at (insert telephone number). However, if you are represented by an attorney, please contact your attorney instead of me."

and

"For information about the workers' compensation claims process and your rights and obligations, go to www.dwc.ca.gov or contact an information and assistance (I&A) officer of the state Division of Workers' Compensation. For recorded information and a list of offices, call toll-free 1-800-736-7401."

(11) (J) Details about the claims administrator's internal utilization review appeals process for the requesting physician, if any, and a clear statement that the internal appeals process is <u>a</u> voluntary process that neither triggers nor bars use of the dispute resolution procedures of Labor Code section 4610.5 and 4610.6, but may be pursued on an optional basis.

(12) (K) The written decision modifying, delaying or denying treatment authorization provided to the requesting physician shall also contain the name and specialty of the reviewer or expert reviewer, and the telephone number in the United States of the reviewer or expert reviewer. The written decision shall also disclose the hours of availability of either the reviewer, the expert reviewer or the medical director for the treating physician to discuss the decision which shall be, at a minimum, four (4) hours per week during normal business hours, 9:00 AM to 5:30 PM., Pacific Time. In the event the reviewer is unavailable, the requesting physician may discuss the

written decision with another reviewer who is competent to evaluate the specific clinical issues involved in the medical treatment services.

- (f) (1) The written decision denying treatment authorization due to the treating physician's failure to respond to a request under section 9792.9.5 for additional information, an additional examination or test, or a specialized consultation, shall be provided to the requesting physician, the injured worker, and the injured worker's representative or attorney. The written decision shall be signed by either the claims administrator or the reviewer, and shall contain:
- (A) The date on which the completed or accepted request for authorization was first received.
- (B) The date on which the decision is made.
- (C) A description of the specific course of proposed medical treatment for which authorization was requested.
- (D) A statement in plain language that the requested medical treatment could not be approved since the requesting physician did not provide sufficient information with the request to make a reasonable medical necessity determination.
- (E) A specific description of the information that is needed to make a medical necessity determination on the treatment request.
- (F) The attempts made to obtain the necessary information, including the date, time, and manner of each attempt.
- (G) A statement that the request for authorization of the treatment will be reconsidered upon receipt of the additional information, exam or test, or specialized consultation.
- (H) Details about the claims administrator's internal utilization review appeals process if there is a dispute regarding the necessity of the requested information or a dispute as to whether the requested information was previously available to the claims administrator.
- (I) A statement that if the claims administrator's internal utilization review appeals process fails to resolve the dispute regarding the necessity of the requested information, or whether the requested information was previously available to the claims administrator, the injured worker may seek resolution of the dispute by filing a petition for determination of medical treatment dispute with the Workers' Compensation Appeals Board under California Code of Regulations, title 8, section 10451.2, subdivision (c).
- (2) Whenever a reviewer issues a decision to deny a request for authorization based on the lack of medical information necessary to make a determination, the claims administrator's file must contain documentation indicating that the claims administrator or reviewer attempted to obtain the necessary medical information from the physician either by telephone, facsimile, mail, or email.

(g) (7) The following requirements shall be met prior to a concurrent review decision to deny authorization for medical treatment:

(1) (A) Medical care shall not be discontinued until the requesting physician has been notified of the decision and a care plan has been agreed upon by the requesting physician that is appropriate for the medical needs of the employee.

(2) (B) Medical care provided during a concurrent review shall be treatment that is medically necessary to cure or relieve from the effects of the industrial injury.

(h) A utilization review decision to modify or deny a request for authorization of medical treatment on the basis of medical necessity shall remain effective for 12 months from the date of the decision without further action by the claims administrator with regard to any further recommendation by the same physician, or another physician within the requesting physician's practice group, for the same treatment unless the further recommendation is supported by a documented change in the facts material to the basis of the utilization review decision.

Authority: Sections 133, 4603.5, 4610, and 5307.3, Labor Code.

Reference: Sections 4600, 4603, 4600.4, 4604.5, 4610, and 5307.27, Labor Code.

## §9792.9.6. Utilization Review — Extension of Timeframe for Decision.

(a) (f)(1) The timeframes for decisions specified in section 9792.9.3 subdivision (c) may only be extended under one or more of the following circumstances:

- (A) The claims administrator or reviewer is not in receipt of all of the information reasonably necessary to make a determination.
- (B) The reviewer has asked that an additional examination or test be performed upon the injured worker that is reasonable and consistent with professionally recognized standards of medical practice.
- (C) The reviewer needs a specialized consultation and review of medical information by an expert reviewer.

(b)(1) (2) (A) If the circumstance under subdivision (a) (f)(1)(A) applies, a reviewer or non-physician reviewer shall request the information from the treating physician within five (5) business days from the date of receipt of the request for authorization.

(2) (B) If any of the circumstances set forth in subdivisions (a) (f)(1)(B) or (C) are deemed to apply following the receipt of a complete or accepted request for authorization DWC Form RFA or accepted request for authorization, the physician reviewer shall within five (5) business days from the date of receipt of the request for authorization notify the requesting physician, the injured worker, and if the injured worker is represented by counsel, the injured worker's attorney in writing, that the reviewer cannot make a decision within the required timeframe, and request,

as applicable, the additional examinations or tests required, or the specialty of the expert reviewer to be consulted. The reviewer shall also notify the requesting physician, the injured worker, and if the injured worker is represented by counsel, the injured worker's attorney of the anticipated date on which a decision will be rendered

(c) (1) (3) (A) If the information reasonably necessary to make a determination under subdivision (a) (f) (1)(A) that is requested by the reviewer or non-physician reviewer -is not received within fourteen (14) days from receipt of the completed or accepted request for authorization for prospective or concurrent review, or within thirty (30) days of the request for retrospective review, the reviewer shall deny the request in accordance with section 9792.9.5(f) with the stated condition that the request will be reconsidered upon receipt of the information.

(2) (B) If the results of the additional examination or test required under subdivision (a) (f)(1)(B), or the specialized consultation under subdivision (a) (f)(1)(C), that is requested by the reviewer under this subdivision is not received within thirty (30) days from the date of the request for authorization, the reviewer shall deny the treating physician's request in accordance with section 9792.9.5(f) with the stated condition that the request will be reconsidered upon receipt of the results of the additional examination or test or the specialized consultation.

(d)(1) (4) Upon receipt of the information requested pursuant to subdivisions (a) (f) (1)(A), (B), or (C), the claims administrator or reviewer, for prospective or concurrent review, shall make the decision to approve, modify, or deny the request for authorization within five (5) business days of receipt of the information in accordance with the applicable provisions of sections 9792.9.4 and 9792.9.5. The requesting physician shall be notified by telephone, facsimile or electronic mail within 24 hours of making the decision. The written decision shall include the date the information was received and the decision shall be communicated in the manner set out in 9792.9.1(d) or (e), whichever is applicable.

(2) (5) Upon receipt of the information requested pursuant to subdivisions (a) (f) (1)(A), (B), or (C), the claims administrator or reviewer, for prospective or concurrent decisions related to an expedited review, shall make the decision to approve, modify, or deny the request for authorization within 72 hours of receipt of the information in accordance with the applicable provisions of sections 9792.9.4 and 9792.9.5. The requesting physician shall be notified by telephone, facsimile or electronic mail within 24 hours of making the decision. The written notice of decision shall include the date the requested information was received and be communicated pursuant to subdivisions (d)(2) or (e)(3), whichever is applicable.

(3) (6) Upon receipt of the information requested pursuant to subdivisions (a) (f) (1)(A), (B), or (C), the claims administrator or reviewer, for retrospective review, shall make the decision to approve, modify, delay, or deny the request for authorization within thirty (30) calendar days of receipt of the information requested in accordance with the applicable provisions of sections 9792.9.4 and 9792.9.5. The decision shall include the date the requested information was received the date it was made and be communicated pursuant to subdivisions (d)(3) or (e)(4), whichever is applicable.

- (g) Whenever a reviewer issues a decision to deny a request for authorization based on the lack of medical information necessary to make a determination, the claims administrator's file must document the attempt by the claims administrator or reviewer to obtain the necessary medical information from the physician either by facsimile, mail, or e-mail.
- (h) A utilization review decision to modify, delay, or deny a request for authorization of medical treatment shall remain effective for 12 months from the date of the decision without further action by the claims administrator with regard to any further recommendation by the same physician, for the same treatment unless the further recommendation is supported by a documented change in the facts material to the basis of the utilization review decision.

Authority: Sections 133, 4603.5 and 5307.3, Labor Code.

Reference: Sections 4062, 4600, 4600.4, 4604.5, 4610, and 4610.5, Labor Code.

# §9792.9.7. Utilization Review – Medical Treatment – Within/Beyond the First 30 Days of the Date of Injury

- (a) Notwithstanding the requirements of sections 9792.9.1 through 9792.9.6, a treating physician specified in Labor Code section 4610(b), may render medically necessary treatment or services to an injured worker without prospective utilization review for the first thirty (30) days after the date of injury, provided that:
- (1) The treatment or service is for a body part or condition that has been accepted as compensable by the claims administrator.
- (2) The treatment or service is consistent with the recommendations set forth in the applicable guideline of the medical treatment utilization schedule adopted by the administrative director under Section 5307.27.
- (3) The initial treating physician timely submits the "Doctor's First Report of Occupational Injury or Illness," DIR Form 5021, to the claims administrator as required by section 9785, subdivision (e), setting forth in detail the anticipated treatment plan for the injured worker.
- (4) All treatment or services anticipated to be provided to the injured worker in the first 30 days after the date of injury, including the exempt drugs prescribed to the injured worker under the MTUS Drug Formulary, are set forth in a request for authorization provided to the claims administrator in accordance with section 9785(h). The form shall be submitted to the claims administrator concurrent with the Doctor's First Report of Occupational Injury or Illness. Subsequent treating physicians during the 30-day period shall submit a request for authorization following their first visit with the injured worker indicating all treatment being rendered.
- (5) The treating physician's medical treatment bill for the non-emergency treatment rendered or services provided under this section is submitted to the claims administrator within thirty (30) days of the date the service was provided. Medical treatment bills for emergency treatment services shall be submitted within 180 days of the date that the treatment was provided.

- (b) The following medical treatment services, unless previously authorized by the claims administrator or rendered as emergency medical treatment, cannot be provided under subdivision (a) and shall require prospective utilization review under section 9792.9.1 or 9792.9.3:
- (1) Pharmaceuticals, to the extent they are not expressly exempt from prospective review under the MTUS Drug Formulary.
- (2) Nonemergency surgery and surgical services provided in any setting, including inpatient hospital, outpatient hospital, surgical clinic, ambulatory surgical center, or physician's office. This includes all necessary services and treatment normally furnished for the purpose of surgery before, during, and after a procedure and pre-operative, intra-operative, and post-operative services routinely performed for the purpose of surgery. It also includes any related pre or post-operative diagnostic tests or procedures, rehabilitation services, durable medical equipment or supplies, and post-surgical pain management treatment or service routinely provided in relation to the surgery. For the purpose of this section, "surgery" means: 1) any procedure set forth in the Surgery section of the American Medical Association's *Current Procedural Terminology* (CPT®) pursuant to the physician and non-physician practitioner fee schedule at section 9789.12 et seq., and 2) any Healthcare Common Procedure Coding System (HCPCS) procedure code defined as "surgery" in the Hospital Outpatient Departments and Ambulatory Surgical Centers Fee Schedule at section 9789.30 et seq."
- (3) Psychological or psychiatric treatment services, which includes diagnostic services, psychotherapy, and other services or procedures to an individual or group in all care settings provided by a physician or other qualified health care provider, and including psychiatric pharmaceuticals, to the extent they are not expressly exempt from prospective utilization review under the MTUS Drug Formulary.
- (4) Home health care services, including health care and other medically necessary services provided to the injured worker in the residential setting.
- (5) Imaging and radiology services, excluding X-rays.
- (6) All durable medical equipment, prosthetics, orthotics, and supplies where the purchase or rental cost of the item with necessary supplies, if any, for the expected course of treatment is greater than \$250.00 as determined by the DWC Official Medical Fee Schedule (OMFS), or, for an unlisted item, where the billed amount will be greater than \$250.00.
- (7) Electrodiagnostic medicine, including, but not limited to, electromyography and nerve conduction studies. For the purpose of the subdivision, electrodiagnostic medicine is a medical specialty where the physician uses neurophysiologic techniques to diagnose, evaluate, and treat patients with impairments of the neurologic, neuromuscular, and/or muscular systems. This includes, but is not limited to, procedures set forth in the American Medical Association's Current Procedural Terminology (CPT®) Medicine section, under the subheading "Neurology and Neuromuscular Procedures," and any test that measures the speed and degree of electrical activity in the muscles and nerves in order to make a diagnosis.

- (8) Spinal injections including therapeutic medical branch nerve block injections; facet joint injections; intradiscal injections; epidural injections; and sacroiliac joint injections.
- (c) (1) If the claims administrator determines, after retrospective review, that a physician providing treatment under subdivision (a) of this section has a pattern and practice of failing to render treatment that is consistent with the Medical Treatment Utilization Schedule, including the MTUS Drug Formulary, the claims administrator may:
- (A) Remove the ability of the physician to render treatment exempt from prospective review to any injured worker whose claim is adjusted or administered by the claims administrator. The claims administrator must provide written notice to the physician that: (1) documents, based on retrospective review, the physician's pattern and practice of failing to render treatment that is consistent with the Medical Treatment Utilization Schedule, including the MTUS Drug Formulary; (2) advises that based on the documented failure the physician can no longer render exempt treatment to any injured worker whose claims are adjusted or administered by the claims administrator; and (3) advises of the requirement of prospective utilization review for all subsequent medical treatment.
- (B) Remove the physician as the injured worker's primary treating physician by filing a petition for change of primary treating physician under section 9786.
- (C) Terminate the physician from the claims administrator's or employer's medical provider network or health care organization.
- (2) For the purpose of this section, "pattern and practice" means failing, over a period of six months, to render treatment that is consistent with the Medical Treatment Utilization Schedule, including the MTUS Drug Formulary, with at least five injured workers.
- (d) Any dispute between the treating physician and the claims administrator regarding the removal of the physician under subdivisions (c) shall be resolved by the Workers' Compensation Appeals Board.

Authority: Sections 133, 4603.5, 4610, and 5307.3, Labor Code.

Reference: Sections 4600, 4603, 4600.4, 4604.5, 4610, and 5307.27, Labor Code.

## §9792.9.8. Utilization Review — MTUS Drug Formulary.

- (a) Notwithstanding sections 9792.9.1 through 9792.9.7, the following drugs can be dispensed to an injured worker without obtaining authorization through prospective review:
- (1) Drugs identified as exempt on the MTUS Drug List pursuant to section 9792.27.10;
- (2) Drugs identified on the MTUS Drug List as subject to the Special Fill policy under section 9792.27.12; and
- (3) Drugs identified on the MTUS Drug List as subject to the Perioperative Fill policy under section 9792.27.13.
- (b) For a drug not covered under subdivision (a) of this section, the treating physician must request authorization through prospective utilization review by submitting a request for authorization in the manner set forth in section 9792.9.1, or in a manner agreed upon by the treating physician and the claims administrator, regardless of whether the drug is listed on a request for authorization that falls within 30 days of the date of injury.
- (1) Prospective decisions to approve, modify, or deny a request for authorization for a drug not covered under subdivision (a) of this section shall be made in a timely fashion that is appropriate for the nature of the injured worker's condition, not to exceed five (5) business days from the date of receipt of a completed or accepted request for authorization. The decision shall be communicated in the manner set forth in sections 9792.9.4 and 9792.9.5.
- (2) For a request for authorization that only requests a drug not covered under subdivision (a), the physician reviewer may request the treating physician to provide additional information reasonably necessary to make a determination under the manner set forth in section 9792.9.6. However:
- (A) The physician reviewer shall request the information from the treating physician within two (2) business days from the date of receipt of the request for authorization.
- (B) If the information is not received within five (5) business days from the date of the request for information, the reviewer shall deny the request in accordance with section 9792.9.5(f).
- (c) Notwithstanding subdivision (b), a request for authorization that requests both drugs and medical treatment related to the same condition shall be reviewed under the timeframes set forth in section 9792.9.3 and the requirements of sections 9792.9.4, 9792.9.5, and 9792.9.6.
- (d) A utilization review decision to deny a request for authorization for a drug which falls under subdivision (a) of this section based on the failure of the treating physician to prescribe or dispense the medication consistent with the recommendations set forth in the applicable guideline of the medical treatment utilization schedule, insofar as the drug is not included in a request for authorization under 9792.9.7(a), can be grounds for the denial of payment for the medication.

- (e) (1) A decision to modify or deny a request for authorization under this section based on medical necessity shall be reviewed only through the claims administrator's voluntary internal utilization review appeals process, or the independent medical review provisions of Labor Code section 4610.5 and 4610.6.
- (2) A dispute regarding a decision to modify or deny a request for authorization under this section based on a reason other than medical necessity shall be resolved only through the claims administrator's voluntary internal utilization review appeals process or by the Workers' Compensation Appeals Board after the filing of a petition for determination of medical treatment dispute under California Code of Regulations, title 8, section 10451.2, subdivision (c).
- (3) If a decision is made to modify or deny a request for authorization under this section based on both medical necessity and a reason other than medical necessity, the non-medical necessity dispute shall be resolved first.
- (f) The following rules apply when a treating physician prescribes or dispenses a drug to treat an injured worker under the provisions of section 9792.9.7.
- (1) The injured worker's initial treating physician shall describe in the treatment plan on the "Doctor's First Report of Occupational Injury or Illness," DIR Form 5021, all drugs that are being prescribed, dispensed, or anticipated to be used to treat the injured worker, and list on the request for authorization required under section 9792.9.7(a)(4), all drugs that are being prescribed or dispensed. Subsequent treating physicians shall submit a request for authorization following their first visit with the injured worker indicating all drugs that are being prescribed, dispensed, or anticipated to be used for treatment.
- (2) The treating physician may prescribe or dispense a drug identified under subdivision (a) of this section without the need to obtain authorization through prospective utilization review.
- (3) For a drug not covered under subdivision (a) of this section, the treating physician must request authorization through prospective utilization review by submitting a request for authorization in the manner set forth in section 9792.9.1, or in a manner agreed upon by the treating physician and the claims administrator.
- (4) The claims administrator may conduct retrospective review of a drug prescribed or dispensed to the injured worker under subdivision (a) of this section only for the purpose of determining whether the use of the drug is consistent with the recommendations set forth in the applicable guideline of the medical treatment utilization schedule adopted by the administrative director under Section 5307.27.
- (A) Payment for an exempt drug dispensed under the provisions of section 9792.9.7 shall not be denied based on a determination that use of the drug was not consistent with the applicable guideline.

(B) Use of an exempt drug that is not consistent with the applicable guideline may be used as a basis to find that the physician, under section 9792.9.7(d), has a pattern and practice of failing to render treatment that is consistent with the Medical Treatment Utilization Schedule.

Authority: Sections 133, 4610, 5307.3, and 5307.27, Labor Code.

Reference: Sections 4600, 4600.4, 4604.5, 4610, and 5307.27, Labor Code.

## § 9792.10.1. Utilization Review Standards--Dispute Resolution – On or After January 1, 2013.

This section applies to any request for authorization of medical treatment, made under Article 5.5.1 of this Subchapter, for either: (1) an occupational injury or illness occurring on or after January 1, 2013; or (2) where the decision on the request is communicated to the requesting physician on or after July 1, 2013, regardless of the date of injury.

- (a) If the request for authorization of medical treatment is not approved, or if the request for authorization for medical treatment is approved in part, any dispute shall be resolved in accordance with Labor Code sections 4610.5 and 4610.6. Neither the employee nor the claims administrator shall have any liability for medical treatment furnished without the authorization of the claims administrator if the treatment is delayed, modified, or denied by a utilization review decision unless the utilization review decision is overturned by independent medical review or the Workers' Compensation Appeals Board under this Article.
- (a)(1) A request for independent medical review of a utilization review decision that denies or modifies a medical treatment request must be filed by an eligible party by mail, facsimile, or electronic transmission with the Administrative Director, or the Administrative Director's designee, within 30 days of service of the written utilization review determination issued by the claims administrator under section 9792.9.5(e).
- (2) If the utilization review decision only denies or modifies a medical treatment request for a drug listed on the MTUS Drug List, the request for independent medical review must be filed by the eligible party within 10 days of service of the written utilization review decision.
- (b)(1)-A request for independent medical review must be filed by an eligible party by mail, facsimile, or electronic transmission with the Administrative Director, or the Administrative Director's designee, within 30 days of service of the written utilization review determination issued by the claims administrator under section 9792.9.1(e)(5). The request must be made on the Application for Independent Medical Review, DWC Form IMR, and submitted with a copy of the written decision delaying, denying, or modifying the request for authorization of medical treatment. At the time of filing, the employee shall concurrently provide a copy of the signed DWC Form IMR, without a copy of the written decision delaying, denying, or modifying the request for authorization of medical treatment, to the claims administrator.
- (c)  $\frac{2}{2}$  A party eligible to file a request for independent medical review includes:

- (1) (A) The employee or, if the employee is represented, the employee's attorney. If the employee's attorney files the DWC Form IMR, the form must be accompanied by a notice of representation or other document or written designation confirming representation.
- (A) (i) An unrepresented employee may designate a A parent, guardian, conservator, relative, or other designee of the employee <u>pursuant to Labor Code section 4610.5(j)</u> as an agent to act on his or her behalf in filing an application for independent medical review under this subdivision. A designation of an agent executed prior to the utilization review decision shall not be valid.
- (B) (ii) The physician whose request for authorization of medical treatment was delayed, denied, or modified may join with or otherwise assist the employee in seeking an independent medical review. The physician may submit documents on the employee's behalf pursuant to section 9792.10.5 (b) and may respond to any inquiry by the independent review organization.
- (2) (B) A provider of emergency medical treatment pursuant to Labor Code section 4610.5(h)(4). when the employee faced an imminent and serious threat to his or her health, including, but not limited to, the potential loss of life, limb, or other major bodily function, may submit an application for independent medical review under this section on its own behalf within 30 days after the service of the utilization review decision that either delays, denies, or modifies the provider's retrospective request for authorization of the emergency medical treatment.
- (d) (3) If expedited review is requested for a utilization review decision eligible for independent medical review, the Application for Independent Medical Review, DWC Form IMR, shall include, unless the initial utilization review decision was made on an expedited basis, written certification from the employee's treating physician with documentation confirming that the employee faces an imminent and serious threat to his or her health as described in section 9792.6.1(j).
- (e) (e) (1) If, at the time of a utilization review decision, the claims administrator is also disputing liability for the treatment for any reason besides medical necessity, the time limitation for the employee to submit an application for independent medical review under subdivision (a) shall not begin to run until the claims administrator serves the time for the employee to submit an application for independent medical review under subdivision (b)(1) is extended to 30 days after service of a notice to the employee stating that the showing that the other dispute of liability has been resolved.
- (2) If the claims administrator provides the employee with a written utilization review determination modifying, delaying, or denying a treatment request that does not contain the required elements set forth in section 9792.9.5(e) 9792.9(1) or section 9792.9.1(e) at the time of notification of its utilization review decision, the time limitations for the employee to submit an application for independent medical review under subdivision (a) (b)(1) shall not begin to run until the claims administrator provides the written decision, with all required elements, to the employee.
- (d)(f)(1) Nothing in this section precludes the parties from participating in an internal utilization review appeal process on a voluntary basis provided the employee and, if the employee is

represented by counsel, the employee's attorney, have been notified of the timeframes in subdivision (a) in which to file an application for independent medical review-30-day time limit to file an objection to the utilization review decision in accordance with Labor Code sections 4610.5 and 4610.6. Any request by the injured worker or treating physician for an internal utilization review appeal process conducted under this subdivision must be submitted to the claims administrator within ten (10) days after the receipt of the utilization review decision.

- (2) A request for an internal utilization review appeal must be completed, and a determination issued, by the claims administrator within thirty (30) days after receipt of the request under subdivision (fd)(1). If the utilization review decision only denies or modifies a medical treatment request for a drug listed on the MTUS Drug List, the internal utilization review appeal must be completed, and a determination issued, by the claims administrator within ten (10) days after receipt of the request under subdivision (fd)(1). An internal utilization review appeal shall be considered complete upon the issuance of a final independent medical review determination under section 9792.10.6(e) that determines the medical necessity of the disputed treatment.
- (3) Any determination by the claims administrator following an internal utilization review appeal that results in a modification of the requested medical treatment shall be communicated to the requesting physician and the injured worker, the injured worker's representative, and if the injured worker is represented by counsel, the injured worker's attorney according to the requirements set forth in section 9792.9.5(e) 9792.9.1(e). The Application for Independent Medical Review, DWC Form IMR, that accompanies the written decision letter under section 9792.9.5(e)(7) 9792.9.1(e)(5)(G), must indicate that the decision is a modification after appeal.

Authority: Sections 133, 4603.5 and 5307.3, Labor Code.

Reference: Sections 4062, 4600, 4600.4, 4604.5, 4610, and 4610.5, Labor Code.

## § 9792.10.2. Application for Independent Medical Review, DWC Form IMR.

## [DWC Form IMR (Rev. 07/2018)]

Authority: Sections 133, 4603.5, 4610.5, and 5307.3, Labor Code.

Reference: Sections 4600, 4610, and 4610.5, Labor Code.

## § 9792.10.3. Independent Medical Review – Initial Review of Application.

- (a) Following receipt of the Application for Independent Medical Review, DWC Form IMR, pursuant to section 9792.10.1(b), the Administrative Director shall determine whether the disputed medical treatment identified in the application is eligible for independent medical review. In making this determination, the Administrative Director shall consider:
- (1) The timeliness and completeness of the Application;
- (2) Any previous application or request for independent medical review of the disputed medical treatment;
- (3) Any assertion, other than medical necessity, by the claims administrator that a factual, medical, or legal basis exists that precludes liability on the part of the claims administrator for an occupational injury or a claimed injury to any part or parts of the body.
- (4) Any assertion, other than medical necessity, by the claims administrator that a factual, medical, or legal basis exists that precludes liability on the part of the claims administrator for a specific course of treatment requested by the treating physician.
- (5) The employee's date of injury.
- (6) The failure by the requesting physician to respond to a request by the claims administrator under section <u>9792.9.6 <del>9792.9.1(f)</del></u> for information reasonably necessary to make a utilization review determination, for additional required examinations or tests, or for a specialized consultation.
- (b) The Administrative Director may reasonably request additional appropriate information from the parties in order to make a determination that a disputed medical treatment is eligible for independent medical review. The Administrative Director shall advise the claims administrator, the employee, if the employee is represented by counsel, the employee's attorney, and the requesting physician, as appropriate, by the most efficient means available.
- (c) The parties shall respond to any reasonable request made pursuant to subdivision (b) within five (5) business days following receipt of the request. Following receipt of all information necessary to make a determination, the Administrative Director shall either immediately inform the parties in writing that a disputed medical treatment is not eligible for independent medical

review and the reasons therefor, or assign the request to independent medical review under section 9792.10.4.

- (d) If there appears to be any medical necessity issue, the dispute shall be resolved pursuant to an independent medical review, except that, unless the claims administrator agrees that the case is eligible for independent medical review, a request for independent medical review shall be deferred if at the time of a utilization review decision the claims administrator is also disputing liability for the treatment for any reason besides medical necessity.
- (e) The parties may appeal an eligibility determination by the Administrative Director that a disputed medical treatment is not eligible for independent medical review by filing a petition with the Workers' Compensation Appeals Board.
- (f) The Administrative Director shall retain the right to determine the eligibility of a request for independent medical review under this section until an appeal of the final independent medical review determination issued under section 9792.10.6(e) that determines the medical necessity of the disputed medical treatment has been filed with the Workers' Compensation Appeals Board, or the time in which to file such an appeal has expired.

Authority: Sections 133, 4603.5 and 5307.3, Labor Code.

Reference: Sections 4600, 4600.4, 4604.5, 4610, and 4610.5, Labor Code.

## § 9792.10.5. Independent Medical Review – Medical Records.

- (a) (1) Within fifteen (15) days following the mailing of the notification from the independent review organization that the disputed medical treatment has been assigned for independent medical review, or within twelve (12) days if the notification was sent electronically, or for expedited review within twenty-four (24) hours following receipt of the notification, the independent medical review organization shall receive electronically from the claims administrator all of the following documents:
- (A) A copy and list of all reports of the physician relevant to the employee's current medical condition produced within six months prior to the date of the request for authorization, including those that are specifically identified in the request for authorization or in the utilization review determination. If the requesting physician has treated the employee for less than six months prior to the date of the request for authorization, the claims administrator shall provide a copy of all reports relevant to the employee's current medical condition produced within the described six month period by any prior treating physician or referring physician.
- (B) A copy of the written Application for Independent Medical Review, DWC Form IMR, that was included with the written determination, issued under section 9792.9.5(e)(7) 9792.9.1(e)(5), which notified the employee that the disputed medical treatment was denied, delayed or modified. Neither the written determination nor the application's instructions should be included.
- (C) Other than the written determination by the claims administrator issued under section 9792.9.5(e) 9792.9.1(e)(5), a copy of all information, including correspondence, provided to the employee by the claims administrator concerning the utilization review decision regarding the disputed treatment.
- (D) A copy of any materials the employee or the employee's provider submitted to the claims administrator in support of the request for the disputed medical treatment.
- (E) A copy of any other relevant documents or information used by the claims administrator in determining whether the disputed treatment should have been provided, and any statements by the claims administrator explaining the reasons for the decision to deny, or modify, or delay the recommended treatment on the basis of medical necessity.
- (F) The claims administrator's response to any additional issues raised in the employee's application for independent medical review.
- (2) The claims administrator shall, concurrent with the provision of documents under subdivision (a), forward to the employee or the employee's representative a notification that lists all of the documents submitted to the independent review organization under subdivision (a). The claims administrator shall provide with the notification a copy of all documents that were not previously provided to the employee or the employee's representative excluding mental health records withheld from the employee pursuant to Health and Safety Code section 123115(b).

- (3) Any newly developed or discovered relevant medical records in the possession of the claims administrator after the documents identified in subdivision (a) are provided to the independent review organization shall be forwarded immediately to the independent review organization. The claims administrator shall concurrently provide a copy of medical records required by this subdivision to the employee, or the employee's representative, or the employee's treating physician, unless the offer of medical records is declined or otherwise prohibited by law.
- (b) (1) Within fifteen (15) days following the mailing of the notification from the independent review organization that the disputed medical treatment has been assigned for independent medical review, or within twelve (12) days if the notification was sent electronically, or for expedited review, within twenty-four (24) hours following receipt of the notification, the independent medical review organization shall receive from the employee, if represented the employee's attorney, or any party identified in section 9792.10.1(c)(b)(2), any of the following documents:
- (i) The treating physician's recommendation indicating that the disputed medical treatment is medically necessary for the employee's medical condition.
- (ii) Medical information or justification that a disputed medical treatment, on an urgent care or emergency basis, was medically necessary for the employee's medical condition.
- (iii) Reasonable information supporting the position that the disputed medical treatment is or was medically necessary, including all information provided by the employee's treating physician, or any additional material that the employee believes is relevant.
- (2) The employee, if represented the employee's attorney or any party identified in section 9792.10.1(c)(b)(2) shall, concurrent with the provision of documents under subdivision (b), forward the documents provided under subdivision (b) on the claims administrator, except that documents previously provided to the claims administrator need not be provided again if a list of those documents is served.
- (3) Any newly developed or discovered relevant medical records in the possession of the employee, if represented the employee's attorney, or any party identified in section 9792.10.1(c)(b)(2), after the documents identified in subdivision (b) are provided to the independent review organization shall be forwarded immediately to the independent review organization. The employee, if represented the employee's attorney, or any party identified in section 9792.10.1(c)(b)(2), shall concurrently provide a copy of medical records required by this subdivision to the claims administrator, unless the offer of medical records is declined or otherwise prohibited by law.
- (c) At any time following the submission of documents under subdivision (a) and (b), the independent review organization may reasonably request appropriate additional documentation or information necessary to make a determination that the disputed medical treatment is medically necessary. Additional documentation or other information requested under this section shall be sent by the party to whom the request was made, with a copy forwarded to all other parties, within five (5) business days after the request is received in routine cases, two (2)

business days after the request is received in cases involving only a dispute regarding a drug listed on the MTUS Drug Formulary, or one (1) calendar day after the request is received in expedited cases.

(d) The confidentiality of medical records shall be maintained pursuant to applicable state and federal laws.

Authority: Sections 133, 4603.5 and 5307.3, Labor Code.

Reference: Sections 4062, 4600, 4600.4, 4604.5, 4610, and 4610.5, Labor Code.

## § 9792.10.6. Independent Medical Review – Standards and Timeframes.

- (a) The independent medical review process may be terminated at any time upon notice by the claims administrator to the independent review organization that the disputed medical treatment has been authorized.
- (b)(1) Upon assignment of the disputed medical treatment for independent medical review, the independent review organization shall designate a medical reviewer to conduct an examination of the documents submitted pursuant to section 9792.10.5 and issue a determination, using plain language where possible, as to whether the disputed medical treatment is medically necessary. For the purpose of independent medical review, "medically necessary" means medical treatment that is reasonably required to cure or relieve the employee of the effects of their injury and based on the standards set forth in Labor Code section 4610.5(c)(2).
- (2) If a claims administrator fails to submit the documentation required under section 9792.10.5(a)(1), a medical reviewer may, issue a determination as to whether the disputed medical treatment is medically necessary based on both a summary of medical records listed in the utilization review determination issued under section 9792.9.5(e)(4) 9792.9.1(e)(5), and documents submitted by the employee or requesting physician under section 9792.10.5(b) or (c). No independent medical review determination shall issue based solely on the information provided by a utilization review determination.
- (c) The independent review organization, upon written approval by the Administrative Director, may utilize more than one medical reviewer to reach a determination regarding the medical necessity of a disputed medical treatment if it is found that the employee's condition and the disputed medical treatment is sufficiently complex such that a single reviewer could not reasonably address all disputed issues.
- (d) The determination issued by the medical reviewer shall state whether the disputed medical treatment is medically necessary. The determination shall include the employee's medical condition, a list of the documents reviewed, a statement of the disputed medical treatment, references to the specific medical and scientific evidence utilized and the clinical reasons regarding medical necessity.
- (e) The independent review organization shall provide the Administrative Director, the claims administrator, the employee, if represented the employee's attorney, and the employee's provider with a final determination regarding the medical necessity of the disputed medical treatment. With the final determination, the independent review organization shall provide a description of the qualifications of the medical reviewer or reviewers and the determination issued by the medical reviewer.
- (1) If more than one medical reviewer reviewed the case, the independent review organization shall provide each reviewer's determination.

- (2) The recommendation of the majority of medical reviewers shall prevail. If the reviewers are evenly split as to whether the disputed medical treatment should be provided, the decision shall be in favor of providing the treatment.
- (f) The independent review organization shall keep the names of the reviewer, or reviewers if applicable, confidential in all communications with entities or individuals outside the independent review organization.
- (g) Timeframes for final determinations:
- (1) For regular review of a medical treatment dispute other than a dispute that only denies or modifies a medical treatment request for a drug listed on the MTUS Drug List, the, the independent review organization shall complete its review and make its final determination within thirty (30) days of the receipt of the Application for Independent Medical Review, DWC Form IMR, and the supporting documentation and information provided under section 9792.10.5.
- (A) If two (2) or more requests for independent medical review are consolidated under section 9792.10.4(a), the thirty (30) day period for the independent review organization to complete its review and make its final determination shall begin upon receipt of the last filed application for independent medical review that was consolidated for determination and the supporting documentation and information for that application.
- (B) If, under section 9792.10.1(d)(3), an internal utilization review appeal modifies a utilization review determination for which an application for independent medical review was previously filed under section 9792.10.1(b), the thirty (30) day period for the independent review organization to complete its review and make its final determination shall begin upon receipt of the application for <u>independent</u> medical review requesting review of the modified treatment, and the supporting documentation and information for that application.
- (2) For expedited review where the disputed medical treatment has not been provided, the independent review organization shall complete its review and make its final determination within three (3) days of the receipt of the Application for Independent Medical Review, DWC Form IMR, and the supporting documentation and information provided under section 9792.10.5.
- (3) Subject to the approval of the Administrative Director, the deadlines for final determinations from the independent review organization, involving both regular and expedited reviews, may be extended for up to three days in extraordinary circumstances or for good cause.
- (4) For review of a dispute that only denies or modifies a medical treatment request for a drug listed on the MTUS Drug List, the independent review organization shall complete its review and make its final determination within five (5) working days of the receipt of the Application for Independent Medical Review, DWC Form IMR, and the supporting documentation and information provided under section 9792.10.5.

- (h) The final determination issued by the independent review organization shall be deemed to be the determination of the Administrative Director and shall be binding on all parties.
- (i) Upon receipt of credible information that the claims administrator has failed to comply with its obligations under the independent medical review requirements set forth in Labor Code sections 4610.5 or in sections 9792.6 through 9792.10.8 of this Article, the Administrative Director shall, concurrent or subsequent to the issuance of the final determination issued by the independent review organization, issue an order to show cause under section 9792.15 for the assessment of administrative penalties against the claims administrator under section 9792.12(c).

Authority: Sections 133, 4603.5 4610.5, and 5307.3, Labor Code.

Reference: Sections 4062, 4600, 4600.4, 4604.5, 4610, and 4610.5, Labor Code.

## § 9792.10.8. Independent Medical Review – Payment for Review.

- (a) The costs of independent medical review and the administration of the independent medical review system shall be borne by claims administrators. For each Application for Independent Medical Review, DWC Form IMR, assigned to an independent review organization for an independent medical review of a disputed medical treatment, the fee for the claims administrator shall be:
- (1) For a drug-only review, \$ 345.00 for each application where a determination is issued under section 9792.10.6(b):
- (A) By a medical reviewer who is a physician as defined by Labor Code section 3209.3, and
- (B) Where the only treatment reviewed by the medical reviewer is a drug or drugs as defined in California Code of Regulations, title 8, section 9792.27.1.
- (2) For a non-drug review, \$ 390.00 for each application where a determination is issued under section 9792.10.6(b):
- (A) By a medical reviewer who is a physician as defined by Labor Code section 3209.3, and
- (B) Not all treatments reviewed by the medical reviewer are only drugs as defined in California Code of Regulations, title 8, section 9792.27.1.
- (3) For withdrawn reviews:
- (A) \$ 123.00 for each application where review is terminated by the independent review organization prior to the receipt of the documentation and information provided under section 9792.10.5 by a medical reviewer.
- (B) If the review of an application and documentation and information provided under section 9792.10.5 is terminated by the independent review organization subsequent to the receipt of the documentation and information provided under section 9792.10.5 by a medical reviewer, the cost will be the same as if a determination under section 9792.10.6(b) had been issued by the medical reviewer.
- (1) For calendar year 2013:
- (A) For regular review:
- (i) \$560.00 for each application where a determination is issued under section 9792.10.6(b) by a medical reviewer who: (1) is a physician as defined by Labor Code section 3209.3; and (2) holds an M.D. or D.O. degree. If the review is conducted and a determination, or determinations if applicable, is issued by two medical reviewers as defined in this provision, the cost is \$760.00

(ii) \$495.00 for each application where a determination is issued under section 9792.10.6(b) by a medical reviewer who: (1) is a physician as defined by Labor Code section 3209.3; and (2) holds a degree other than an M.D. or D.O. degree. If the review is conducted and a determination, or determinations if applicable, is issued by two medical reviewers as defined in this provision, the cost is \$655.00

#### (B) For expedited review:

(i) \$685.00 for each application where a determination is issued under section 9792.10.6(b) by a medical reviewer who: (1) is a physician as defined by Labor Code section 3209.3; and (2) holds an M.D. or D.O. degree. If the review is conducted and a determination, or determinations if applicable, is issued by two medical reviewers as defined in this provision, the cost is \$850.00.

(ii) \$595.00 for each application where a determination is issued under section 9792.10.6(b) by a medical reviewer who: (1) is a physician as defined by Labor Code section 3209.3; and (2) holds a degree other than an M.D. or D.O. degree. If the review is conducted and a determination, or determinations if applicable, is issued by two medical reviewers as defined in this provision, the cost is \$760.00.

#### (C) For withdrawn reviews:

(i) \$215.00 for each application where review is terminated by the independent review organization prior to the receipt of the documentation and information provided under section 9792.10.5 by a medical reviewer.

(ii) If the review of an application and documentation and information provided under section 9792.10.5 is terminated by the independent review organization during or subsequent to the review of by a medical reviewer, the cost will be the same as if a determination under section 9792.10.6(b) had been issued by the medical reviewer.

#### (2) For calendar year 2014:

#### (A) For regular review:

(i) \$550.00 for each application where a determination is issued under section 9792.10.6(b) by a medical reviewer who: (1) is a physician as defined by Labor Code section 3209.3; and (2) holds a M.D. or D.O. degree. If the review is conducted and a determination, or determinations if applicable, is issued by two medical reviewers as defined in this provision, the cost is \$740.00.

(ii) \$475.00 for each application where a determination is issued under section 9792.10.6(b) by a medical reviewer who: (1) is a physician as defined by Labor Code section 3209.3; and (2) holds a degree other than an M.D. or D.O. degree. If the review is conducted and a determination, or determinations if applicable, is issued by two medical reviewers as defined in this provision, the cost is \$635.00.

#### (B) For expedited review:

(i) \$645.00 for each application where a determination is issued under section 9792.10.6(b) by a medical reviewer who: (1) is a physician as defined by Labor Code section 3209.3; and (2) holds a M.D. or D.O. degree. If the review is conducted and a determination, or determinations if applicable, is issued by two medical reviewers as defined in this provision, the cost is \$830.00.

(ii) \$575.00 for each application where a determination is issued under section 9792.10.6(b) by a medical reviewer who: (1) is a physician as defined by Labor Code section 3209.3; and (2) holds a degree other than an M.D. or D.O. degree. If the review is conducted and a determination, or determinations if applicable, is issued by two medical reviewers as defined in this provision, the cost is \$740.00.

#### (C) For withdrawn reviews:

(i) \$215.00 for each application where review is terminated by the independent review organization prior to the receipt of the documentation and information provided under section 9792.10.5 by a medical reviewer.

(ii) If the review of an application and documentation and information provided under section 9792.10.5 is terminated by the independent review organization subsequent to the receipt of the documentation and information provided under section 9792.10.5 by a medical reviewer, the cost will be the same as if a determination under section 9792.10.6(b) had been issued by the medical reviewer.

- (b) The independent medical review organization shall bill each claims administrator for payment in arrears for every independent medical review initiated under this Article that was completed or terminated prior to completion. Invoices shall identify each independent medical review, the fees assessed for each review, and the aggregate total fee owed by the claims administrator.
- (c) The aggregate total fee owed by the claims administrator for the prior calendar month shall be paid to the independent medical review organization within thirty (30) days of the billing. If the aggregate total fee is not paid within ten (10) days after it becomes due, there shall be added an additional amount equal to 10 percent, plus interest at the legal rate, which shall be paid at the same time but in addition to the total aggregate fee.
- (d) The fees paid by claims administrators for independent medical review under this section are non-refundable and not subject to discount or rebate. Any questions or disputes over the aggregate total fee and additional payments owed by the claims administrator under subdivision (c), late payments, and untimely determinations shall be submitted to the Administrative Director for informal resolution. Any request to resolve a dispute must be accompanied by a written statement setting forth the amount in dispute and the nature of the dispute.

Authority: Sections 133, 4603.5, 5307.3, and 4610.6, Labor Code.

Reference: Sections 4610, 4610.5, and 4610.6, Labor Code.

## § 9792.11. Investigation Procedures: Labor Code § 4610 Utilization Review Violations.

- (a) To carry out the responsibilities mandated by Labor Code Section 4610(i), notwithstanding Labor Code section 129(a) through (d) and section 129.5 subdivisions (a) through (d), the Administrative Director, or his or her designee, shall investigate the utilization review process of any employer, insurer or other entity subject to the provisions of section 4610. The investigation shall include, but not be limited to, review and audit of the practices, files, documents and other records, whether electronic or paper, of the claims administrator, and any other person responsible for utilization review processes for an employer. As used in sections 9792.11 through 9792.15, the phrase 'utilization review organization' includes any person or entity with which the employer, or an insurer, or third party administrator, contracts to fulfill part or all of the employer's utilization review responsibilities under Labor Code section 4610 and Title 8 of the California Code of Regulations, sections 9792.6 through 9792.15.
- (b) Notwithstanding Labor Code section 129(a) through (d) and section 129.5 subdivisions (a) through (d), the Administrative Director, or his or her designee, may conduct a utilization review investigation pursuant to Labor Code section 4610, which may include, but is not limited to, an audit of files and other records.
- (b) Administrative penalties, where applicable, may be assessed for any failure to comply with Labor Code section 4610, or sections 9792.6 through 9792.12 of Title 8, California Code of Regulations.
- (c) Sections 9792.11 through 9792.15 of Title 8 of the California Code of Regulations shall apply to any Labor Code section 4610 utilization review investigation conducted on or after the effective date of sections 9792.11 through 9792.15 and for conduct which occurred on or after the effective date of sections 9792.11 through 9792.15.
- (d) The Administrative Director, or his or her designee, may also utilize the provisions of Government Code sections 11180 through 11191 to determine whether any violations of the requirements in Labor Code section 4610 or sections 9792.6 through 9792.12 of Title 8, California Code of Regulations, have occurred.
- (e) In the event an investigation of utilization review processes of a claims administrator occurs concurrently with a profile audit review under Labor Code section 129 or 129.5, the administrative penalty amounts for each violation of Labor Code section 4610 or sections 9792.6 through 9792.12 of Title 8, California Code of Regulations, shall be governed by sections 9792.11 through 9792.15. Any such administrative penalty for utilization review process violations shall apply in lieu of the administrative penalty amount allowed under the audit regulations at section 10111.2(b)(8)[vi] of Title 8, California Code of Regulations. In addition, any report of findings from the investigation and any Order to Show Cause re: Assessment of Administrative Penalties prepared by the Administrative Director, or his or her designee, based on violations of Labor Code section 4610 or sections 9792.6 through 9792.12 of Title 8, California Code of Regulations, shall be prepared separately from any audit report or assessment of administrative penalties made pursuant to Labor Code section 129 and 129.5. The Order to Show Cause re: Assessment of Administrative Penalties for violations of sections 9792.6 et seq.

of Title 8 of the California Code of Regulations shall be governed by sections 9792.11 through 9792.15.

(f) Complaints concerning utilization review procedures may be submitted with any supporting documentation to the Division of Workers' Compensation using the sample complaint form that is posted on the Division's website at:

http://www.dir.ca.gov/dwc/FORMS/UtilizationReviewcomplaintform.pdf

Complaints should be mailed to DWC Medical Unit-UR, P.O. Box 71010, Oakland, CA 94612, attention UR Complaints or emailed to DWCManagedCare@dir.ca.gov. Complaints received by the Division of Workers' Compensation will be reviewed and investigated, if necessary, to determine if the complaints are credible and indicate the possible existence of a violation of Labor Code section 4610 or sections 9792.6 through 9792.12.

(ge) The Administrative Director, or his or her designee, may conduct a utilization review investigation, including but not limited to an on-site investigation at any location where Labor Code Section 4610 utilization review processes occur, as follows:

#### (1) For utilization review organizations:

(1A) A Routine Investigation shall be initiated for each known claims administrator or utilization review organization at least, but not limited to, once every five (5) years and, where applicable, shall run concurrently with the profile audit review done pursuant to Labor Code sections 129 and 129.5. The investigation shall include a review of a random sample of requests for authorization, as defined by section 9792.6(q) or section 9792.6.1(u)(t), received by the utilization review organization during the three most recent full calendar months preceding the date of the issuance of the Notice of Utilization Review Investigation. The investigation may also include a review of any credible complaints received by the Administrative Director since the time of the previous investigation or may include or combine the results of a Target Investigation if the pending preliminary report for the Target Investigation is reasonably close in time to the issuance of the preliminary report of the Routine Investigation and if it makes sense to combine them. If there has not been a previous investigation, the investigation may include a review of any credible complaints received by the Administrative Director since the effective date of sections 9792.11 through 9792.15.

## (2B) Target Investigations:

1. A Return Target Investigation of the same investigation subject shall be conducted within 18 months of the date of the previous investigation if the performance rating was less than eighty-five percent.

(A)2. A Special Target Investigation may be conducted at any time based on credible information indicating the possible existence of a violation of Labor Code section 4610 or sections 9792.6 through 9792.12.

(B)3. The Return-Target Investigation and the Special Target Investigation may include: (i) a review of the requests for authorization previously investigated which contained violations; (ii) a review of the file or files pertaining to the complaint or possible violation; (iii) a random sample of requests for authorization received by the utilization review organization during the three most recent full calendar months preceding the date of the issuance of the Notice of Utilization Review Investigation; (iv) a sample of a specific type of request for authorization; and (v) any credible complaints received by the Administrative Director since the time of any prior investigation. If there has not been a previous investigation, the investigation may include a review of any credible complaints received by the Administrative Director since the effective date of sections 9792.11 through 9792.15.

(h) Upon initiating a Target Investigation, the Administrative Director, or his or her designee, shall provide to the claims administrator or the utilization review organization a written description of the factual information or of the complaint containing factual information or a copy of the complaint that triggered the utilization review investigation, unless the Administrative Director or his or her designee determines that providing the information would make the investigation less useful. The claims administrator or utilization review organization shall have ten (10) business days upon receipt of the written description or copy of the complaint to provide a written response to the Administrative Director or his or her designee. A written response which asserts a defense against the complaint shall include any and all documentation necessary to substantiate the defense. After reviewing the written response, the Administrative Director, or his or her designee, shall either close the investigation without the assessment of administrative penalties or conduct further investigation to determine whether a violation exists and whether to impose penalty assessments.

(2) For a claims administrator:(A) A Routine Investigation shall be initiated at each claims adjusting location at least once every five (5) years concurrent with the profile audit review done pursuant to Labor Code sections 129 and 129.5. The investigation shall include a review of a random sample of requests for authorization, as defined by section 9792.6(q) or section 9792.6.1(u)(t), received by the claims administrator during the three most recent full calendar months preceding the date of the issuance of the Notice of Utilization Review Investigation. The investigation may also include a review of any credible complaints received by the Administrative Director since the time of the previous investigation. If there has not been a previous investigation, the investigation may include a review of any credible complaints received by the Administrative Director since the effective date of sections 9792.11 through 9792.15.

## (B) Target Investigations:

1. A Return Target Investigation of the same investigation subject shall be conducted within 18 months of the date of any previous investigation if the performance rating was less than eighty-five percent.

2. A Special Target Investigation may be conducted at any time based on credible information indicating the possible existence of a violation of Labor Code section 4610 or sections 9792.6 through 9792.12.

3. The Return Target Investigation and the Special Target Investigation may include: (i) a review of the requests for authorization previously investigated which contained violations; (ii) a review of the file or files pertaining to the complaint or possible violation; (iii) a random sample of requests for authorization received by the claims administrator during the three most recent full calendar months preceding the date of the issuance of the Notice of Utilization Review Investigation; (iv) a sample of a specific type of request for authorization; and (v) any credible complaints received by the Administrative Director since the time of any prior investigation. If there has not been a previous investigation, the investigation may include a review of any credible complaints received by the Administrative Director since the effective date of sections 9792.11 through 9792.15.

(id) The number of requests for authorization randomly selected for investigation shall be determined based on the following table:

Population of requests for authorization received during a three month calendar period Sample Size

5 or less	all
6-10	1 less than total
11-13	2 less than total
14-16	3 less than total
17-18	4 less than total
19-20	5 less than total
21-23	6 less than total
24	17
25-26	18
27-29	19
30-31	20
32-33	21
34-36	22
37-39	23
40-41	24
42-44	25
45-48	26
49-51	27
52-55	28
56-58	29
59-62	30
63-67	31
68-72	32
73-77	33
78-82	34
83-88	35

89-95	36
96-102	37
103-110	38
111-119	39
120-128	40
129-139	41
140-151	42
152-164	43
165-179	44
180-197	45
198-217	46
218-241	47
242-269	50 <del>48</del>
270-304	55 <del>49</del>
305-346	55 <del>50</del>
347-399	55 <del>51</del>
400-468	55 <del>2</del>
469-562	<u>60</u> 53
563-696	<u>60</u> 54
697-905	<u>60</u> 55
906-1,272	<u>65</u> 56
1,273-2,091	<u>65</u> 57
2,092-5,530	<u>70</u> 58
5,531 +	<u>70</u> 59

(j) The Administrative Director may request additional files where the files initially selected are incomplete or otherwise invalid.

(e) Complaints concerning utilization review procedures may be submitted with any supporting documentation to the Division of Workers' Compensation using the sample complaint form that is posted on the Division's website at:

http://www.dir.ca.gov/dwc/FORMS/UtilizationReviewcomplaintform.pdf

Complaints should be mailed to DWC Medical Unit-UR, P.O. Box 71010, Oakland, CA 94612, attention UR Complaints or emailed to DWCManagedCare@dir.ca.gov. Complaints received by the Division of Workers' Compensation will be reviewed and investigated, if necessary, to determine if the complaints are credible and indicate the possible existence of a violation of Labor Code section 4610 or sections 9792.6 through 9792.12.

(f) Administrative penalties may be assessed for any failure to comply with Labor Code section 4610, or sections 9792.6 through 9792.12 of Title 8, California Code of Regulations, except that the penalties listed in section 9792.12(a)(6) through (14) and (b) shall only be imposed if the request was subject to the Labor Code section 4610 utilization review process.

- (g) In the event an investigation of utilization review processes is done at the claims administrator's adjusting location, concurrent with a profile audit review done pursuant to Labor Code section 129 or 129.5, the administrative penalty amounts for each violation of Labor Code section 4610 or sections 9792.6 through 9792.12 of Title 8, California Code of Regulations, shall be governed by sections 9792.11 through 9792.15. Any such administrative penalty for utilization review process violations shall apply in lieu of the administrative penalty amount allowed under the audit regulations at section 10111.2(b)(8)[vi] of Title 8, California Code of Regulations. In addition, any report of findings from the investigation and any Order to Show Cause re: Assessment of Administrative Penalties prepared by the Administrative Director, or his or her designee, based on violations of Labor Code section 4610 or sections 9792.6 through 9792.12 of Title 8, California Code of Regulations, shall be prepared separately from any audit report or assessment of administrative penalties made pursuant to Labor Code section 129 and 129.5. The Order to Show Cause re: Assessment of Administrative Penalties for violations of sections 9792.6 et seq. of Title 8 of the California Code of Regulations shall be governed by sections 9792.11 through 9792.15.
- (h) The Administrative Director, or his or her designee, may also utilize the provisions of Government Code sections 11180 through 11191 to determine whether any violations of the requirements in Labor Code section 4610 or sections 9792.6 through 9792.12 of Title 8, California Code of Regulations, have occurred.
- (i) Sections 9792.11 through 9792.15 of Title 8 of the California Code of Regulations shall apply to any Labor Code section 4610 utilization review investigation conducted on or after the effective date of sections 9792.11 through 9792.15 and for conduct which occurred on or after the effective date of sections 9792.11 through 9792.15.
- (k)j) Unless the Administrative Director in his or her discretion determines that advance notice will render an investigation less useful, the Administrative Director shall initiate an investigation under this section by issuing a Notice of Utilization Review Investigation to the investigation subject. Unless the Administrative Director in his or her discretion determines that advance notice will render a Special Target or Return Target Investigation less useful, the claims administrator or utilization review organization shall be notified of its selection for an Investigation. Claims administrators and utilization review organizations shall be sent a Notice of Utilization Review Investigation shall require the investigation subject to provide the following:
- (1) A description of the system used to identify each request for authorization (if applicable). To the extent the system identifies any of the following information in an electronic format, the claims administrator or utilization review organization shall provide in an electronic format a list of each and every request for authorization received by the investigation subjectsite during a three month calendar period specified by the Administrative Director, or his or her designee, and the following data elements: i) a unique identifying number for each request for authorization if one has been assigned; ii) the name of the injured worker; iii) the claim number used by the claims adjuster; iv) the initial date of receipt of the request for authorization; v) the type of review (expedited prospective, prospective, expedited concurrent, concurrent, retrospective, appeal); vi) the disposition (approve; deny; and if denial, whether the denial was based on

medical necessity or was a result of delay; delay, modify; withdrawal); and, vii) if applicable, the type of person who withdrew the request (requesting physician, claims adjuster, injured employee or his or her attorney, or other person). In the event the claims administrator or utilization review organization is not able to provide the list in an electronic format, the list shall be provided in such a form that the listed requests for authorization are sorted in the following order: by type of utilization review, type of disposition, and date of receipt of the initial request;

- (2) A description of all media used to transmit, share, record or store information received and transmitted in reference to each request, whether printed copy, electronic, fax, diskette, computer drive or other media;
- (3) A legend of any and all numbers, letters and other symbols used to identify the disposition (e.g. approve, deny, modify, delay or withdraw), type of review (expedited prospective, prospective, expedited concurrent, concurrent, retrospective, appeal), and other abbreviations used to document individual requests for authorization and a data dictionary for all data elements provided; and
- (4) A description of the methods by which the medical director for utilization review ensures that the process by which requests for authorization are reviewed and approved, modified, delayed, or denied is in compliance with Labor Code section 4610 and sections 9792.6 through 9792.10.1.
- (5) If applicable, a copy of the most recent accreditation document issued by URAC or other accrediting organization as approved by the Administrative Director under Labor Code section 4610(g)(4) which verifies that the utilization review plan organization meets the Labor Code section 4610(g)(4) accreditation requirement. —and
- (15) The following additional information, may be requested by the Administrative Director, or his or her designee, as applicable to the type of entity investigated, at any time during the investigation process, may request additional information including but not limited to the following: i) whether utilization review services are provided externally; ii) the name(s) of the utilization review organization(s); iii) the name and address of the employer; and iv) the name and address of the insurer; and (v) documents relevant to the utilization review plan's accreditation including documents issued to the plan by the accrediting organization.
- (mk) The utilization review organization or claims administrator shall provide the requested information listed in subdivision (j) within fourteen (14) calendar days of receipt of the Notice of Utilization Review Investigation.
- (n) Where the investigation is of a utilization review plan organization that performs modifications and/or denials of requests for authorization, at least 40%, or as close to 40% as possible, of the files ultimately selected for review shall be comprised of files which modified or denied complete or accepted requests for authorization. In order to meet or get as close as possible to the 40% file requirement, the Administrative Director may expand the scope of files subject to review to go beyond the 3-month calendar period, as referenced at section 9792.11(c), up to a total of 6 months.

- (o) Based on the information provided, the Administrative Director, or his or her designee, shall provide the claims administrator or utilization review organization with a Notice of Investigation Commencement, which shall include a list of randomly the selected requests for authorization from a three month calendar period designated by the Administrative Director and complaint files (if applicable) for investigation.
- (pl) For utilization review organizations: Within fourteen (14) calendar days of receipt from the Administrative Director, or his or her designee, of the Notice of Investigation Commencement, the utilization review organization investigation subject shall deliver to the Administrative Director, or his or her designee, a true, correct, and complete copy of all records, whether electronic or paper, for each request for authorization listed. Copies of the records shall be delivered with a statement signed under penalty of perjury by the custodian of records of the investigation subject for the location at which the records are held, attesting that all of the records produced are true, correct, and complete copies of the originals; in his or her possession. After reviewing the records, the Administrative Director, or his or her designee, shall determine if an onsite investigation is required. If an onsite investigation is required, fourteen (14) calendar days' notice shall be provided to the utilization review organization investigation subject unless the Administrative Director determines, in his or her discretion, that doing so would render the investigation less useful.
- (qm) Where the Administrative Director has opted to begin an investigation onsite, For claims administrators: tThe Notice of Investigation Commencement shall be provided to the claims administrator investigation subject at least fourteen (14) calendar days prior to the commencement of the onsite investigation. The claims administrator shall produce for the Administrative Director, or his or her designee, on the first day of commencement of the onsite investigation, the true, correct and complete copies, whether electronic or paper, whether located onsite or offsite, of each request for authorization identified by the Administrative Director or his or her designee, together with a statement signed under penalty of perjury by the custodian of records for the location at which the records are held, attesting that all of the records produced are true, correct and complete copies of the originals.
- (m) In the event the Administrative Director, or his or her designee, determines additional records or files are needed for review-during the course of an onsite investigation, the claims administrator or utilization review organization investigation subject shall produce the requested records in the manner described by subdivision 9792.11(m)(k), within one (1) working day when the records are located at the site of investigation, and within five (5) working days, or, when records are located at the site of an on-site investigation, one (1) working daywhen the records are located at any other site. Any such request by the Administrative Director or his or her designee also may also include records or files pertaining to any complaint alleging violations of Labor Code sections 4610 or sections 9792.6 through 9792.12 of Title 8 of the California Code of Regulations. The Administrative Director or his or her designee may extend the time for production of the requested records for good cause.
- (s) Upon receipt of a notice of Routine or Target Investigation or any other request from the Administrative Director, or his or her designee, to review all files and other records pertaining to the employer's utilization review process, whether electronic or paper, that are created or held

outside of California, the claims administrator or utilization review organization shall either deliver all such requested files and other records to an address in California specified by the Administrative Director, or his or her designee, or reimburse the Administrative Director for the actual expenses of each investigator who travels outside of California to the place where the records are held, including the per diem expenses, travel expenses and compensated overtime of the investigators.

- (to) If the date or deadline in sections 9792.9(b) and (c), or section 9792.9.3 9792.9.1(c), or section 9792.9.6 to perform any act related to utilization review practices falls on a weekend or holiday, for the purposes of assessing penalties, the act may be performed on the next normal business day, as defined by Labor Code section 4600.4, and Civil Code section 9 and section 9792.6.1(b). This subdivision shall not apply in cases involving concurrent or expedited review. The timelines in sections 9792.9(b) shall only be extended as provided under section 9792.9(g); the timelines in sections 9792.9.3 9792.9.1(e) shall only be extended as provided under section 9792.9.6 9792.9.1(f).
- (up) If the claims administrator or utilization review organization does not record the date a document is received via mail, whether it be a private or public carrier, it shall be deemed received by using the method set out in section 9792.9(a)(2) or section 9792.9.1(a)(2), except that:
- (1) where the request for authorization is made by mail through the U.S. postal service and no proof of service by mail exists, the request shall be deemed to have been received by the claims administrator, or utilization review organization on whichever date is earlier, either the receipt date stamped by the addressee, or within five (5) calendar days of the date stated in the request for authorization; or, where the addressee can show a delay in mailing by the postmark date on the mailing envelope, then: (A) within five (5) calendar days of the postmark date, if the place of mailing and place of address are both within California; (B) within ten (10) calendar days if the place of address is within the United States but outside of California; or (C) within twenty (20) calendar days if the place of address is outside of the United States; and
- (2) where the request for authorization is made by express mail, overnight mail or courier without any proof of service, the request shall be deemed received by the addressee on the date specified in any written confirmation of delivery.
- (q) Upon initiating a Special Target Investigation, the Administrative Director, or his or her designee, shall provide to the claims administrator or the utilization review organization a written description of the factual information or of the complaint containing factual information or a copy of the complaint that triggered the utilization review investigation, unless the Administrative Director or his or her designee determines that providing the information would make the investigation less useful. The claims administrator or utilization review organization shall have ten (10) business days upon receipt of the written description or copy of the complaint to provide a written response to the Administrative Director or his or her designee. After reviewing the written response, the Administrative Director, or his or her designee, shall either close the investigation without the assessment of administrative penalties or conduct further investigation to determine whether a violation exists and whether to impose penalty assessments.

- (r) For utilization review organizations: The files and other records, whether electronic or paper, that pertain to the utilization review process shall be retained for at least three (3) years following either: (1) the most recent utilization review decision for each injured employee, or (2) the date on which any appeal from the assessment of penalties for violations of Labor Code section 4610 or sections 9792.6 through 9792.12 is final, whichever date is later. Claims administrators shall retain their claim files as set forth in section 10102 of Title 8 of the California Code of Regulations.
- (s) Upon receipt of a notice of Routine or Target Investigation or any other request from the Administrative Director, or his or her designee, to review all files and other records pertaining to the employer's utilization review process, whether electronic or paper, that are created or held outside of California, the claims administrator or utilization review organization shall either deliver all such requested files and other records to an address in California specified by the Administrative Director, or his or her designee, or reimburse the Administrative Director for the actual expenses of each investigator who travels outside of California to the place where the records are held, including the per diem expenses, travel expenses and compensated overtime of the investigators.
- (vt) Following a review of the selected investigation files, a preliminary investigation report will be provided to the claims administrator or utilization review organization investigation subject. The preliminary investigation report shall consist of the preliminary notice of utilization review penalty assessments, the performance rating, and may include one or more requests for additional documentation or compliance. If the Administrative Director has determined that the investigation has uncovered the existence of a systemic problem in the operations, procedures, or policies of an approved utilization review plan organization, notice of his/her intent to place the utilization review plan on probation or withdraw approval of the plan, and the underlying reasons shall also be included in the preliminary investigation report. The investigation subject may request a conference within twenty-one (21) calendar days of the issuance of the preliminary report. A conference to discuss the preliminary investigation report shall be scheduled, if necessary, within twenty one calendar days from the issuance of the preliminary findings. Following the conference or, after twenty-one (21) days in the case where no conference has been requested, the Administrative Director or his or her designee shall issue an Order to Show Cause Re: Assessment of Administrative Penalty (which shall include the final investigation report and any applicable notices), as set forth in section 9792.15.
- (www) The claims administrator or utilization review organization may stipulate to the allegations and final report set forth in the Order to Show Cause.
- (xv) Within forty-five (45) calendar days of the service of the Order to Show Cause Re: Assessment of Administrative Penalties, if no answer has been filed, or within 15 calendar days after any and all appeals have become final, the claims administrator or utilization review organization shall provide the following:
- (1) (A) For investigation subjects whose investigations did not result in probation or withdrawal of approval of its UR plan, aA notice, which shall include a copy of the final investigation report,

the measures actually implemented to abate-correct such conditions, and the website address for the Division where the performance rating and summary of violations is posted. If a hearing was conducted under section 9792.15, the notice shall include the Final Determination in lieu of the final investigation report.

- (B) For investigation subjects whose investigations resulted in the UR plan being placed on probation, a notice, which shall include a copy of the final investigation report, a statement indicating that the Division has placed the utilization review plan on probation, and the website address for the Division where the summary of violations and probationary status is posted. If a hearing was conducted under section 9792.15, the notice shall include the Final Determination in lieu of the final investigation report.
- (C) For investigation subjects whose investigations resulted in a withdrawal of approval of its utilization review plan, a notice, which shall include a copy of the final investigation report, a statement indicating that the Division's approval of its utilization review plan has been withdrawn, and the website address for the Division where the summary of violations and withdrawn status is posted. If a hearing was conducted under section 9792.15, the notice shall include the Final Determination in lieu of the final investigation report.
- (2) For utilization review organizations: the notice must be served on any employer or third party claims administrator that contracted with the utilization review organization and whose utilization review process was assessed with a penalty pursuant to section 9792.12, and any insurer whose utilization review process was assessed with a penalty pursuant to section 9792.12.
- (3) For claims administrators: the notice must be served on any self-insured employer and any insurer whose utilization review process was assessed with a penalty pursuant to section 9792.12.
- (4) The notice shall be served by certified mail.
- (5) Documentation of compliance with this section shall be served on the Administrative Director within thirty calendar days from the date the notice was served.
- (y) Where the Administrative Director has determined that an investigation subject is to be placed on probation, the Administrative Director shall commence a return investigation of the plan in 180 to 360 days from the date of the issuance of the final report or, if applicable, final determination. The return investigation shall follow the procedures set forth for a routine investigation under this section.
- (z) A probationary period following an investigation may only be granted once per investigation.

Authority: Sections 11180-11191, Government Code; and Sections 133, 4610 and 5307.3, Labor Code. Reference: Sections 129, 129.5, 4062, 4600, 4600.4, 4604.5, 4610 and 4614, Labor Code.

## § 9792.12. Administrative Penalty Schedule for Utilization Review and Independent Medical Review Violations.

- (a) Mandatory Utilization Review Administrative Penalties. Notwithstanding Labor Code section 129.5(c)(1) through (c)(3), the following penalty amounts that shall be assessed for each failure to comply with the utilization review process required by Labor Code section 4610, and sections 9792.6.1 through 9792.12 of Title 8 of the California Code of Regulations, is:
- (a) For violations relating to utilization review plan requirements:
- (1) For failure to establish a Labor Code section 4610(g) utilization review plan: \$ 50,000;
- (2) For failure to file the utilization review plan or a letter in lieu of a utilization review plan with the Administrative Director as required by section 9792.7(c): \$ 20,000;
- ( $\underline{32}$ ) For failure to include all of the requirements of section 9792.7(a) in the utilization review plan:  $\$ \underline{510},000;$
- (4) For utilization review plans that modify or deny treatment requests, failure to obtain approval of a utilization review plan with the Administrative Director prior to operation: \$30,000;
- (5) For failure of an approved utilization review plan to timely file a notice of a material modification of a utilization review plan with the Administrative Director as required by section 9792.7(c): \$ 10,000;
- (6) For failure of an approved utilization review plan to timely file a modification of a utilization review plan that is not a material modification with the Administrative Director as required by section 9792.7(c): \$5,000;
- (7) For failure to obtain URAC accreditation as required under Labor Code section 4610 (g)(4) prior to commencing or continuing to function as a utilization review plan: \$ 10,000;
- (8) For failure to employ or designate a physician as a medical director, as defined in section 9792.6.1(o)(1), of the utilization review process, as required by section 9792.7(b): \$ 50,000; (3) For failure to file the utilization review plan or a letter in lieu of a utilization review plan with the Administrative Director as required by section 9792.7(c): \$ 10,000;
- (9) For failure to comply with the laws prohibiting financial incentive or consideration to physicians conducting utilization review as required by Labor Code section 4610(g): \$25,000;
- (4) For failure to file a modified utilization review plan with the Administrative Director within 30 calendar days after the claims administrator makes a material modification to the plan as required by section 9792.7(c): \$5,000;

- (5) For failure to employ or designate a physician as a medical director, as defined in section 9792.6.1(o)(1), of the utilization review process, as required by section 9792.7(b): \$50,000;
- (10) For failure to retain records as required under section 9792.11(r): \$20,000;
- (11) For failure of an approved utilization review plan organization to disclose and/or make available the approved utilization review plan as required by Labor Code section 4610(g)(5) and section 9792.7(g) of Title 8 of the California Code of Regulations: \$ 1,000;
- (12) For failure of an approved utilization review plan to disclose or otherwise make available, if requested, the Utilization Review criteria or guidelines to the public or the employee whose request for medical treatment is under review, as required by Labor Code section 4610(f)(h)(5): \$ 1,000.
- (b) For violations relating to utilization review plan operations:
- (1) For failure to comply with the requirement that only a licensed physician may modify, delay, or deny, regardless of the reason for denial, requests for authorization of medical treatment to cure or relieve as required under section 4610(g)(3) of the Labor Code:, except as provided for in Labor Code section 4604.5(c): \$ 25,000;
- (26) For issuance of a decision to modify or deny a request for authorization regarding a medical treatment, procedure, service or product where the requested treatment, procedure or service is not within the reviewer's scope of practice (as set forth by the reviewer's licensing board): \$ 125,000;
- (7) For failure to comply with the requirement that only a licensed physician may modify, delay, or deny requests for authorization of medical treatment for reasons of medical necessity to cure or relieve, except as provided for in Labor Code section 4604.5(c): \$ 25,000;
- (3) For failure to approve the request for authorization solely on the basis that the condition for which treatment was requested is not addressed by the medical treatment utilization schedule adopted pursuant to section 5307.27 of the Labor Code: \$ 10,000;
- (4) For failure to discuss or document attempts to discuss reasonable options for a care plan with the requesting physician as required by Labor Code section 4610(i)(4)(C)(g)(3)(B), prior to denying authorization of or discontinuing medical care, in the case of concurrent review: \$5,000;
- (5) For requiring prospective utilization review for each medical treatment that complies with the conditions set forth in section 9792.9.7(a): \$ 3,000.
- (6) For failure to respond to a complete or accepted <del>DWC Form RFA or other</del> request for authorization accepted by a claims administrator under section 9792.9.1(e)(2) submitted by the injured employee's requesting treating physician.
  - (A) In the case of an expedited concurrent or prospective review: \$ 10,000;

- (B) In the case of a non-expedited concurrent or prospective review: \$5,000;
- (C) In the case of a retrospective review: \$ 3,000.
- (78) For the failure to make a decision under section 9792.9.3(c) within 72 hours of receipt of a complete or accepted request for expedited review, as defined in section 9792.6.1(j)(g), or upon receipt of the requested information under section 9792.9.6(d): \$1,000 for each day the response is untimely up to a maximum of no more than \$8,000 at which point the violation is also deemed to be a failure to respond to a complete or accepted request for authorization and the additional penalty for that failure attaches;

For the failure to make a decision in response to a request for expedited review as defined in section 9792.6.1(j), within 72 hours of receipt of a complete or accepted request for authorization under section 9792.9.3(c), or upon receipt of the requested information under section 9792.9.6(d): \$ 1,000;

For failure of a non-physician reviewer (person other than a reviewer, expert reviewer or medical director as defined in section 9792.6 of Title 8 of the California Code of Regulations), who approves an amended request without documenting the amended request as provided under section 9792.7(b)(3) when a physician has voluntarily withdrawn a request in order to submit an amended request: \$ 1,000;

- (9) For failure to communicate the decision in response to a request for an expedited review, as defined in section 9792.6.1(j)(g), in a timely fashion, as required by sections 9792.9.4(b) and 9792.9.5(c) section 9792.9 and section 9792.9.1: \$ 15,000;
- (10) For failure to approve the request for authorization solely on the basis that the condition for which treatment was requested is not addressed by the medical treatment utilization schedule adopted pursuant to section 5307.27 of the Labor Code: \$ 5,000;
- (11) For failure to discuss or document attempts to discuss reasonable options for a care plan with the requesting physician as required by Labor Code section 4610(i)(4)(C)(g)(3)(B), prior to denying authorization of or discontinuing medical care, in the case of concurrent review: \$ 10,000;
- (12) For failure to respond to a complete or accepted DWC Form RFA or other request for authorization accepted by a claims administrator under section 9792.9.1(c)(2) submitted by the injured employee's requesting treating physician, in the case of a non-expedited concurrent review: \$ 2,000;
- (13) For failure to respond to a complete or accepted DWC Form RFA or other request for authorization accepted by a claims administrator under section 9792.9.1(c)(2) submitted for authorization by the injured employee's requesting treating physician, in the case of a non-expedited prospective review: \$ 1,000;
- (14) For failure to respond to a complete or accepted DWC Form RFA or other request for authorization accepted by a claims administrator under section 9792.9.1(c)(2) submitted by the

injured employee's requesting treating physician, in the case of a retrospective review: \$ 500;

- (15) For failure to disclose or otherwise to make available, if requested, the Utilization Review criteria or guidelines to the public, as required by Labor Code section 4610, subdivision (f)(h)(5) and section 9792.7(i)(d) of Title 8 of the California Code of Regulations: \$ 100.
- 8) For each failure to make a decision under section 9792.9.3(b) within 5 working days of receipt of a complete or accepted the request for authorization in the case of a non-expedited prospective or concurrent review, or upon receipt of the requested information under section 9792.9.6(d): \$ 500 for each day the failure is ongoing, up to a maximum of no more than \$ 5,000 at which point the violation is also deemed to be a failure to respond to a complete or accepted request for authorization and the additional penalty for that failure attaches;
- (9) Where the initial communication was by telephone, for failure to issue written communication of the decision to approve, modify, or deny the treatment request within 24 hours of the decision for concurrent review, within two (2) business days of the decision for prospective review, and within 72 hours of receipt of the request for expedited review, as required by Labor Code section 4610(i)(4)(g)(3)(A) and in accordance with section 9792.9.4(b) and 9792.9.5(c)(9792.9(c)(3) or section 9792.9.1(d)(2): \$500;
- (10) For failure to send a written notice of the decision to modify, delay or deny to the requesting party, and to the injured employee and to his or her attorney if any, within twenty four (24) hours of making the decision for concurrent review, or within two business days for prospective review, as required by Labor Code section 4610(i)(4)(g)(3)(A) and section 9792.9.5(c): \$500; 9792.9(c)(4) or section 9792.9.1(e)(3);
- (11) For each failure to make and/or communicate a retrospective review decision to approve, modify, or deny the request, within thirty (30) working days of receipt of information that is reasonably necessary to make a determination a complete DWC Form RFA or other request for authorization accepted by the claims administrator under section 9792.9.1(c)(2) submitted by the injured employee's requesting treating physician, or receipt of the requested information, as required by sections 9792.9.4(c), 9792.9.5(d), and 9792.9.6(d): \$ 200 for each day that the failure is ongoing, up to a maximum of no more than \$ 3,000 for each type of failure at which point the failure becomes a failure to respond to a complete or accepted request for authorization and the additional penalty for that failure attaches; 9792.9(h)(4) and section 9792.9.1€(4), and (f)(6);
- (16) Where additional information is needed in order to make a decision in compliance with the timeframes contained in section <u>9792.9.3</u>, for failure by a non-physician or physician reviewer to timely notify the requesting physician, as required by section <u>9792.9.6 (b)</u>: \$\_9792.9(c)(2) or section <u>9792.9.1(f)(2)</u>, that additional information <u>9792.9(c)</u> or section <u>9792.9.1(e)</u>;
- (12) For failure to communicate in writing within 5 working days from the date of receipt of the request for authorization the reason for extending the required timeframe for decision as required by section 9792.9.6(b): \$ 500 for each day that passes without a response, up to a maximum of no more than \$ 5,000; for delay as required by section 9792.9(h)(2) or section 9792.9.1(f)(2) of

- Title 8 of the California Code of Regulations when the decision to delay was made under one of the circumstances listed in section 9792.9(h)(1) or section 9792.9.1(f)(1).
- (13) For failure to document that one of the following events at section 9792.9.6(a) of Title 8 of the California Code of Regulations occurred prior to the claims administrator providing written notice for extending the timeframe for decision under section 9792.9.3 delay under Labor Code section 4610(g)(5): \$ 500;
- (14) For failure to document efforts to obtain information from the requesting party prior to issuing a denial of a request for authorization on the basis of lack of reasonable and necessary information: \$ 500.
- (15) For failure to include in the written decision that approves a treatment request, all of the items as required by 9792.9.4(a), or, where the written decision modifies, delays or denies authorization, all of the items required by section 9792.9.5(e): \$ 500 for each item; 9792.9(k) and(l), and section 9792.9.1(e)
- (A) the claims administrator had not received all of the information reasonably necessary and requested;
- (B) the employer or claims administrator has requested a consultation by an expert reviewer;
- (C) the physician reviewer has requested an additional examination or test be performed;
- (16) For each failure to operate the plan in accordance with the plan filed and/or approved by the Administrative Director other than a failure already identified in this penalty schedule: \$ 5,000.
- (17) Reserved
- (c) For violations related to investigation procedures and miscellaneous violations:
- (1) For failure to timely provide a complete copy of any document, file, or record, whether electronic or paper, that was requested by the Administrative Director pursuant to section 9792.11: \$ 500 for each day the failure is ongoing up to a maximum of \$10,000 unless a greater penalty is warranted under subdivision (e) of this section.
- (2) For providing a backdated, altered, or fraudulent document to the Administrative Director, or his or her designee, or intentionally withholding a document, which would have the effect of avoiding liability for an obligation under this Article or for the assessment of an administrative penalty under this section: \$ 5,000 for each backdated, altered, or withheld document, unless a greater penalty is warranted under subdivision (e) of this section.
- (3) For failure to timely comply with any and each compliance requirement listed in a Final Report, if no timely answer was filed, or any compliance requirement listed in the Determination and Order after any and all appeals have become final: \$500 for each day the failure is ongoing.

- $(\underline{^{416}})$  For failure to timely serve the Administrative Director with documentation of compliance pursuant to section 9792.11( $\underline{^{xy}}$ )(5): \$ 500 for each day the failure is ongoing.
- (17) For failure to timely comply with any compliance requirement listed in the Final Report, if no timely answer was filed or any compliance requirement listed in the Determination and Order after any and all appeals have become final: \$ 500.
- (18) For requiring prospective utilization review for medical treatment that complies with the conditions set forth in section 9792.9.7(a): \$1,000.
- (19) For failure to provide any document, file, or record, whether electronic or paper, that was requested by the Administrative Director, or his or her designee, that is requested pursuant to section 9792.11: \$ 1,000.
- (20) For providing a backdated, altered, or fraudulent document to the Administrative Director, or his or her designee, or intentionally withholding a document, which would have the effect of avoiding liability for an obligation under this Article or for the assessment of an administrative penalty under this section: \$ 5,000 for each backdated, altered, or withheld document.
- (b) Additional Utilization Review Penalties and Remediation.
- (1) After conducting a Routine or Return Target Investigation, the Administrative Director, or his or her designee, shall calculate the investigation subject's performance rating based on its review of the randomly selected requests. The investigation subject's performance rating may also be calculated after conducting a Special Target Investigation. The performance rating will be calculated as follows:
- (A) The factor for failure to make and/or provide a timely response to a request for authorization shall be determined by dividing the number of randomly selected requests with violations involving failure to make or provide a timely response to a request for authorization by the total number of randomly selected requests.
- (B) The factor for notice(s) with faulty content shall be determined by dividing the number of requests involving notice(s) with faulty content by the total number of randomly selected requests.
- (C) The factor for failure to issue notice(s) to all appropriate parties shall be determined by the number of requests involving the failure to issue notice(s) to all appropriate parties by the total number of randomly selected requests.
- (D) The investigation subject's investigation performance rating will be determined by adding the factors calculated pursuant to subsections (b)(1)(A) through (b)(1)(C), dividing the total by three, subtracting from one, and multiplying by one-hundred.
- (E) If the investigation subject's performance rating meets or exceeds eighty-five percent, the Administrative Director, or his or her designee, shall assess no penalties for the violations listed

in this subdivision. If the performance rating is less than eighty-five percent, the violations shall be assessed as set forth below in (b)(2) through (b)(5):

- (2) For the types of violations listed below in (b)(4) and (b)(5), each violation shall have a penalty amount, as specified of \$ 100 in (b)(4) or \$ 50 in (b)(5). The penalty amount specified in (b)(4) and (b)(5) shall be waived if the investigation subject's performance rating meets or exceeds eighty-five percent, or if following a Routine Investigation the claims administrator or utilization review organization agrees in writing to:
- (A) Deliver to the Administrative Director, or his or her designee, within no more than thirty (30) calendar days from the date of the agreement or the number of days otherwise specified, written evidence, tendered with a declaration made under penalty of perjury, that explains or demonstrates how the violation has been abated in compliance with the applicable statute or regulations and the terms of abatement specified by the Administrative Director; and
- (B) Grant the Administrative Director, or his or her designee, entry, upon request and within the time frame specified in the agreement, to the site at which the violation was found for a Return Target Investigation for the purpose of verifying compliance with the abatement measures reported in subdivision 9792.12(b)(1)(A) above and agree to a review of randomly selected requests for authorization; and
- (C) Reinstatement of the penalty amount previously waived for each such instance, in the event the violative condition is not abated within the time period specified by the Administrative Director, or his or her designee, or in the event that such abatement measures are not consistent with abatement terms specified by the Administrative Director, or his or her designee.
- (3) In the event the Administrative Director, or his or her designee, returns for a Return Target Investigation, after the initial violation has become final, and the subject fails to meet the performance standard of 85%, the amount of penalty shall be calculated as described below and in no event shall the penalty amount be waived:
- (A) The penalty amount for each violation shall be multiplied by two for a second investigation, but in no event shall the total penalties for the violations exceed \$ 100,000;
- (B) The penalty amount for each violation shall be multiplied by five for a third investigation, but in no event shall the total penalties for the violations exceed \$ 200,000;
- (C) The penalty amount for each violation shall be multiplied by ten for a fourth investigation, but in no event shall the total penalties for the violations exceed \$ 400,000.
- (4) For each of the violations listed below, the penalty amount shall be \$ 100.00 for each instance found by the Administrative Director, or his or her designee:
- (A) For failure to immediately notify all parties in the manner described in section <u>9792.9.6(b)</u> 9792.9(h)(2) and section <u>9792.9.1(f)(2)</u> of the basis for extending the decision date for a request for medical treatment;

- (B) For failure to document efforts to obtain information from the requesting party prior to issuing a denial of a request for authorization on the basis of lack of reasonable and necessary information;
- (C) For failure to make a decision to approve or modify or deny a complete or accepted the request for authorization, within five (5) working days of receipt of a complete DWC Form RFA or other request for authorization accepted by a claims administrator under section 9792.9.1(c)(2) submitted by the injured employee's requesting treating physician, or receipt of the requested information for prospective or concurrent review, and to communicate the decision as required by sections 9792.9.1(b), 9792.9.5(c), and 9792.9.6(d)9792.9(h)(3) and section 9792.9.1(f)(4);
- (D) For failure to make and communicate a retrospective decision to approve, modify, or deny the request, within thirty (30) working days of receipt of information that is reasonably necessary to make a determination a complete DWC Form RFA or other request for authorization accepted by a claims administrator under section 9792.9.1(c)(2) submitted by the injured employee's requesting treating physician, or receipt of the requested information, as required by sections 9792.9.4(c), 9792.9.5(d), and 9792.9.6(d) 9792.9(h)(4) and section 9792.9.1(e)(4), and (f)(6);
- (E) Except as provided in subdivision (a), for failure to include in the written decision that modifies, delays or denies authorization, all of the items required by section <u>9792.9.5(e)</u> 9792.9(k) and(l), and section <u>9792.9.1(e)</u>;
- (F) For failure to disclose or otherwise to make available, if requested, the Utilization Review criteria or guidelines, to the injured employee whose case is under review, as required by Labor Code section 4610(g)(5)(f)(5) and section 9792.8(c)(a)(3) Title 8 of the California Code of Regulations.
- (5) For each of the violations listed below, the penalty amount shall be \$ 50.00 for each instance found by the Administrative Director, or his or her designee:
- (A) For failure by a non-physician or physician reviewer to timely notify the requesting physician, as required by section 9792.9.6 (b) 9792.9(c)(2) or section 9792.9.1(f)(2), that additional information is needed in order to make a decision in compliance with the timeframes contained in section 9792.9.3 9792.9(c) or section 9792.9.1(c);
- (B) For failure to communicate the decision to approve to the requesting physician in the case of prospective or concurrent review, by phone or fax within 24 hours of the decision, as required by Labor Code section 4610(i)(4)(g)(3)(A) and in accordance with section 9792.9.4(b) 9792.9(c)(3) or section 9792.9.1(d)(2);
- (C) For failure to send a written notice of the decision to modify, delay or deny to the requesting party, and to the injured employee and to his or her attorney if any, within twenty four (24) hours of making the decision for concurrent review, or within two business days for prospective review, as required by Labor Code section 4610(i)(4)(g)(3)(A) and section 9792.9.5(c)

#### 9792.9(c)(4) or section 9792.9.1(e)(3);

- (D) For failure to send a written notice of the decision in the case of retrospective review as required by sections 9792.9.4(c) or 9792.9.5(d) 9792.9(d) or section 9792.9.1(d)(3) and (e)(4) within thirty (30) days of receipt of the medical information that was reasonably necessary to make the determination;
- (E) For failure to document that one of the following events occurred prior to the claims administrator providing written notice for extending the timeframe for decision under section 9792.9.3 delay under Labor Code section 4610(g)(5):
- (1) the claims administrator had not received all of the information reasonably necessary and requested;
- (2) the employer or claims administrator has requested a consultation by an expert reviewer;
- (3) the physician reviewer has requested an additional examination or test be performed;

#### (F) Reserved.

- (G) For failure to explain in writing the reason for extending the required timeframe for decision, as required by section 9792.9.6(b). for delay as required by section 9792.9(h)(2) or section 9792.9.1(f)(2) of Title 8 of the California Code of Regulations when the decision to delay was made under one of the circumstances listed in section 9792.9(h)(1) or section 9792.9.1(f)(1).
- (56) After the time to file an answer to the Order to Show Cause Re: Assessment of Administrative Penalties has elapsed and no answer has been filed or after any and all appeals have become final, the Administrative Director, or his or her designee, shall post on the website for the Division of Workers' Compensation the performance rating and summary of violations for each utilization review investigation.
- (de) Independent Medical Review Administrative Penalties. Notwithstanding Labor Code section 129.5(c)(1) through (c)(3), the penalty amount that shall be assessed for each failure to comply with the independent medical review process required by Labor Code sections 4610.5 and 4610.6, and sections 9792.6 through 9792.10.8 of this Article is:
- (1) For the failure to provide the Application for Independent Medical Review, DWC Form IMR, set forth at section 9792.10.2, with a written decision modifying, delaying, or denying a treatment authorization under section 9792.9.5(e)(7) sections 9792.9(l) or 9792.9.1: \$2,000.
- (2) For the failure to complete all applicable fields on the Application for Independent Medical Review, DWC Form IMR, set forth at section 9792.10.2, that is provided with a written decision modifying, delaying, or denying a treatment authorization under section 9792.9.5 sections 9792.9(1) or 9792.9.1:

- (A) \$500 for a failure to provide the Employee Name, Address, Phone Number, and Date of Injury;
- (B) \$500 for a failure to provide the Requesting Physician Name, Address, Specialty, and Phone Number;
- (C) \$500 for a failure to provide the Claims Administrator Name, Adjustor/Contact Name, Address, and Phone Number;
- (D) \$500 for a failure to complete any field under the section heading "Disputed Medical Treatment:"
- (E) \$100 for a failure to provide any field not identified above.
- (3) For the failure to include in a written decision modifying, delaying, or denying a treatment authorization under section 9792.9.5 sections 9792.9(1) or 9792.9.1 a clear statement that advising the injured employee that any dispute shall be resolved in accordance with the independent medical review provisions of Labor Code section 4610.5 and 4610.6, and that an objection to the utilization review decision must be communicated by the injured worker, the injured worker's representative, or the injured worker's attorney on behalf of the injured worker on the Application for Independent Medical Review, DWC Form IMR, set forth at section 9792.10.2, within 10 or 30 days of service of the utilization review decision in accordance with section 9792.10.1(a): \$1,000.
- (4) For the failure to include in a written decision modifying, delaying, or denying a treatment authorization under section 9792.9.5 sections 9792.9(1) or 9792.9.1 a statement detailing the claims administrator's internal utilization review appeals process for the requesting physician, if any, and a statement that the internal appeals process is a voluntary process that neither triggers nor bars use of the dispute resolution procedures of Labor Code section 4610.5 and 4610.6, but may be pursued on an optional basis: \$1,000.
- (5) For the failure to timely provide information requested by the Administrative Director under section 9792.10.3(b): \$500.00 for each day the response is untimely under section 9792.10.3(c), up to a maximum of \$5,000.00.
- (6) For the failure to timely provide all information required by section 9792.10.5(a) and (c): \$500.00 for each day the response is untimely up to a maximum of \$5,000.00.
- (7) For the failure to authorize services found to be medically necessary by the independent medical review organization in the final determination issued under section 9792.10.6 within either five (5) business days of receipt of the determination, or sooner if appropriate for the employee's medical condition, or five (5) business days from the date the determination is final, if an appeal of the determination has been filed under Labor Code section 4610.6(h): \$1,000.00, which shall accrue daily until for each day the violation has ceased, been remedied, or other good cause as determined by the Administrative Directorup to a maximum of \$5,000.00.

- (8) For the failure to reimburse for services already rendered that haves been found to be medically necessary by the independent medical review organization in the final determination issued under section 9792.10.6 within twenty (20) days after receipt of the final determination, or within twenty (20) days from the date the determination is final if an appeal of the determination has been filed under Labor Code section 4610.6(h), subject to resolution of any remaining issue of the amount of payment pursuant to Labor Code sections 4603.2 to 4603.6, inclusive: \$500.00, which shall accrue daily until the violation has ceased, been remedied, or other good cause as determined by the Administrative Director. for each day up to a maximum of \$5.000.00
- (9) For the failure to timely pay an invoice sent from the designated independent medical review organization under section 9792.10.8(c): \$250.00
- (e) (1) For any other act or failure not expressed herein pertaining to utilization review in violation of Labor Code section 4610 and sections 9792.6.1 through 9792.12 of Title 8 of the California Code of Regulations: a penalty of up to \$50,000 depending on the gravity of the violation; the characteristics or similarity of the violation to other violations listed in this penalty schedule; the history of previous violations; the frequency of violations uncovered during the investigation; the good faith behavior of the investigation subject; and other cause as determined by the Administrative Director.
- (2) Where a violation expressed herein is found and results in the inability of the Administrative Director to conduct a full investigation of any complaint or issue, additional penalties may be imposed in accordance with subsection (1) of this subdivision.
- (fd) The Administrative Director, or his or her designee, may assess both an administrative penalty under either Labor Code sections 4610.5 and 4610.6, and a civil penalty under Labor Code section 129.5(e), based on the same violation(s).
- (ge) The penalty amounts specified for violations under this section may, in the discretion of the Administrative Director, be reduced after consideration of the factors set out in section 9792.13(a) of Title 8 of the California Code of Regulations. Failure to abate a violation found under section 9792.12(b)(4) and (b)(5), in the time period or in a manner consistent with that specified by the Administrative Director, or his or her designee, shall result in the assessment of the full original penalty amount proposed by the Administrative Director for that violation.

Authority: Sections 133, 4610, 4610.5, 4610.6 and 5307.3, Labor Code. Reference: Sections 129, 129.5, 4062, 4600, 4600.4, 4604.5, 4610, 4610.5, 4610.6, and 4614, Labor Code.

## §9792.13. Assessment of Administrative Penalties - Penalty Adjustment Factors.

- (a) In any investigation that the Administrative Director deems appropriate, <u>prior to the issuance</u> <u>of the final report</u>, the Administrative Director, or his or her designee, may mitigate a penalty amount imposed under section 9792.12 after considering each of these factors:
- (1) The medical consequences or gravity of the violation(s);
- (2) The good faith of the claims administrator or utilization review organization. Mitigation for good faith shall be determined based on documentation of attempts to comply with the Labor Code and regulations and shall result in a reduction of 20% for each applicable penalty;
- (3) The history of previous penalties;
- (4) The frequency of violations found during the investigation giving rise to a penalty;
- (5) Penalties may be mitigated outside the above mitigation guidelines in extraordinary circumstances, when strict application of the mitigation guidelines would be clearly inequitable; and
- (6) In the event an objection or appeal is filed pursuant to subsection 9792.15 of these regulations, whether the claims administrator or utilization review organization abated the alleged violation within the time period specified by the Administrative Director or his or her designee.
- (b) The Administrative Director, or his or her designee, may assess both an administrative penalty under Labor Code section 4610 and a civil penalty under subdivision (e) of Labor Code section 129.5 based on the same violation(s).
- (c) The Administrative Director, or his or her designee, shall not collect payment for an administrative penalty under Labor Code section 4610 from both the utilization review organization and the claims administrator for an assessment based on the same violation(s).
- (d) Where an injured worker's or a requesting provider's refusal to cooperate in the utilization review process has prevented the claims administrator or utilization review organization from determining whether there is a legal obligation to perform an act, the Administrative Director, or his or her designee, may forego a penalty assessment for any related act or omission. The claims administrator or utilization review organization shall have the burden of proof in establishing both the refusal to cooperate and that such refusal prevented compliance with the relevant applicable statute or regulation.

Note: Authority cited: Sections 133, 4610 and 5307.3, Labor Code. Reference: Sections 129, 129.5, 4062, 4600, 4600.4, 4604.5, 4610 and 4614, Labor Code.

# § 9792.15. Administrative Penalties Pursuant to Labor Code s4610 - Order to Show Cause, Notice of Hearing, Determination and Order, and Review Procedure.

- (a) Pursuant to Labor Code sections 4610(i), 4610.5(i), and 4610.6(k), the Administrative Director shall issue an Order to Show Cause Re: Assessment of Administrative Penalty when the Administrative Director, or his or her designee (the investigating unit of the Division of Workers' Compensation), has reason to believe that an employer, insurer or other entity subject to Labor Code sections 4610(i), 4610.5(i), and 4610.6(k), has failed to meet any of the requirements of this section or of any regulation adopted by the Administrative Director pursuant to the authority of sections 4610(i), 4610.5(i), and 4610.6(k),
- (b) The order shall be in writing and shall include all of the following:
- (1) Notice that an administrative penalty may be assessed;
- (2) For administrative penalties assessed under section 4610(i), the final investigation report, which shall consist of the notice of utilization review penalty assessment, the performance rating, and, if applicable, may include one or more requests for documentation or compliance, and/or notice of the Administrative Director's intent to place the investigation subject on probation or to withdraw approval of the utilization review plan;
- (3) For administrative penalties assessed under sections 4610.5(i) and 4610.6(k), the basis for the penalty assessment, including a statement of the alleged violations and the amount of each proposed penalty.
- (4) A description of the methods for paying or appealing the penalty assessment.
- (c) The order shall be served personally or by registered or certified mail.
- (d) Within thirty (30) calendar days after the date of service of the Order to Show Cause Re: Assessment of Administrative Penalties, the claims administrator or utilization review organization may pay the assessed administrative penalties or file an answer as the respondent with the Administrative Director, in which the respondent may:
- (1) Admit or deny in whole or in part any of the allegations set forth in the Order to Show Cause;
- (2) Contest the amount of any or all proposed administrative penalties;
- (3) Contest the existence of any or all of the violations;
- (4) Set forth any affirmative and other defenses;
- (5) Set forth the legal and factual bases for each defense.

- (e) Any allegation and proposed penalty stated in the Order to Show Cause that is not contested shall be paid within thirty (30) calendar days after the date of service of the Order to Show Cause.
- (f) Failure to timely file an answer shall constitute a waiver of the respondent's right to an evidentiary hearing. Unless set forth in the answer, all defenses to the Order to Show Cause shall be deemed waived. If the answer is not timely filed, within ten (10) days of the date for filing the answer, the respondent may file a written request for leave to file an answer. The respondent may also file a written request for leave to assert additional defenses, which the Administrative Director may grant upon a showing of good cause.
- (g) The answer shall be in writing and signed by, or on behalf of, the claims administrator or utilization review organization and shall state the respondent's mailing address. It need not be verified or follow any particular form.
- (1) The respondent must file the original and one copy of the answer on the Administrative Director and concurrently serve one copy of the answer on the investigating unit of the Division of Workers' Compensation (designated by the Administrative Director). The original and all copies of any filings required by this section shall have a proof of service attached.
- (h) Within sixty (60) calendar days of the issuance of the Order to Show Cause Re: Assessment of Administrative Penalty, the Administrative Director shall issue the Notice of the date, time and place of a hearing. The date of the hearing shall be at least ninety calendar days from the date of service of the Notice. The Notice shall be served personally or by registered or certified mail. Continuances will not be allowed without a showing of good cause.
- (i) At any time before the hearing, the Administrative Director may file or permit the filing of an amended complaint or supplemental Order to Show Cause. All parties shall be notified thereof. If the amended complaint or supplemental Order to Show Cause presents new charges, the Administrative Director shall afford the respondent a reasonable opportunity to prepare its defense, and the respondent shall be entitled to file an amended answer.
- (j) At the Administrative Director's discretion, the Administrative Director may proceed with an informal pre-hearing conference with the respondent in an effort to resolve the contested matters. If any or all of the violations or proposed penalties in the Order to Show Cause, the amended Order or the supplemental Order remain contested, those contested matters shall proceed to an evidentiary hearing.
- (k) Whenever the Administrative Director's Order to Show Cause has been contested, the Administrative Director may designate a hearing officer to preside over the hearing. The authority of the Administrative Director or the designated hearing officer shall include, but is not limited to: conducting a pre-hearing settlement conference; setting the date for an evidentiary hearing and any continuances; issuing subpoenas for the attendance of any person residing anywhere within the state as a witness or party at any pre-hearing conference and hearing; issuing subpoenas duces tecum for the production of documents and things at the hearing; presiding at the hearings; administering oaths or affirmations and certifying official acts; ruling

on objections and motions; issuing pre-hearing orders; and preparing a Recommended Determination and Opinion based on the hearing.

- (*l*) The Administrative Director or the designated hearing officer shall set the time and place for any pre-hearing conference on the contested matters in the Order to Show Cause, and shall give sixty (60) calendar days written notice to all parties.
- (m) The pre-hearing conference may address one or more of the following matters:
- (1) Exploration of settlement possibilities;
- (2) Preparation of stipulations;
- (3) Clarification of issues;
- (4) Rulings on the identity of witnesses and limitation of the number of witnesses;
- (5) Objections to proffers of evidence;
- (6) Order of presentation of evidence and cross-examination;
- (7) Rulings regarding issuance of subpoenas and protective orders;
- (8) Schedules for the submission of written briefs and schedules for the commencement and conduct of the hearing;
- (9) Any other matters as shall promote the orderly and prompt conduct of the hearing.
- (n) The Administrative Director or the designated hearing officer shall issue a pre-hearing order incorporating the matters determined at the pre-hearing conference. The Administrative Director or the designated hearing officer may direct one or more of the parties to prepare the pre-hearing order.
- (o) Not less than thirty (30) calendar days prior to the date of the evidentiary hearing, the respondent shall file and serve the original and one copy of a written statement with the Administrative Director or the designated hearing officer specifying the legal and factual bases for its answer and each defense, listing all witnesses the respondent intends to call to testify at the hearing, and appending copies of all documents and other evidence the respondent intends to introduce into evidence at the hearing. A copy of the written statement and its attachments shall also concurrently be served on the investigating unit of the Division of Workers' Compensation. If the written statement and supporting evidence are not timely filed and served, the Administrative Director or the designated hearing officer shall dismiss the answer and issue a written Determination based on the evidence provided by the investigating unit of the Division of Workers' Compensation. Within ten (10) calendar days of the date for filing the written statement and supporting evidence, the respondent may file a written request for leave to file a written statement and supporting evidence. The Administrative Director or the designated hearing officer

may grant the request, upon a showing of good cause. If leave is granted, the written statement and supporting evidence must be filed and served no later than ten (10) calendar days prior to the date of the hearing.

- (p) Oral testimony shall be taken only on oath or affirmation.
- (q)(1) Each party shall have these rights: to call and examine witnesses, to introduce exhibits; to cross-examine opposing witnesses on any matter relevant to the issues even though that matter was not covered in the direct examination; to impeach any witness regardless of which party first called him or her to testify; and to rebut the evidence.
- (2) In the absence of a contrary order by the Administrative Director or the designated hearing officer, the investigating unit of the Division of Workers' Compensation shall present evidence first.
- (3) The hearing need not be conducted according to the technical rules relating to evidence and witnesses, except as hereinafter provided. Any relevant evidence shall be admitted if it is the sort of evidence on which responsible persons are accustomed to rely in the conduct of serious affairs, regardless of the existence of any common law or statutory rule which might make the admission of the evidence improper over objection in civil actions.
- (4) Hearsay evidence may be used for the purpose of supplementing or explaining other evidence but upon timely objection shall not be sufficient in itself to support a finding unless it would be admissible over objection in civil actions. An objection is timely if made before submission of the case to the Administrative Director or to the designated hearing officer.
- (r) The written affidavit or declaration of any witness may be offered and shall be received into evidence provided that (i) the witness was listed in the written statement pursuant to section 9792.15(n); (ii) the statement is made by affidavit or by declaration under penalty of perjury; (iii) copies of the statement have been delivered to all opposing parties at least twenty (20) days prior to the hearing; and (iv) no opposing party has, at least ten (10) days before the hearing, delivered to the proponent of the evidence a written demand that the witness be produced in person to testify at the hearing. The Administrative Director or the designated hearing officer shall disregard any portion of the statement received pursuant to this regulation that would be inadmissible if the witness were testifying in person, but the inclusion of inadmissible matter does not render the entire statement inadmissible. Upon timely demand for production of a witness in lieu of admission of an affidavit or declaration, the proponent of that witness shall ensure the witness appears at the scheduled hearing and the proffered declaration or affidavit from that witness shall not be admitted. If the Administrative Director or the designated hearing officer determines that good cause exists that prevents the witness from appearing at the hearing, the declaration may be introduced in evidence, but it shall be given only the same effect as other hearsay evidence.
- (s) The Administrative Director or the designated hearing officer shall issue a written Determination and Order Assessing Penalty, if any, including a statement of the basis for the Determination and each penalty assessed, within sixty (60) days of the date the case was

submitted for decision, which shall be served on all parties. This requirement is directory and not jurisdictional.

- (t) The Administrative Director shall have sixty (60) calendar days to adopt or modify the Determination and Order Assessing Penalty issued by the Administrative Director or the designated hearing officer. In the event the recommended Determination and Order of the designated hearing officer is modified, the Administrative Director shall include a statement of the basis for the Determination and Order Assessing Penalty signed and served by the Administrative Director, or his or her designee. If the Administrative Director does not act within sixty (60) calendar days, then the recommended Determination and Order shall become the Determination and Order on the sixty-first calendar day.
- (u) The Determination and Order Assessing Penalty shall be served on all parties personally or by registered or certified mail by the Administrative Director.
- (v) The Determination and Order Assessing Penalty, if any, shall become final on the day it is served, unless the aggrieved party files a timely Petition Appealing the Determination of the Administrative Director. All findings and assessments in the Determination and Order Assessing Penalty not contested in the Petition Appealing the Determination of the Administrative Director shall become final as though no petition were filed.
- (w) At any time prior to the date the Determination and Order Assessing Penalty becomes final, the Administrative Director or designated hearing officer may correct the Determination and Order Assessing Penalty for clerical, mathematical or procedural error(s).
- (x) Penalties assessed in a Determination and Order Assessing Penalty shall be paid within thirty (30) calendar days of the date the Determination and Order became final. A timely filed Petition Appealing the Determination of the Administrative Director shall toll the period for paying the penalty assessed for the item appealed.
- (y) All appeals from any part or the entire Determination and Order Assessing Penalty shall be made in the form of a Petition Appealing the Determination of the Administrative Director, in conformance with the requirements of chapter 7, part 4 of Division 4 of the Labor Code. Any such Petition Appealing the Determination of the Administrative Director shall be filed at the Appeals Board in San Francisco (and not with any district office of the Workers' Compensation Appeals Board), in the same manner specified for petitions for reconsideration.

Note: Authority cited: Sections 133, 4610, 4610.5, 4610.6 and 5307.3, Labor Code. Reference: Sections 129, 129.5, 4062, 4600, 4600.4, 4604.5, 4610, 4610.5, 4610.6, 4614 and 5300, Labor Code.